



National Board of Directors

Board Members

Erin Thomson
(National President)

Brian "Coop" Cooper
(National Vice President)

Terri MacCannell
(Past National President)

LeAnne Christiansen

Amanda Naughton-Gale

Mitchell Freeman

Jennifer Burry

Lucie Boissonneault

Cameron Kemp

Jason Andrews

Eli Rizk

Inside the Boardroom - Spring Zone Update

The National Board of Directors, along with members of Kin Canada Staff, National Committees and Vice Governors met for a collaborative and productive Face to Face Meeting in Cambridge in February.

All of the committees of the board are working hard toward our Strategic, Generative and Fiduciary priorities outlined for the year. As evidence of our ambitious agenda, here are some highlights of the decisions and work being done by the Board:

- **Governance & Policy** changes to the Volunteer Screening Policy were presented and approved by the Board. This was a direct result of monitoring the implementation of the original policy. We are pleased that we have been able to respond quickly and make updates to the screening policy that will serve our Association better. Next steps include continued work on policy creation for Working with the Vulnerable Sector as well as the systematic review of the National Policy and Procedures.
- **Communications** will be preparing information for the upcoming District Conventions and National Kinvention. Highlights will focus on Strategic Planning updates, the strategy for improving support for our Francophone clubs, and our work on the Volunteer Screening Policy.
- **Audit & Evaluation** of the Board's Governance Policies are almost complete. Terms of Reference and job descriptions of board roles are also being evaluated for update. These results will allow the board to review efficiencies and make adjustments to improve procedure.
- **Succession** and development are important roles of the National Board. Comprehensive exit surveys and Director feedback has helped shape the on-boarding and training procedures for new National Directors. With the skills based gap analysis complete, a recruitment plan for attracting new Board Members for the 2020-2023 term will be finalized and ready for roll out at FLCs in 2019.
- **Kin Canada 2020** planning is well underway. The committee is set and is very involved ensuring that plans for our centennial celebration will capture the importance of our 100th Birthday. A summary will be presented at the upcoming conferences.
- **Strategic Planning** through member survey feedback and external stakeholder consultation the board has started the process of fine tuning the objectives and goals of our next Plan. Generative Discussion on what our programs and services could look like both internally and externally, ways to diversify our revenue, and how long the next strategic planning cycle should be, were fruitful. Look forward to a comprehensive plan presentation at your District Conventions.