



Kin Canada

Kinsmen • Kinettes • Kin

District 1

Deputy Governors

&

Club Presidents

Planner

2018-2019

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Welcome to Team Ohana!

Since this is our official planner, we wanted to make sure that you had tools at your fingertips to help you have a successful year.

The next several pages include a critical path for Club Presidents and Deputy Governors, broken down by month. Many District and National dates and deadlines are included, but please make this your own by adding Zone and Club dates as well.



Key dates throughout the year are also summarized on one page, including all District Council meetings that have been confirmed as of printing. Deputy Governors – your handy-dandy guideline for council reports is right here to help you stay on the good side of the District Secretary and Governors.

Also, we've included the criteria for the Boake Efficiency, and Outstanding Club and Zone awards. Keep an eye on these. Meeting the criteria for these awards will not only keep you out of trouble with District and National, but will really help you stay on track for a successful year. And hey, if you can check everything off, take 10 minutes at the end of the Kin year and make sure that you submit the paperwork – if you've done all the work, claim the reward!!

Looking for templates for general and executive meeting agendas, or for club project reports? You'll find them after the awards.

We hope that the information in this planner will help you build a successful Kin year for your Zone and your Club. There are many more resources available to you, so if there is anything else you need as we go through the year, please don't hesitate to ask one of us! Your feedback will help future district councils improve this planner as well as the other resources that we have to share.

Dutch, Karen, and Council

Ten Skills to Becoming a Good Leader

Time Management – Time is your most important resource. People get things done because they have learned to effectively manage their time.

Speaking – You do not need to be a great orator or poet laureate. Just know your subject and present it in an organized fashion.

Listening – Stop talking. Look at the speaker. Don't Interrupt. Don't change the subject. Keep your emotions in check and be responsive.

Writing – Written communication is important to follow-up on oral communication and to reinforce and document discussion.

Goal Setting – Planning and organizing is the key to success. A goal establishes what you want to achieve and defines the standard of measurement.

Decision Making – Always determine the problems. Get the facts and opinions. Develop alternative solutions. Select the best alternative and always give feedback.

Delegating – Delegating is the act of passing the responsibility of a task from one person to another under mutually defined terms. Delegating is asking not telling.

Recognition – Volunteers; indeed everyone wants to be needed, wants to be doing something important and wants to be recognized. Sincere Thank-you's and praise are very important.

Evaluation / Feedback – the purpose of evaluation / feedback is to help another person become a more effective leader or to improve their skills and performance.

Coaching – Coaching is the process of instructing, directing, guiding or prompting individuals toward a desired outcome.

District Executive

Name & Contact Info	When do you contact them/how can they help?
<p>Darryl Van Moorsel 5141 Dundas St. RR #2 Thorndale, ON N0M2P0 Cell: 226-688-8785 Fax: 519-268-7643 Email: darrylvanmoorsel@gmail.com</p> <p>Karen Coutts P.O. Box 298 4A Clinton St. S. Teeswater, ON N0G 2S0 Phone: 519-392-6261 Cell: 519-709-0181 Email: kinkaren@heatherhilsolutions.ca</p>	<p>Governors</p> <ul style="list-style-type: none"> • Attendance at zone/club special events • Support in resolving zone/club problems • Motivational speaking for clubs & zones
<p>Tracy Spalding 34 Tomahawk Drive Grimsby, ON L3M 5G4 Phone: 905-945-9540 Cell: 289-440-6014 Email: tjnormie@gmail.com</p> <p>Curtis Thoms 177 Northview Heights Drive Cambridge, ON N1R 7M1 Phone: 519-621-1673 Cell: 905-770-1146 Email: clthoms@gmail.com</p>	<p>Cystic Fibrosis/Service Directors</p> <ul style="list-style-type: none"> • Information about Cystic Fibrosis (CF) • Supplies for CF fundraisers • Assistance at any CF or other service projects • If you need more District CF pins

District Executive (continued)

Name & Contact Info	When do you contact them/how can they help?
Odette Houle RR # 2 774325 Hwy 10 Flesherton, ON N0C 1E0 Cell: 519-387-6941 Email: zoneckin@gmail.com	Secretary Deputy Governors <ul style="list-style-type: none"> if you're not sure about what to include in your District Council reports
Matt Sharpe 3 Cedar St. St. Thomas, ON N5R 1M4 Phone: 519-495-2818 Email: stthomassharpe@hotmail.com	Treasurer/Risk Manager <ul style="list-style-type: none"> Payment of District dues Any questions regarding Club, Zone or District finances Deputy Governor expenses owed to or by the district (travel, extra charges, etc.) Help with completion of risk management paperwork
Presidents —you do not want Treasurer Matt to contact you! You can avoid this by making sure your Club dues are paid by June 30th, mini-audits are provided in a timely manner, and all tax and other paperwork is completed accurately and submitted on time.	
Chris Kekes 338 Sakura St. Cambridge, ON N1R 7W3 Cell: 519-841-0927 Email: christopher.kekes@me.com	Coordinator <ul style="list-style-type: none"> Dates, times and locations of district events When you just need to talk to someone!

District Executive (continued)

Name & Contact Info	When do you contact them/how can they help?
Dustyn Pumfrey Lumberjack HBC 1529-1 1420 Hwy 21 S (Community Road) Dresden, ON N0P1M0 Phone: 519-683-6199 Email: membership@district1kin.ca	Club Support Director <ul style="list-style-type: none"> • Creating and executing a membership plan to recruit or retain members • Chartering new clubs • Help on any Membership issue
Lori Schnarr 450 Inkerman St. W. Listowel, ON N4W 1C5 Cell: 519-291-6805 Email: lorischnarr@yahoo.ca	Awards <ul style="list-style-type: none"> • To find out how clubs & members can use the Kin awards program to excel personally and as a group
Carol Van Rooy 63 Moore St. St. Thomas, ON N5R 3W4 Phone: 519-637-1631 Email: carol.vanrooy@gmail.com	Communications <ul style="list-style-type: none"> • How to effectively use your zone or club page on district1kin.ca • For help reaching the masses with info about upcoming events, successes, celebrations, and "moments" you and your club members are having

<p>Francine Burt 433 Andrew Street Shelburne, Ontario L9V 2Z1 Phone: 416-303-0571 Email: francineburt@rogers.com</p> <p>Scott Tapley 3 Jonathan Court RR #2 Stayner, Ontario L0M 1S0 Phone: 705-441-6484 Email: fasttrucks178@yahoo.com</p>	<p>Vice Governors</p> <ul style="list-style-type: none"> • Invitations to events, as supporters or extra hands
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Zone Team Contact Information

Many Deputy Governors put together a Zone team that mirrors the District Executive to help support their clubs. Put contact information for your zone team on this page so you have it handy for later in the year.

If any of these positions are vacant in your zone, you can contact the person at the District level with that portfolio for any information that you need. Feel free to recommend one of your club members to your Deputy Governor to fill that vacancy!

Treasurer: _____

Cystic Fibrosis/Service: _____

Membership: _____

Awards: _____

Bulletin: _____

National Headquarters Contact Information

KIN CANADA PO Box 3460; 1920 Rogers Drive Cambridge ON N3H 5C6 B: (519) 653 1920 B: (800) 742 5546 F: (519) 650 1091			CYSTIC FIBROSIS CANADA 2221 Yonge Street Toronto ON M4S 2B4 1-800-378-2233	www.kincanada.ca	www.cysticfibrosis.ca
Title	Name	Ext.	E-mail		
Executive Director	Grant Ferron	216	gferron@kincanada.ca		
Operations Manager	Carmen Preston	205	cpreston@kincanada.ca		
Administration Assistant	Bas Zak	209	bzak@kincanada.ca		
Membership Services	Melina Hayward	201	mhayward@kincanada.ca		
Risk Management Coordinator	Melanie Nieson	208	mnieson@kincanada.ca		
Projects Coordinator	Christine Stahl	215	cstahl@kincanada.ca		
Communications Coordinator	Krista Nicol	203	knicol@kincanada.ca		
Club Support Coordinator	Lindsay King	212	lking@kincanada.ca		

Need to make arrangements for national dues payments?

Roster changes, New members kits, replacement name badges...

Any insurance/risk management questions - reporting forms, new project coverage, PAL insurance certificates for special events...

Important Dates – if you use an electronic calendar please transfer this information.

Sep 15	Club Executive Seminars must all be complete
Sept 16	KinKollege (AKA Club Leadership Seminar)
Oct 15	Club Installations must all be complete
Oct 26	Accredited Delegate forms for Fall Leadership Conference due
Nov 2-4	Fall Leadership Conference
Nov 15	Insurance Reporting form to National
Nov 15	Proof of Incorporation filing for prior year due to HQ
Nov 15	1 st dues payment to National
Dec 31	T2 tax return deadline
Feb 01	Students submitting their Kin Canada bursary application form to the club
Feb 20	Founder's Day
Feb 23	National Day of KINdness
Feb 28	Changes for National Awards program
Mar 01	Clubs must submit endorsed Kin Canada Bursary applications to National HQ
Mar 01	Diane Rogers Kin Pride Award posted on website
Mar 31	2 nd National dues installment due
Apr 15	Submissions for Diane Rogers Kin Pride Award
May 01	Due date for submissions for Lifetime Achievement Award
May 24	Accredited Delegate forms for Spring Convention due
May 26	Walk to Make Cystic Fibrosis History
May 31- Jun 2	Spring Convention
May TBD	National Resolutions that require circulation
Jun 15	Annual Club Reporting form due (www.kincanada.ca/club-reporting-form)
Jun 15	Annual Service Reporting form due
Jun 30	Submit most National awards
Jun 30	Early Bird deadline for registration to National Convention
Jul 15	Deadline for National Outstanding Zone Award
Jul 15	Deadline for clubs to submit completed Accredited Delegate forms to National HQ
Jul 15	Accredited Delegate forms for National Convention due

Goal Setting

"If you don't know where you are going, you might wind up someplace else."

Yogi Berra

There are a variety of ways to approach goal setting and maintaining simplicity in its development is necessary. Using SMART goal setting is an effective way for district executives, zone executives, and clubs to establish both long and short-term planning.

1. Specific

The goal must be so specific that it can be completely understood. Kin or anyone will not actively work very long towards a goal they do not understand. There is no such thing as a goal that is too specific. "I am going to have a better year and involve more Kinsmen than ever before in my programs" is not very specific. "I am going to achieve 10% membership growth in my zone and be 100% efficient" are specific goals. Use the monthly memberships to track your progress and measure your success.

2. Measurable

When a goal is set, it must include the standard of measurement and the specific result. That is the only way we will ever know if we are accomplishing anything. Continuing from the example; measure your success club by club, zone by zone, and month by month using the National monthly membership reports. "The most difficult thing about doing nothing is determining when you are finished." Your goal will be realized when you have finished a project or solved a problem.

3. Attainable

Goals should be logical and have an aspect of challenge that will involve more than a minimal effort to achieve. However, the goal must be defined well enough through expectations that can be explored in lists, responsibility tracking and consistent review that clubs feel that they are able to accomplish them. Attainability is set by both the specific nature of the goal and way the goal is measured. Attainability is being able to achieve the goal within the set time and expectations.

4. Relevant

(Not Realistic –which would be the same as Attainable.) All goals need to be relevant towards your vision / mission.

5. Timely

When you establish goals, they should be based on the idea of improving what now exists. Set both short and long-range goals. This helps to provide a feeling of accomplishment. Don't hesitate to set some goals that will take more than one year to complete, even though you will complete only one leg of the total program.

District Goals

Check if each goal meets the SMART qualifications. Once you have developed a plan to meet the goal place a check mark under Plan.

S	M	A	R	T	Goal	Plan

S	M	A	R	T	Goal	Plan

June – checklist pre-term

District Executive	Vice Governor	Deputy Governors	Clubs
<ul style="list-style-type: none"> <input type="checkbox"/> Prepare District pre-term meeting <input type="checkbox"/> Share detailed membership printout (listing the members of each club – available from National) with the D.G.'s 	<input type="checkbox"/>	<ul style="list-style-type: none"> <input type="checkbox"/> Attend District Leadership Seminar <input type="checkbox"/> Attend District Pre-term <input type="checkbox"/> Attend Zone, District and National Convention <input type="checkbox"/> Review Outstanding D.G. Award and start to plan your year <input type="checkbox"/> Contact the clubs via letter and thank them for their support/confidence in electing you as Governor / Vice Governor / Deputy Governor. <input type="checkbox"/> Contact clubs via phone (not email) and ask them: <ul style="list-style-type: none"> o....For a list of new executive officers and contact information o....When you can do the Installation of Officers (Must be between July 1st and October 15th) o....If they need help to prepare their plans and goals o....If they need help to complete their Club Annual Reporting requirements o....For their meeting dates and other important dates <input type="checkbox"/> Review Accredited Delegate voting procedures, as you <i>may be</i> assisting with the credentials desk at district convention. <input type="checkbox"/> Prepare Zone budget <input type="checkbox"/> Start preparing a number of speeches and toasts for your year <input type="checkbox"/> Start planning for the delivery of a Club Executive Seminar <input type="checkbox"/> Prepare your first newsletter <input type="checkbox"/> Organize turnover meeting <input type="checkbox"/> Membership recruitment strategies 	<ul style="list-style-type: none"> <input type="checkbox"/> Complete Club Health Assessment. <input type="checkbox"/> Complete year-end review on Club Action Plan (Part III) for the past year.* <input type="checkbox"/> (*If completed in the previous year) <input type="checkbox"/> Club president: Submit completed Club Health Assessment to Deputy Governor for their records. (prior to June 30th each year) <input type="checkbox"/> Annual club reporting form due by June 15th. <p>www.kincanada.ca/club-reporting-form</p>

July/August - checklist

Past Governor	District Executive	Vice Governor	Deputy Governors	Clubs
<input type="checkbox"/> Submit your District Year-End Report to National by July 15 (also serves as your Decew-Phee Outstanding District Award submission) <input type="checkbox"/> Review national resolutions <input type="checkbox"/> Attend national convention <input type="checkbox"/> Your district needs you as a resource person. Be there when asked! <input type="checkbox"/> Be an advisor to the new District Executive <input type="checkbox"/> Be supportive of the new District Executive and its goals <input type="checkbox"/> Be a source of wisdom <input type="checkbox"/> Be a source of motivation <input type="checkbox"/> Be a source of encouragement <input type="checkbox"/> Praise others for a job well done <input type="checkbox"/> The new District Council will look to you for advice. Be supportive but be careful not to take back the reins. Let the current leaders do the job with your help. <input type="checkbox"/> Enjoy your year as Past Governor. You deserve it!	<input type="checkbox"/> Membership assessed <input type="checkbox"/> Submit District Operational Plan to Kin Headquarters by July 15 <input type="checkbox"/> Appoint signing officers <input type="checkbox"/> All meetings and functions filled in on calendar pages <input type="checkbox"/> Promote inter-clubs <input type="checkbox"/> Review General Operating By-law, Policies & Procedures and District By-laws <input type="checkbox"/> Prepare files and get yourself organized <input type="checkbox"/> Prepare for your year – meeting dates, goals, visitations, etc. <input type="checkbox"/> Spend some quality time with your family. It's going to be a busy year. <input type="checkbox"/> Get lots of rest <input type="checkbox"/> Send out first call for FLC (60 days prior) <input type="checkbox"/> Finalize travel plan for national convention <input type="checkbox"/> Attend national convention	<input type="checkbox"/>	<input type="checkbox"/> Review all submitted Club Health Assessments for their Zone and discuss any potential resource supports identified within Club Action Plan (Part III).	<input type="checkbox"/> VERY IMPORTANT SUMMER ACTIVITY: Be sure all Executive members attend the Club Leadership Seminar. If not being offered as a Zone activity, arrange to have one held at your club. A senior member of the club can present. <input type="checkbox"/> Ensure every executive member has access to a copy of the Successful Club manual, National General Operating Bylaws, District, Zone, and Club house rules. <input type="checkbox"/> Review Master Club Award and use it to plan your year and to set your goals / objectives <ul style="list-style-type: none"> ▪ Set next year's meeting dates and themes <input type="checkbox"/> Consult with membership to finalize your goals and objectives <input type="checkbox"/> Plan summer social events. Ask club members to invite prospective members. <input type="checkbox"/> Hold a Club Executive turnover meeting <input type="checkbox"/> Appoint auditor / Financial Reviewer and turn over previous year's financial books <input type="checkbox"/> Talk to each member – determine if they plan on returning after the summer. If not – find out why and determine if things can be done to change their minds. Find out their interests and jointly decide on which committees the person should serve / chair. <input type="checkbox"/> Start preparing a budget for the upcoming year. <input type="checkbox"/> Appoint new signing officers and arrange for transfer of signing officers <input type="checkbox"/> Hold at least one executive meeting in July and August <input type="checkbox"/> New executive should review audited financial statements <input type="checkbox"/> Ideal time to work on a Strategic plan – SWOT analysis and set goals and objectives for the year

July

JULY 2018						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
** - National Awards Deadline for Decew-Phee Outstanding District Award; Boake Efficiency Award; Outstanding Club Award; Outstanding Zone Award **						1 CANADA DAY
2	3	4	5	6	7	8
9	10	11	12	13	14	15 National Awards Deadline** Accredited Delegate Registration for National Convention
16	17	18	19	20	21	22
23 <hr/> 30	24 <hr/> 31	25	26	27	28	29

August

August 2018						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
		1	2	3	4	5
6 Civic Holiday AB, BC, SK, ON, NB, NU	7	8	9	10	11	12
13	14	15	16 National Convention	17 Sarnia	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Founded by Hal Rogers on Feb. 20, 1920, Kin Canada is the nation's largest all-Canadian service club organization. Kinsmen, Kinette and Kin clubs across the country work to better their communities, enhance the well-being of Canadians and improve the environment. The Association boasts a proud history dedicated to fostering life-long friendships while 'Serving the Community's Greatest Need.'						

September – checklist

District Executive	Vice Governor	Deputy Governors	Clubs
<ul style="list-style-type: none"> <input type="checkbox"/> Review July plan <input type="checkbox"/> Ensure executive members have organized next year's portfolios and plans <input type="checkbox"/> Finalize your plans for the year <input type="checkbox"/> Review requirements for DeCew/Phee Outstanding District Award <input type="checkbox"/> Prepare first newsletter <input type="checkbox"/> Present membership workshop (recruitment or retention) in all clubs <input type="checkbox"/> Issue second call to FLC <input type="checkbox"/> Request reports from Deputy Governors and District officers for FLC <input type="checkbox"/> Incorporate some information about the Kin Canada Mentoring Program into your Fall Leadership Conference (reach out to your District Club Support Director for more information) 	<ul style="list-style-type: none"> <input type="checkbox"/> Pay close attention to what the current Governor is doing. This is the best way to learn your job – by observation. <input type="checkbox"/> Attend Vice Governors' Training / Information Meeting at Kin National Headquarters <input type="checkbox"/> Start planning for your year <input type="checkbox"/> Prepare rough draft of Toast to the Association and reply or Toast to the Ladies <input type="checkbox"/> List year's activities for your own club and zone. Fill in time slots and plan your travel <input type="checkbox"/> Promote Fall Leadership Conference <input type="checkbox"/> Prepare Fall Leadership Conference report 	<ul style="list-style-type: none"> <input type="checkbox"/> Organize and Chair President's Pre-Term meetings . <input type="checkbox"/> Club Executive Seminar completed? <input type="checkbox"/> Arrange to present a membership workshop (recruitment or retention) in all clubs. Note: Seminar should be strategic to address club's needs <input type="checkbox"/> Complete and send newsletter. <input type="checkbox"/> Advise Clubs of dates and location of Fall Leadership Conference. Arrange/notify Clubs that you will conduct a brief Zone meeting with them at Fall Leadership and ensure they attend <input type="checkbox"/> Prepare Fall Leadership Report and forward to District on time (if required). <input type="checkbox"/> Prepare speech for club visitations <input type="checkbox"/> Reach out to club presidents to have an initial discussion regarding their Club Health Assessment. 	<ul style="list-style-type: none"> <input type="checkbox"/> Plan a gala first meeting <input type="checkbox"/> Circulate audited financial statements, proposed goals / plans & budget <input type="checkbox"/> Present financial statements, club budget and plan complete with goals for membership approval <input type="checkbox"/> Finalize review of club membership – ensure Membership Status Reporting Form (MSRF) has been filed for all members leaving the club through transfer or resignation. District dues may be based on your September 30th club roster as it exists at National. <input type="checkbox"/> Reach out to your District Club Support Director to get information on the Kin Canada Mentoring Program for members of the club (new and seasoned).

September

September 2018						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
<p>For many club members, the Kin year really starts in September.</p> <p>Please fill in all your meeting dates and if applicable the themes for those meetings.</p>					1	2
3 Labour Day	4	5	6	7	8	9
10	11	12	13	14	15	16 KinKollege (Club Leadership Seminar)
17	18	19	20	21	22	23
24	25	26	27	28	29	30 1 st National dues billing based on Sept 30 th membership

October - checklist

District Executive	Vice Governors	Deputy Governors	Clubs
<ul style="list-style-type: none"> <input type="checkbox"/> Appoint auditor for previous year's books <input type="checkbox"/> Submit audited statement for last fiscal year to National Headquarters <input type="checkbox"/> Check with treasurer on clubs' dues <input type="checkbox"/> Support Association policies <input type="checkbox"/> Comply with all requests from National Headquarters <input type="checkbox"/> Review outcomes and issues resulting from national convention (i.e. changes to district by-laws, informing clubs, etc.) <input type="checkbox"/> Mail letters to new members, award winners, clubs that have increased in members, etc. <input type="checkbox"/> Be ready for FLC (written reports, etc.) <input type="checkbox"/> Send newsletter <input type="checkbox"/> Check on Accredited Delegate Forms versus the registrations for FLC <input type="checkbox"/> Become acquainted with national programs <input type="checkbox"/> Write report for FLC (if required) <input type="checkbox"/> Contact club presidents and impress upon them the importance of their attendance at FLC <input type="checkbox"/> Prepare second newsletter 	<ul style="list-style-type: none"> <input type="checkbox"/> Attend Fall Leadership Conference (FLC) <input type="checkbox"/> Conduct a review of FLC with your vice district executive 	<ul style="list-style-type: none"> <input type="checkbox"/> Is your first round of Official Visits to your Clubs completed (including Club Visitation Form) <input type="checkbox"/> Conduct Zone meeting at Fall Leadership Conference. Have Clubs set their service and membership goals during meeting if not already done – review your goals <input type="checkbox"/> Send Newsletter to your Clubs. <input type="checkbox"/> Discuss with your clubs' possibilities for charters next year. Have Clubs appoint a Charter Chair to investigate a charter and call Membership Services at Kin Headquarters to get you started at 1-800-742-5546 <input type="checkbox"/> Set Zone levy in presenting Zone budget during Zone meeting (rules vary). <input type="checkbox"/> Ensure clubs have paid membership fees. <input type="checkbox"/> Insurance forms and dues billing mailed together to clubs (due at HQ by Nov. 15th). <input type="checkbox"/> Kin Canada Bursary Application form on website <input type="checkbox"/> Kin Canada Bursary package mailed to clubs and posted on web <input type="checkbox"/> Review Club Health Assessments with clubs during their official visits and discuss possible support resources where applicable. 	<ul style="list-style-type: none"> <input type="checkbox"/> Invite new members to learn more about Kin by attending upcoming FLC (if possible). <input type="checkbox"/> Review your membership plans. <input type="checkbox"/> Work with your Committee chairs and Executive to complete the Insurance Reporting Form <input type="checkbox"/> Club installations need to be finished by October 15th <input type="checkbox"/> Review Outstanding Master Club award – how are you doing? <input type="checkbox"/> Has the education chair presented education at each meeting? Is the schedule set up for the remainder of the year? <input type="checkbox"/> Reach out to your District Club Support Director to get information on the Kin Canada Mentoring Program for members of the club (new and seasoned).

October

October 2018

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	2	3	4	5	6	7
8 Thanksgiving	9	10	11	12	13	14
15 Club installations completed	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31 Halloween	<div><div>Our Vision</div><div>Strong, Healthy and Engaged Canadian Communities</div><div>Our Mission Statement</div><div>Volunteers enriching Canadian Communities through Community Service, Leadership and Partnership</div></div>			
<div><div>Milk for Britain</div><div>- Responding to a radio appeal for milk for British children, founder Hal Rogers rallied Kin members across Canada to raise funds for the purchase of powdered milk. The goal for the first year was to raise enough money to purchase one million quarts; within nine months, Kinsmen and Kinettes supplied more than three million quarts!</div></div>						

November - checklist

District Executive	Vice Governor	Deputy Governors	Clubs
<ul style="list-style-type: none"> <input type="checkbox"/> Ensure Fall leadership conference plans are set <input type="checkbox"/> Order Christmas items from Kin Sales <input type="checkbox"/> Continue to follow up the proxies for FLC <input type="checkbox"/> Attend FLC <input type="checkbox"/> Mail minutes from FLC within 30 days to clubs, district council, and Executive Director <input type="checkbox"/> Mail letters <input type="checkbox"/> Seek information on spring zone dates and locations from Deputy Governors <input type="checkbox"/> Ensure clubs have submitted National dues <input type="checkbox"/> Prepare speech for club visitations <input type="checkbox"/> Promote club membership expansion through potential charters and recruitment 	<ul style="list-style-type: none"> <input type="checkbox"/> Review your ideas with your vice district executive and set your policies <input type="checkbox"/> Discuss with current Deputy Governors, possible candidates for Deputy Governor in your Governor year. 	<ul style="list-style-type: none"> <input type="checkbox"/> Host a President's meeting <input type="checkbox"/> Attend FLC <input type="checkbox"/> Work with clubs to prepare a Membership Recruitment seminar <input type="checkbox"/> Should a New Member's Seminar be presented centrally or by the individual clubs? Decide in consultation with clubs <input type="checkbox"/> Review Club Health Assessments with clubs during their official visit and discuss possible support resources where applicable. (October - December) <input type="checkbox"/> Send Christmas cards to Clubs and key individuals 	<ul style="list-style-type: none"> <input type="checkbox"/> Attend FLC <input type="checkbox"/> Organize a New Member's Seminar <input type="checkbox"/> Host a Membership Recruitment seminar <input type="checkbox"/> Submit Club Insurance forms online (due November 15th) <input type="checkbox"/> Submit Proof of Filing of Incorporation Papers to HQ (due November 15th) <input type="checkbox"/> Submit National District and Zone dues (due November 15th) <input type="checkbox"/> Review Zone District and National Award rules – start preparing to win <input type="checkbox"/> Reach out to your District Club Support Director to get information on the Kin Canada Mentoring Program for members of the club (new and seasoned).

November 2018						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
The National Awards Program recognizes members and the various executive teams across Canada for their hard work, dedication and impact.			1	2	3	4
5	6	7	8	9	10	11 Remembrance Day
12	13	14	15 Insurance forms, proof of Incorporation & Dues payment to National	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	Kin Canada has around 6,250 members belonging to approximately 446 clubs across Canada. Since Feb 20, 1920, we have donated more than \$1 billion to Canadian causes, communities and individuals in need, as well as disaster relief efforts beyond our borders.	

December - checklist

District Executive	Vice Governor	Deputy Governors	Clubs
<ul style="list-style-type: none"> <input type="checkbox"/> Order Christmas items from Kin Sales <input type="checkbox"/> Comply with all requests from National Headquarters <input type="checkbox"/> Consider sending a Christmas greeting to your club presidents, DG's, Council <input type="checkbox"/> Meet with District Convention committee, tour facilities, finalize convention contract <input type="checkbox"/> Send to National Headquarters: <input type="checkbox"/> List of outstanding District dues as of Nov.15 <input type="checkbox"/> List of financial statements not in on time <input type="checkbox"/> List of clubs not in attendance at FLC <input type="checkbox"/> Time for another newsletter (timely for Christmas greetings!) <input type="checkbox"/> Plan team representation and presentations for zone conferences and decide on representative(s) for each <input type="checkbox"/> Check on outstanding dues <input type="checkbox"/> Review Operational Plan and Decew/Phee Outstanding District Award requirements 	<ul style="list-style-type: none"> <input type="checkbox"/> 	<ul style="list-style-type: none"> <input type="checkbox"/> Start reviewing potential District officers within your clubs <input type="checkbox"/> Past due reminders, sent from National, to clubs for National Dues and Annual Insurance Reporting Form <input type="checkbox"/> Start planning your Zone Conference – host club plans and promotion schedule in place? <input type="checkbox"/> Send a newsletter <input type="checkbox"/> Host a president's meeting <input type="checkbox"/> Review Club Health Assessments with clubs during their official visit and discuss possible support resources where applicable. (October - December) 	<ul style="list-style-type: none"> <input type="checkbox"/> Are new members being involved with club activities and actively pursuing their Outstanding Maple Leaf Award? <input type="checkbox"/> Promote Kin Canada Bursaries in local highschools, media, radio, etc. <input type="checkbox"/> T2 Tax return to be submitted by December 31 <input type="checkbox"/> Has everyone paid their dues? <input type="checkbox"/> Christmas social event planned?

December 2018						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Kin Canada has around 6,250 members belonging to approximately 446 clubs across Canada. Since Feb 20, 1920, we have donated more than \$1 billion to Canadian causes, communities and individuals in need, as well as disaster relief efforts beyond our borders.					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25 Christmas	26 Boxing Day	27	28	29	30
31 T2 Tax Return filing deadline	Kin Canada has been a partner in the fight against cystic fibrosis since 1964. During this time, Kin members have raised over \$42 million in support of the work of Cystic Fibrosis Canada.					

January - checklist

District Executive	Vice Governor	Deputy Governors	Clubs
<ul style="list-style-type: none"> <input type="checkbox"/> Review your goals <input type="checkbox"/> Don't forget zone conferences are coming. How are your plans? <input type="checkbox"/> Comply with all requests from National Headquarters <input type="checkbox"/> Have a good District Mid-term Meeting <input type="checkbox"/> Mail District Mid-term Meeting minutes within 30 days <input type="checkbox"/> Finalize presentation for spring zone conferences <input type="checkbox"/> District convention is closer than you think! <input type="checkbox"/> Distribute third newsletter, promoting District and National Conventions <input type="checkbox"/> Encourage Founder's Night celebrations (Feb. 20) <input type="checkbox"/> Appoint credentials chair, sergeant-at-arms, recording secretary, and rules of order chair for district convention <input type="checkbox"/> Review voting procedures for your district <input type="checkbox"/> Call for resolutions 	<ul style="list-style-type: none"> <input type="checkbox"/> Attend District Mid-term Meeting as part of the current district council. Have draft budget completed and make revisions as necessary <input type="checkbox"/> Ensure District Leadership Seminar facility is booked <input type="checkbox"/> Ensure Pre-term Meeting facility is booked <input type="checkbox"/> Plan team representation at zone mid-terms (if applicable) <input type="checkbox"/> Plan team representation at spring zone conferences 	<ul style="list-style-type: none"> <input type="checkbox"/> Attend District Mid-Term meeting (January – February) <input type="checkbox"/> Host a president's meeting – start to cultivate potential successors <input type="checkbox"/> Ask clubs to submit to you 30 days before Spring Zone, any agenda items they would like added to the Spring Zone agenda. Ask clubs if they have any Awards they would like you to present at Spring Zone (Maple Leaf, Founder's, etc.) <input type="checkbox"/> Start preparing your Spring Zone agenda – review last year's and ensure unfinished business is addressed <input type="checkbox"/> Start preparing for educational workshops/seminars, guest speakers at your Spring Zone <input type="checkbox"/> Appoint credentials chair, sergeant-at-arms, recording secretary, and rules of order chair <input type="checkbox"/> Review voting procedures for your zone <input type="checkbox"/> Appoint judges for zone awards (i.e.: bulletin, public speaking, etc.). <input type="checkbox"/> Organize and Chair President's Mid-Term meeting (January/February) <input type="checkbox"/> First Notice to clubs that have not submitted their national dues or Annual Insurance Reporting Form <input type="checkbox"/> Conduct follow ups with clubs as required on their Club Health Assessments. 	<ul style="list-style-type: none"> <input type="checkbox"/> We are at the halfway point through the Kin year <input type="checkbox"/> Review and if necessary re-evaluate your goals <input type="checkbox"/> Review strategies to meet your goals. <input type="checkbox"/> Have all chairs submit a report to the executive – are they on track? <input type="checkbox"/> Mid-term financial audit and recommendations <input type="checkbox"/> Kin Canada Bursaries: students will submit bursary applications to clubs (they have until February 1st to apply to clubs) <input type="checkbox"/> Prepare for Founders Night (in February) <input type="checkbox"/> Review progress on various awards <input type="checkbox"/> Complete mid-year progress column within Club Action Plan (Part III). <input type="checkbox"/> Reach out to your District Club Support Director to get information on the Kin Canada Mentoring Program for members of the club (new and seasoned).

January 2019

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	1 Happy New Year	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27 Circulate National Resolutions
28	29	30	31		MEMBERSHIP You are entering the peak of your Club's activity. This is the ideal time to recruit new members, so they can see what good your Club does. New members are the life blood of a club.	

MID POINT OF KIN YEAR

Time to reflect on the past and if necessary revise plans. Have treasurer & all chairs submit a mid-term report. Compare where you are with where you had planned to be. Are you on track for meeting your goals? Time for the President to contact every club member for a "chat" to see if the club is meeting their needs.

February - checklist

District Executive	Vice Governor	Deputy Governors	Clubs
<ul style="list-style-type: none"> <input type="checkbox"/> You're more than halfway through the year. Check on all activities, past and future. <input type="checkbox"/> Follow up on outstanding dues <input type="checkbox"/> Continue planning for district convention <input type="checkbox"/> Co-ordinate attendance of National Director at District Convention <input type="checkbox"/> Motivate members at spring zone conferences <input type="checkbox"/> Prepare fourth newsletter <input type="checkbox"/> At least 30 days prior to the zone conference (40 days for Kinettes), forward a copy of your proposed agenda and budget for the zone meeting to District from Deputy Governors <input type="checkbox"/> Kin Week proclamations <input type="checkbox"/> Encourage Founder's Night celebrations (Feb. 20) <input type="checkbox"/> Promote Bring-a-Buddy Month 	<ul style="list-style-type: none"> <input type="checkbox"/> Confirm with current deputy governors who from your team will be attending their zone conference. Confirm also that you have time on the agenda for a presentation. <input type="checkbox"/> Start looking for encouraging candidates within zones which do not appear to have candidates for deputy governor <input type="checkbox"/> Prepare information package, including information/profile sheet and details of district leadership seminar to give deputy governors-elect upon their election at Spring Zone Conferences. <input type="checkbox"/> Attend zone conferences – meet the new Deputy Governors-Elect forming part of your District Council <input type="checkbox"/> Prepare to order district uniform (if applicable). Get sizes, etc. from newly elected deputy governors. 	<ul style="list-style-type: none"> <input type="checkbox"/> During President's meeting – encourage clubs to celebrate Founder's Day / week <input type="checkbox"/> 2nd round of club visitations planned <input type="checkbox"/> Second Notices to clubs that have not paid their National Dues or submitted their Annual Insurance Reporting Form <input type="checkbox"/> Send Spring Zone proposed agenda and budget for the zone meeting to district (see District house rules for timelines). <input type="checkbox"/> Prior to the zone conference, forward an official call to the zone conference together with a copy of the agenda to each club in the zone (20 days before Spring Zone). Include seminars and workshops being conducted. <input type="checkbox"/> Complete and send Newsletter to your Clubs <input type="checkbox"/> Chair Spring Zone Meeting (between mid-February – mid April). <input type="checkbox"/> Seek Club Accredited Delegate forms for District Convention <input type="checkbox"/> Encourage clubs to be involved with the Kin Canada Bursaries Program by reviewing bursary applications received from local students; select one for endorsement and send to National Headquarters by March 1st. (clubs that receive 20 or more applications may endorse two for submission to National) <input type="checkbox"/> Conduct follow ups with clubs as required on their Club Health Assessments. 	<ul style="list-style-type: none"> <input type="checkbox"/> Feb 1 – deadline for students to submit Kin Canada Bursary applications to clubs <input type="checkbox"/> Founder's Week (February 17-23, 2019) Contact local media <input type="checkbox"/> Deadline for suggested changes to National Awards Program – February 28 <input type="checkbox"/> Appoint nominations committee and charge them with the task to find two people to run for each executive position <input type="checkbox"/> Review Bursary applications and forward to National <input type="checkbox"/> Appoint Accredited Delegate and up to 3 alternate accredited delegates to attend Zone Conference and submit the completed form to the Deputy Governor

February 2019						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
National Day of KINdness is for our members and clubs to celebrate our founding (February 20, 1920) and commitment to serving the community's greatest need on the first Saturday after Founders Day. Every community has a need for kindness and people performing selfless acts, and our clubs are able to spearhead this in their communities each year.				1 Kin Bursary application to club's deadline	2	3
4	5	6	7	8	9	10
11 Family Day (BC)	12	13	14 Valentine's Day	15	16	17
18 Family Day (AB; SK; ON)	19	20 Founder's Day	21	22	23 National Day of KINdness	24
25	26	27	28 Deadline - changes to Awards program	Grow. Learn. Make Friends. Have Fun.		
On Feb 19, 1960 The Hon. Ellen Fairclough, Federal Minister of Citizenship & Immigration unveiled a bronze plaque honoring the 11 young Hamiltonians who met at the Namking Café, near Gore Park 40 years ago to launch what became the first Kinsmen Club, with the names of the 11 pioneer Kinsmen: Harold A. Rogers; Barney Sisler; Percy L. Dawson; H.L. Bruce; Clifford Kendall; T.E. Arthurs; Trevor Thompson; Rev. William Cook; H.G. Phillips; Reginald Goodall; & Morton Vale ~Cross & Square page 21 & 22						

March - checklist

District Executive	Vice Governor	Deputy Governors	Clubs
<ul style="list-style-type: none"> <input type="checkbox"/> Discuss resolutions for district and national conventions <input type="checkbox"/> Order materials from Kin Sales for installation, turnover, awards <input type="checkbox"/> Spring zone conferences continue <input type="checkbox"/> Call to district convention/circulation resolutions and proxy forms (watch those deadlines) <input type="checkbox"/> Mail letters and minutes <input type="checkbox"/> Prepare for district convention <input type="checkbox"/> Distribute fourth newsletter <input type="checkbox"/> Encourage clubs to apply for district and national awards <input type="checkbox"/> Meet with incoming district officer to discuss current programs, problem areas, etc. <input type="checkbox"/> Promote Membership Month <input type="checkbox"/> Promote Outstanding Master Club Award <input type="checkbox"/> Encourage expansion <input type="checkbox"/> Review Operational Plan and Decew/Phee Outstanding District Award requirements <input type="checkbox"/> Incorporate information about the Kin Canada Mentoring Program into your promotion of membership month and into your planning for District Convention. Reach out to you District Club Support Director for more information. 	<ul style="list-style-type: none"> <input type="checkbox"/> Attend zone conferences with information per above <input type="checkbox"/> Meet with current district executive to plan for district convention and begin preparation of your presentations for introductions, membership programs, budget, etc. <input type="checkbox"/> Design pins, bannerettes, etc. for your year, and place order through Kin Sales <input type="checkbox"/> Discuss resolutions that are being brought forward to district convention and determine your executive stand <input type="checkbox"/> Meet with FLC hosts <input type="checkbox"/> Start planning speakers, meetings, etc. for FLC <input type="checkbox"/> Finalize your programs <input type="checkbox"/> Check with current district council to include your proposed budget with their call to district convention 	<ul style="list-style-type: none"> <input type="checkbox"/> Stimulate clubs to apply for district and national awards <input type="checkbox"/> Following zone conference, forward a copy of the minutes to district and to each club in the zone (<i>see District House rules for timing</i>) <input type="checkbox"/> Organize Club President's meeting <input type="checkbox"/> Send out Zone newsletter <input type="checkbox"/> Promote Outstanding Master Club Awards <input type="checkbox"/> Consider running for vice-governor <input type="checkbox"/> National will send final notices to clubs that have not paid their National Dues or submitted their Annual Insurance Form <input type="checkbox"/> Conduct follow ups with clubs as required on their Club Health Assessments. 	<ul style="list-style-type: none"> <input type="checkbox"/> Zone Award submissions finalized <input type="checkbox"/> Deadline (March 1st) for clubs to submit endorsed Bursary application form to HQ. Clubs that receive 20 or more applications, or donate more than \$2500 in a calendar year, may submit 2 endorsed applicants for consideration <input type="checkbox"/> Diane Rogers Kin Pride Award posted on website - March 1st

March

March 2019						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Heading to the home stretch. Re-assess the goals you set for the club. Are you on track? Is there some adjustment needed? It is time to start preparing to pass the torch.				1 Kin Canada Bursary apps to National / Diane Rogers Kin Pride Award posted	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17 St. Patrick's Day
18	19	20	21	22	23	24
25	26	27	28	29	30	31 2 nd installment of National Dues to HQ
<p style="text-align: center;">What We Do</p> <p>Clubs perform a wide variety of local fundraising and service projects. Each club assesses their community's greatest need to determine what projects to undertake and how to distribute funds raised within the local community.</p>						

April - checklist

District Executive	Vice Governor	Deputy Governors	Clubs
<ul style="list-style-type: none"> <input type="checkbox"/> Check with expansion and check on new members' drive <input type="checkbox"/> Review items to be brought up at District Convention <input type="checkbox"/> Check Accredited Delegates for district convention <input type="checkbox"/> Finalize details for district convention (including brochures and executive reports) <input type="checkbox"/> Get those clubs in good standing before they get to district convention <input type="checkbox"/> Promote national convention <input type="checkbox"/> Check progress toward Decew/Phee Outstanding District award <input type="checkbox"/> Encourage clubs to order installation and turnover supplies <input type="checkbox"/> Encourage candidates for district office 	<ul style="list-style-type: none"> <input type="checkbox"/> Plan president-elect seminar <input type="checkbox"/> Hold district leadership seminar, making great friends and forming a team that'll be the best <input type="checkbox"/> Plan pre-term meeting <input type="checkbox"/> Finalize plans for district convention <input type="checkbox"/> Be sure clothing, pins, etc. are going to arrive in time for District Convention 	<ul style="list-style-type: none"> <input type="checkbox"/> Send Newsletter <input type="checkbox"/> National Media Release re: Membership Month (April) <input type="checkbox"/> District Leadership Seminars for incoming District teams (various dates) <input type="checkbox"/> Check out progress towards Outstanding Zone award <input type="checkbox"/> Provide Club Health Assessment to club and inform them that evaluation will be completed at a club meeting in May. <input type="checkbox"/> Provide completed Club Health Evaluation from past year for members' review.* 	<ul style="list-style-type: none"> <input type="checkbox"/> April is Membership Month – Recruit!! <input type="checkbox"/> Deadline (April 15) to submit Diane Rogers Kin Pride Award <input type="checkbox"/> Carry out club elections (May 15 deadline) <input type="checkbox"/> Submit Accredited Delegate forms for District <input type="checkbox"/> Check out progress to Outstanding Club award <input type="checkbox"/> Appoint Accredited Delegates and up to 3 alternates to attend District Convention (May/June), Submit the completed form to District. Deadline is one week before the Convention <input type="checkbox"/> Promote the Kin Canada Mentoring Program in your recruiting efforts. Reach out to your District Club Support Director for more information. <input type="checkbox"/> Conduct the Club Health Assessment with your club membership looking back on your Kin Year.

April

April 2019						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15 Deadline for submissions to Diane Rogers Kin Pride Award	16 National Volunteer Week	17	18	19 Good Friday	20	21 Easter
22 Easter Monday	23	24	25	26	27	28
29	30	Values Excellence, Integrity, Accountability, Compassion, Pride, Fellowship and Inclusiveness				

May - checklist

District Executive	Vice Governor	Deputy Governors	Clubs
<ul style="list-style-type: none"> <input type="checkbox"/> Plan Canada Day celebrations <input type="checkbox"/> Remind your executive to start organizing material and working on year-end report and recommendations for their incoming counterparts <input type="checkbox"/> Set date for change-over meeting with new executive for latter part of June and no later than the first week of July <input type="checkbox"/> Comply with all requests from National Headquarters <input type="checkbox"/> Mail minutes from district convention within 30 days <input type="checkbox"/> Send list of clubs not in attendance to national headquarters <input type="checkbox"/> Send district award winners list to national headquarters along with award submissions <input type="checkbox"/> Send congratulatory letters to award winners <input type="checkbox"/> Solicit bulletins for district competition <input type="checkbox"/> Write year-end report <input type="checkbox"/> Prepare final newsletter <input type="checkbox"/> Promote district convention <input type="checkbox"/> Attend district convention <input type="checkbox"/> Get installation materials lettered at district convention for awards, DGs and council <input type="checkbox"/> Ask clubs to notify incoming zone leader when installations are to be held 	<ul style="list-style-type: none"> <input type="checkbox"/> Attend district convention and give a great presentation <input type="checkbox"/> Solidify your district council. Have an informal gathering and sit together at a few functions. <input type="checkbox"/> Notify all clubs of the details of president-elect seminar <input type="checkbox"/> Finalize plans for president-elect seminar <input type="checkbox"/> Send call to pre-term meeting to District Council <input type="checkbox"/> Review delegate voting procedures, as you'll likely be running the credentials desk at district convention <input type="checkbox"/> Ensure clubs have submitted national database information and membership confirmation to national headquarters <input type="checkbox"/> Finalize plans for pre-term meeting 	<ul style="list-style-type: none"> <input type="checkbox"/> Club President meeting – invite incoming Presidents to attend <input type="checkbox"/> Newsletter <input type="checkbox"/> Promote District Convention <input type="checkbox"/> Ensure all clubs have filed their Accredited Delegate forms to the credentials chair of Convention before the deadline. Congratulate your clubs for a job well done in reaching your membership goals for this year! Also, thank the membership team that you put into place last summer for their help and encouragement throughout the year <input type="checkbox"/> Provide Club Health Assessment to club and inform them that evaluation will be completed at a club meeting in May. <input type="checkbox"/> Provide completed Club Health Evaluation from past year for members' review.* 	<ul style="list-style-type: none"> <input type="checkbox"/> Clubs elections complete (May 15) <input type="checkbox"/> Make sure new members are invited to District Convention. Also, inform them about National Convention and make sure that they know that "First Timers" to convention are treated very special <input type="checkbox"/> Kin Canada Bursary recipients chosen <input type="checkbox"/> Great Strides walk for Cystic Fibrosis – last Sunday in May <input type="checkbox"/> Prepare Bill Skelly award submission to National CF <input type="checkbox"/> Sponsoring clubs of national bursary recipients notified verbally <input type="checkbox"/> Advise District of proposed Club Executive installation date <input type="checkbox"/> Conduct the Club Health Assessment with your club looking back on your Kin Year.

May

May 2019						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
		1 Deadline for Lifetime Achievement Award	2	3	4	5 Kin CF Day
6	7	8	9	10	11	12 Mother’s Day
13	14	15 Club Elections completed	16	17	18	19
20 Victoria Day	21	22	23	24	25	26 Walk to Make Cystic Fibrosis History
27	28	29	30	31	National Charity Kin Canada has been a partner in the fight against cystic fibrosis since 1964. During this time, Kin members have raised over \$42 million in support of the work of Cystic Fibrosis Canada.	
Founded in 2005, the <u>Kin Canada Foundation</u> supports the efforts of Kin clubs across the Hal Rogers Fellow medal country in serving their local communities. As the official charitable organization of Kin Canada, the Foundation assists Kin members’ work by providing funding for their local service projects. The Foundation is supported by voluntary contributions from Kinsmen, Kinettes and friends of the Foundation. Numerous Canadian charities also directly benefit from the Foundation's funds.						

June - checklist

District Executive	Vice Governor	Deputy Governors	Clubs
<ul style="list-style-type: none"> <input type="checkbox"/> Schedule meeting to discuss national convention resolutions <input type="checkbox"/> Wind up year with a “year in review”. Find two achievements for each member and profile everyone at district convention council meeting <input type="checkbox"/> Prepare and send year-end report to National Headquarters <input type="checkbox"/> Promote June 30 as National awards deadline <input type="checkbox"/> Encourage clubs to get National Convention Accredited Delegate Form to National Headquarters by July 15 <input type="checkbox"/> Plan turnover meeting. Get your paperwork completed quickly and neatly. Remember what you would have appreciated as Vice Governor <input type="checkbox"/> Get those clubs in good standing before national convention! They all deserve a voice. <input type="checkbox"/> Ensure zone materials are passed on to incoming zone leaders <input type="checkbox"/> Finalize financial statements <input type="checkbox"/> Begin working on your District Year-End Report, due at National by July 15, with your team while the information is fresh. 	<ul style="list-style-type: none"> <input type="checkbox"/> Hold president-elect seminar <input type="checkbox"/> Hold district pre-term meeting (sometimes in May with DLS) <input type="checkbox"/> Remember to include the vice governors-elect as part of your team <input type="checkbox"/> Conduct a review of District Convention with your council. <input type="checkbox"/> Encourage clubs to attend Presidents Pre-Term Seminars <input type="checkbox"/> Club Leadership Seminar should take place between May 15 and Sept. 15 <input type="checkbox"/> Start finalizing plans for FLC <input type="checkbox"/> Review requirements for Decew/Phee Outstanding District Award 	<ul style="list-style-type: none"> <input type="checkbox"/> Ask clubs to notify incoming zone leader when installations are to be held. <input type="checkbox"/> Plan for summer turnover meeting with your replacement and present them with all your files. <input type="checkbox"/> Deadline for submission of Outstanding Zone Award to Nat’l HQ – July 15 	<ul style="list-style-type: none"> <input type="checkbox"/> Complete the Annual Club Reporting Form (updating club information) and the Annual Service Reporting form (service hours and dollars) and submit to National (June 15). <input type="checkbox"/> Kin Canada Bursary recipients and sponsoring clubs (successful/unsuccessful) notified in writing <input type="checkbox"/> Deadline for early registration of National Convention – June 30 <input type="checkbox"/> Start collating all the previous year’s information (minutes, reports, correspondence, financial information etc.) for turnover <input type="checkbox"/> Appoint Accredited Delegates and up to 3 alternates to attend National Convention (May/June). Submit completed for to National. Deadline is July 15, 2019. <input type="checkbox"/> Complete Club Health Assessment. <input type="checkbox"/> Complete year-end review on Club Action Plan (Part III) for the past year.* (*If completed in the previous year) <input type="checkbox"/> Club president: Submit completed Club Health Assessment to Deputy Governor for their records. (prior to June 30th each year)

June 2019						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Kin Canada established the <u>Hal Rogers Endowment Fund</u> in memory of Hal Rogers, Kin Canada's founder who passed away in 1994. The HREF Board of Trustees carry out the Fund's purpose to promote, encourage and sponsor educational programs and activities.					1	2
3 Cystic Fibrosis Canada Awards deadline	4	5	6	7	8	9
10	11	12	13	14	15 Annual Club Reporting Form/ Service Reporting Form deadline	16 Father's Day
17	18	19	20	21 Aboriginal Day	22	23
24 St. Jean Baptiste Day	25	26	27	28 Early Bird Deadline for National Convention	29	30 Deadline for most National Awards
National Awards Deadline – June 15 th – Lifetime Achievement Award June 30 th : Outstanding Kin Award; Quill Award; Hal & Elspeth Rogers National Service Award; Ken Pierce Membership Growth Award; Cystic Fibrosis Canada Awards (June 4 th) Bill Skelly Award; Ian F. McClure Award						

July

JULY 2019						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1 CANADA DAY	2	3	4	5	6	7
8	9	10	11	12	13	14
15 National Awards Deadline** Accredited Delegate Registration for National deadline	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
<p>** - National Awards Deadline for Decew-Phee Outstanding District Award; Boake Efficiency Award; Outstanding Club Award; Outstanding Zone Award</p> <p>The Hal Rogers Fellow is the highest award given by the Kin Canada Foundation. This award was established to recognize Canadians who, by their leadership, accomplishments, and community endeavors, have demonstrated the high ideals to which Kin Canada founder Hal Rogers, was committed. This award may also be given posthumously where circumstances warrant.</p>						

August

August 2019						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
The Kin Organ Donor Awareness Campaign (Kin-ODAC) was adopted in 2001 as Kin's first National Public Awareness Project.			1	2	3	4
5 Civic Holiday NT, BC, SK, ON, NB, NU, NS, PE	6	7	8	9	10	11
12	13	14	15 National Convention	16 BC	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Kin Canada is a National Partner for Life with Canadian Blood Services . This partnership helps to fulfill a huge national need; did you know that more than 80,000 first-time blood donors are needed this year to meet hospital demand? Imagine how Kin members can help decrease that number together!						

Reporting for District Council Meetings

Written reports will be expected from each Deputy Governor for each council meeting. This information will help the District Executive be aware of the activities within your Zone. Without your input, many of the activities, questions and concerns could go unknown and as a result, unanswered.

Written reports may include the following information:

- ❖ How many of your presidents are on track for the Outstanding President/Master Club Award
- ❖ Membership information – clubs with concerns, new member growth, etc.
- ❖ Any achievements by individuals within your Zone.
- ❖ Dates and locations of upcoming Zone meetings including Zone Conference progress (It is extremely important to share this information as soon as you know can!)
- ❖ Reports from these meetings including installations, club incorporation, etc.
- ❖ Potential charter activity (Have you made the Club Support Director aware? Is your Membership Director working on this?)
- ❖ Reports on Club Visitations (The Good, The Bad and The Ugly)
- ❖ CF Activities – money raised, projects planned (Your Service Director will be responsible to the District Service Directors for this information as well.)
- ❖ Highlights of what is happening in your Zone (put on your Reporter Cap!)
- ❖ Special events such as Life Memberships, Anniversaries, etc.
- ❖ Potential bids for FLC and/or Spring Convention hosts
- ❖ Potential candidates for Zone, District and National officers

During the meetings, verbal reports can be given. This is a terrific time to highlight a great project or event happening in your Zone. Sharing ideas is the best way to spread information to other clubs who may be having difficulty coming up with a new project plan. Use this forum to help your fellow Kin...or take home some new ideas yourself! This will also be your opportunity to discuss any concerns you may be having with the operation of the clubs within your Zone. Feel free to ask for direction from your fellow DGs and the District Executive.

At each council meeting, every DG will also have time for a private discussion with the Governors if they have issues or concerns they wish to deal with beyond the scope of a group council meeting.

AWARD (See District House rules for criteria)	DUE DATE TO DISTRICT	PRESENTED AT
Kinette Junior and Senior Bulletin Awards Kinsmen John Brooker Jr & Sr Bulletin Awards	10 days after winner declared at Zone Conference	Spring Convention
Kinette Fern Carter Memorial Speak- Off Award Kinsmen Gord Harbinson Public Speaking Award	Must be winner at Zone Conference	Spring Convention
Kinette Myrtle Wilson Memorial Service Award Kinsmen George & Mildred Sinclair Service Shield	April 15th	Spring Convention
Kinette Quill Award Kinsmen Bill Esson Memorial Kin Quill	April 15th	Spring Convention
Kinette District Public Relations Award Kinsmen Max Westlake Public Relations Award	April 15th	Spring Convention
Kinsmen & Kinette Rookie of the Year Awards	June 30th	Fall Leadership Conference
Kinsmen & Kinette of the Year Awards	June 30th	Fall Leadership Conference
Kinsmen Perc Dawson Golf Tournament Trophy		Fall Leadership Conference
Kinsmen Jay Dunn Memorial Shield	June 30th	Fall Leadership Conference
Kinsmen Jay Dunn Improvement Award	June 30th	Fall Leadership Conference
Kinsmen John Hughes Pickette Memorial Trophy	June 30th	Fall Leadership Conference
Jim Sterling Memorial Costume Award		Spring Convention
Dave Russell Memorial Individual Service Award	March 31st	Spring Convention
District Website Award	April 15th	Spring Convention
Kevin Denbok Memorial Cystic Fibrosis Award	April 15th	Spring Convention
Phil and Vicki Scalisi Membership Award	April 15th	Spring Convention
Michael McBeath Memorial Cystic Fibrosis Award for Individual Achievement	April 15th	Spring Convention
District Photography Award	June 30th	Fall Leadership Conference
Challenge for a Cure Award	June 30th	Fall Leadership Conference
Sixty Five Roses Award	Chosen by CF/Service Directors	Fall Leadership Conference

Awards to help you Plan

The Boake Efficiency and Outstanding Club awards are National Awards that recognize successful clubs. Using the criteria for these awards as guidance will help you and your club have a truly outstanding Kin year. The official affidavits can be found on www.district1kin.ca under Awards.

Boake Efficiency Award Criteria

This is a national award presented to clubs who complete 7 of the 9 requirements.

National Requirements

1. National Dues paid to the satisfaction of the Executive Director
2. National Insurance form filed to the satisfaction of the Executive Director
3. Annual Incorporation Return filed by due date
4. Annual Club Reporting form filed with National Headquarters to the satisfaction of the Executive Director

District Requirements

5. District dues paid to the satisfaction of the District Governor
6. Letter from club President attesting that a financial audit or review has been completed on the clubs previous years financial statements sent to the District Governor by December 31
7. Letter from Club President attesting that the Corporations T2 form has been duly filed with CCRA
8. Invite a member of the District Council to attend a club meeting or function
9. Club in attendance at Zone Conference

Outstanding Boake Efficiency Award

Presented to all clubs who have earned the Boake Efficiency Award and complete all 3 of the following:

District Requirements

10. Invite a member of the District Council to attend a club meeting or function. (In addition to item #8)
11. Club in attendance at Fall Leadership Conference
12. Club in attendance at District Convention

Outstanding Club Award Criteria

To be eligible for this award, your club must have earned the Boake Efficiency Award.

A club must achieve the minimum points for each section as well as a minimum total of 215 to be eligible for this award.

Category	Min / Max
1 – Club Operations	30 / 60
2 – Membership Growth	25 / ***
3 – Service	35 / 75
4 – Membership Development & Education	25 / ***
5 – General Participation	45 / 75
6 – Public Relations	20 / 60

*** No maximum in these categories

Category 1:

- A. Your club published at least 5 issues of the club bulletin and/or newsletter in print or electronic form during the current fiscal year and / or maintained a website which was updated on a minimum of 5 dates throughout the year. (1 point per issue / update to a max of 5)
- B. Your club has held organized fellowship or social functions (2 points each to a max of 10)
- C. Your club has held informative meetings, which include Kin Education and/or a guest speaker (2 points each to a max of 10)
- D. Your club held organized family social events (2 points each to a max of 10)
- E. Club executive members attended a training session on their position conducted by a zone or District officer(s) – President (6 pts), Vice President, Secretary, Treasurer, Bulletin Editor (3 pts each), Others (2 pts each)
- F. The president attended at least one zone president's meeting conducted by the zone officer (5 points each to a max of 5)

Category 2:

- A. Your club investigated a community for a new charter (Attach copy of written submission)
- B. Your club assisted with the charter of a new Kinsmen, Kinette, Kin, or Kinsmen & Kinette Club (Provide certification from charter chairman)
- C. Your club held a membership promotion night (1 point per prospective member to a maximum of 10)

Outstanding Club Award Criteria (continued)

- D. Your club hosted a Membership Recruitment and/or Retention Workshop (5 points)
- E. Your club advertised the date, time, & location of your next meeting and/or contact name and phone number in any form of public media (Newspaper, radio, billboard TV etc. [1 pt each to a max of 5])
- F. Your club displayed and / or distributed membership recruitment material at a service project (2 points per different event to a max of 10)
- G. Your club registered a transfer-in or reinstated a member who has been out of Kin for at least 5 years away (2 points each - No maximum)
- H. Your club recruited new member(s)(5 points each - no maximum)
- I. Your club has a GEM Winner. (5 point each - no maximum)

Category 3:

- A. Your club conducted service projects (5 points each to a max of 15)
- B. Your club entered a zone or district service competition (5 points each to a max of 10)
- C. Your club participated in a district and/ or the national service project (5 points each to a max of 10)
- D. Your club promoted and/or submitted a Hal Rogers Bursary Application. (5 points to a max of 10).
- E. Donations: Hal Rogers Endowment Fund, Cystic Fibrosis, and general service donations are calculated on a per-member basis for points

Category 4:

- A. Club conducted new member's seminars, inviting all new members in the club at that time (5 points each to a max of 10)
- B. Club conducted regular Kin education programs (5 points each to a max of 20)
- C. Club held a club speak-off contest (5 points to a max of 5)
- D. Club had members achieve their Maple Leaf Award of Distinction (2 point each - No maximum)
- E. Club had members achieve their Founder's Award for Achievement (5 points each - No maximum)
- F. For each meeting where you had greater than 75% attendance (2 points each to max 10)
- G. Submission for other Zone and District awards (2 points each to maximum 10)

Outstanding Club Award Criteria (continued)

Category 5:

- A. If your club sent a submission to zone or district publication (5 points each to a max of 10)
- B. If your club sent a submission to KIN Magazine or Membership Matrix other than newspaper clippings (5 points to a max of 5)
- C. Your club hosted / participated in a Zone or District interclub, service project or meeting [(Excluding zone conference or FLC) & (1 points each to a max of 5)]
- D. At least one member of your club visited the general meeting of another club (5 points for each different club to a max of 10)
- E. If your club had a candidate for zone, district, or national office or committee (5 points each to a max of 10)
- F. For each \$100 spent at Kin sales (1 point for each \$100. Round off to nearest \$100 to a max of 10)
- G. Club attends fall leadership conference and / or district convention (10 points each to a max of 20)
- H. Your club placed a Kin Sales ad in your bulletin or directed members to Kin Sales web site on your web page (5 points to a max of 5)

Category 6:

- A. Your club has obtained write-ups in a local paper [(other than ads) & (5 points per clipping to a max 10) NOTE: Clippings to be attached and photocopies are acceptable]
- B. Your club has had a radio, TV, newspaper or some other public campaign promotion [(Joint participation with another club(s) is permissible) & (5 points per promotion to a max 10)]
- C. Your club is involved in a community sponsored celebration or event involving other community organizations (5 points per event to a max of 10)
- D. Your club members wore clothing bearing Kin crest or club name during public service or fundraising project(s). (5 points per event to a max of 10)
- E. Your club's name was prominently displayed by banners, signs, etc. (5 points each to a max of 10)
- F. Your club had the Founders day proclamation signed by the local authorities (10 points each to a max of 10)

Outstanding Zone Award Criteria (for Deputy Governors)

Mandatory Requirements

Items 1 – 4 may include responsibilities assigned by District executive

1. Arrange a club officer seminar to be held prior to September 15th
2. Ensure all clubs are properly installed prior to October 15th
3. Deputy Governor or designate to make one official visit to each club in zone other than installation or zone social function
4. Deputy Governor's should ensure that membership recruitment and retention is addressed with the clubs and that all clubs are encouraged to have a membership growth and retention program in place
5. Must attend during term in office:
 - a. District pre-term meeting
 - b. Fall leadership conference (where applicable)
 - c. District mid-term meeting
 - d. Spring zone conference
 - e. District convention
 - f. District leadership seminar (provided DG was elected/appointed prior to DLS)

Optional Points Must attain a minimum of 110 points

PART (A) – SELF ASSESSMENT

1. 5 points for each 1% growth in zone membership (excluding charters and statistics from Kin Club members resulting from mergers of existing Kinsmen and Kinette Clubs)
2. Charter a Kinsmen Club, Kinette Club or Kin Club (10 points)
3. Arrange for a zone president's pre-term meeting (5 points)
4. Arrange for a zone president's mid-term meeting (5 points)
5. Arrange a new members seminar (5 points)
6. Attend national convention (5 points)
7. Visit club meetings in your zone (other than home club) other than Mandatory (2 points per visit, max 10)
8. Place a Kin Sales ad in your zone bulletin (2 points each, max 10)

PART (B) – DISTRICT EXECUTIVE ASSESSMENT

1. Submit FLC Reports on time (5 points)
2. Submit District Convention Report on time (5 points)
3. Prompt circulation of Zone Minutes (15 days after Zone was held) (5 points)
4. Submit Zone Award winners on time (5 points)
5. Receipt of club insurance Reporting Form (1 point (rounded up) for each 10% of total clubs in Zone being completed by required deadline (max 10 points)
6. Receipt of club incorporation papers (1 point (rounded up) for each 10% of total clubs in Zone being completed by required deadline (max 10 points)
7. Meeting the requests from the District Executive on time. (2 points each, max 8)

PART C – Scored by District representative to Spring Zone

1. Prepared Conference brochure (5 points)

2. Prepared and printed agenda (5 points)
3. Parliamentary procedure followed (5 points)
4. Interest in business (2 points)
5. Promotion of District and / or National Service projects. (2 points)
6. Control of meeting (2 points)
7. Deputy Governor and executive were well organized (2 points)
8. Promotion of Kin Sales (2 points)
9. Promotion of Kin Magazine (2 points)
10. Promotion of HREF (2 points)

PART D – District Executive discretionary points.

1. Points to be awarded at the discretion of the District Executive as to the performance of the Deputy Governor throughout the year. (max 10 points)

Agenda Template for General Meeting

President _____ welcomed everyone to the _____ General Meeting held at the _____ on _____.

O'Canada - _____

Kin Song - _____

Kin Grace - _____

Address to the Chair: _____

Sergeant-at-arms: _____

Introduction of Guests: _____

The was called to order at _____

Presentations:

- _____
- _____
- _____

Recording Secretary's Report : _____

It was MOVED by _____, Second by _____ that the minutes of the _____ Executive Meeting and the _____ General Meeting be approved as printed in the bulletin. CARRIED

Corresponding Secretary's Report: _____

- _____
- _____
- _____

Business arising from the correspondence:

- _____
- _____

Treasurer's Report: Should include: cheques written & deposits made since last meeting, balance sheet, budget vs actual for current Kin year.

General Account -- _____

Service Account -- _____

Lottery/Nevada Account -- _____

It was moved by _____, second by _____ that the Treasurer's report be accepted as stated. CARRIED / DEFEATED

Bills for Payment:

- _____
- _____
- _____
- _____
- _____

Committee Reports:

- _____
- _____
- _____

Old Business:

- _____
- _____
- _____
- _____

New Business:

- _____
- _____
- _____

Sergeant-at-Arms Report: _____

Raffle Report: _____

50/50: \$_____ to club \$_____ to _____

Registrar's Report: _____

Total membership (Active plus Active Life) _____

Total members present (Active plus Active Life) _____

Members on Leave _____

Percentage in attendance _____

Life Members in attendance _____

Guests in attendance _____

Announcements for the Good of Kin:

- _____
- _____
- _____

It was Moved by _____ , second by _____ that the meeting adjourn at
_____ pm.

Agenda Template for Executive Meeting

The ____ Executive Meeting of the Kin Club of Somewhere was held at the _____ and was called to order at ____ p.m. by President _____

Corresponding Secretary — _____

- _____
- _____
- _____
- _____
- _____

Business Arising from Correspondence:

- _____
- _____
- _____

Treasurers Report — Should include: cheques written & deposits made since last meeting, balance sheet, budget vs actual for current Kin year, comparison to previous years if appropriate.

General Account — _____

Service Account — _____

Nevada Account — _____

Motion _____, Second _____, that the Treasurers Report be accepted as read. CARRIED

Bills for Payment:

- _____
- _____
- _____
- _____

Motion _____, Second _____, that the bills be paid. CARRIED

Committee Reports:

- _____
- _____
- _____

Old Business:

- _____
- _____
- _____
- _____
- _____

New Business:

- _____
- _____
- _____
- _____
- _____

Registrars Report — _____, those in attendance were

Announcements for the Good of Kin:

- _____
- _____
- _____
- _____

On motion by _____, second by the _____, the meeting was adjourned at _____ p.m.

Club Project Report Template

To be used for ongoing reports to the club executive, and for a final report to the general membership.

EVENT _____ CHAIR _____

COMMITTEE MEMBERS:

_____	_____
_____	_____
_____	_____
_____	_____

Meeting held/Project completed: _____

RESULTS:

RECOMMENDATIONS:

MOTIONS/NOTICE OF MOTION:

1) Total net (after expenses) amount raised for service from this project:

\$ _____

2) Total number of manhours (service hours) by members on this project:

_____ service hours

3) Value of non-labour items contributed by club/members on this project (labour, equipment, etc.)

\$ _____

The President needs this information to fill out year-end reports.

Make sure it is completed and submitted in a timely manner.

Use the online Service Reporting form – it can be found on the National website.

Kin Rules of Order

Rules of Order are the formalities used to help conduct business at meetings. While they can seem awkward and fussy at first, when used properly these strategies do make for very effective meetings. They help move meetings along faster, help control discussions and side conversations, and help set the tone of a proper business meeting (as opposed to a social event).

1. Notice of Motion:

Advance notice of certain motions is sometimes required. Generally this applies in cases of important measures, such as revisions to house rules, new projects, or expenditures of large sums of money. The amount of advanced time must be stated, and is set by the House Rules.

2. Motions:

Before any question may be discussed at a meeting, it must be submitted in the form of a motion, which is moved by one member and seconded by another. It should be submitted in writing to ensure its accuracy. The motion is then debatable and may be accepted, amended, withdrawn or rejected. When a motion has been adopted, it becomes a resolution.

3. Similar Motions:

No motion or amendment which is the same or substantially similar to a previous motion or amendment voted upon by the meeting may be put to the same meeting or any subsequent session during the same Kin year.

4. Motion to Reconsider:

A motion to reconsider a vote on any previous motion made in the Kin year, except for motions to table and adjourn will be accepted at any time as long as the original motion has not already been actioned.

5. Motion to Table:

A motion to table is not debatable, unless it includes a motion to table until a particular time, then it is debatable as to time only. If carried, it automatically comes back on floor at the appointed time.

6. Withdrawal of Motion:

Withdrawal of a motion requires the consent of the mover and seconder. Amendments must first be withdrawn in reverse order, with full consent of their sponsors. If any should refuse the motion must stand.

7. Committee of the Whole:

A meeting may resolve itself into a "COMMITTEE OF THE WHOLE", during which time all members present act as a committee to consider a matter of business, and the meeting, as such, is suspended during this time. The regular RULES OF ORDER are not strictly applied, and the motions are limited to those which report to the meeting upon its resumption, or which resolve to revert from the committee of the whole and resume the meeting.

8. Adjournment:

A motion to adjourn may be moved at any time. It is not debatable except if its intent is to adjourn to a time other than the next regular meeting time, when discussion is permitted on that point only. The motion requires a simple majority, and if passed, the meeting ends. The Chair, at their discretion, may refuse such a motion if, in their opinion, the motion is offered for the purpose of obstructing the meeting, or will make impossible completion of the orders of business.

9a. Amendments:

Amendments to a motion may be proposed at any time during the discussion. No amendment may be entertained which has the effect of nullifying the main motion. Any amendment must be relevant to the subject matter of the motion and may amend it in only by: (1) leaving out certain words, (2) adding certain words, or (3) by deleting certain words and replacing them with others.

9b. Number of Amendments:

In order that discussion may be confined within reasonable bounds, not more than two amendments may be before the meeting at one time. However, as soon as one amendment has been accepted or rejected, another may be proposed; provided, of course, that it is different in purport from one already defeated.

CHAIR

C Come to the Microphone – or Stand. Wait to be recognized

H Have your thoughts ready and organized

A Address the chair

I Introduce yourself

R Render your wisdom

Speaking to a Motion

A) Recognition by the Chair:

Any member in good standing shall be permitted to speak only if and when they have been recognized by the Chair, and all remarks SHALL BE DIRECTED to the Chair. In order to gain recognition the member shall, when no other person recognized by the Chair, has the floor, stand and wait to be recognized. (Chair shall not withhold recognition).

B) Speaking to a Motion:

When speaking to a motion, a member SHALL, before entering upon the substance of their remarks, state whether they are for or against the motion.

C) Limitations on Speaking:

Any member who has spoken to a motion once shall not, without the express permission of the Chair to be given or withheld at the sole discretion of the Chair, speak again EXCEPT:

- With leave of the chair in explanation of his/her previous remarks
- On the case of a mover or seconder only at the request of the Chair to answer questions from the floor directed to the Chair.
- In the case of the mover only who may reply closing debate upon any substantive motion after all others have had an opportunity of being heard, provided the mover specifically requests such privilege before previously yielding the floor.

D) Questions:

If a member wishes to ask a question or seeks clarification they shall, upon recognition by the chair, so state and shall not proceed further without leave of the Chair. The question shall be directed to the Chair. The speaker has the floor to ask a question only, and may not use the time to discuss the merits of the motion.

E) Interruption of Speaker:

No member shall interrupt any other member who has been recognized by the Chair and has the floor, except upon recognition by the Chair upon a point of order, or a question of privilege.

F) Point of Order:

If a member feels that improper language has been used, irrelevant argument introduced, or a rule of procedure broken, they are entitled to "RISE TO A POINT OF ORDER" interrupting the speaker. The point of order must be stated definitely and concisely.

G) Question of Privilege:

If a member feels that their own or the Club's or the Association's reputation or position is endangered, they are entitled to "RAISE A QUESTION OF PRIVILEGE".

H) Ruling Point of Order/Question of Privilege:

In either case, the Chair shall decide without debate, although they may ask opinions. They should not argue, and should state their opinion authoritatively. Their ruling may be appealed by the member. If so, the Chair states their decision and the point of appeal, then puts the question (which is not debatable): "SHALL THE DECISION OF THE CHAIR STAND AS THE JUDGEMENT OF THIS MEETING?" A simple majority determines the issue. This merely settles a point of procedure, and is not a vote of confidence in the chairperson.

I) Closing Debate:

Upon a reasonable opportunity for discussion of a motion, in the opinion of the chair, and when no other person is holding the floor, a motion may be made that the "question now put" which motion is neither amendable or debatable; and if such motion is passed, the main motion or amendment, as the case may be, shall be forthwith voted upon without further amendment or debate.

Voting on Motions and Amendments:

A quorum is only required to consider the question; but all questions will be decided by a majority of those members **present and voting** unless otherwise provided by in the house rules. Abstaining does not indicate a "yes" or a "no", but simply "no vote" and does not affect the quorum. Voting on amendments is made in the reverse order in which they are made. Carrying the amendment does not carry the motion, and the motion as amended must be voted on.

MOTIONS: Majority of those present and voting
TABLE: Majority of those present and voting
RECONSIDER: If at same meeting: majority of those present and voting
If at a subsequent meeting: 2/3 majority of members present
ADJOURN: Majority of those present and voting

Deciding Vote:

The Chair has the right to vote on every motion, however, NORMALLY the Chair does not vote, except in the case of a tie. They generally explain their reasons for voting the way they do, and customarily vote against a motion on the premise that, if half the members are opposed, the matter should not be forced on them. Where voting is done by secret ballot and the Chair has already voted they will not, in the case of a tie, have a second or casting vote, and the question will be determined in the negative. (An exception to this rule is in the election of Club officers. In this case, the Chair will cast two ballots, the second of which will be held in reserve by the scrutineer(s), and only used in the case of a tie vote.)

Quorum:

General Meeting: A majority of active members including Active Life Members
Executive Meeting: A majority of the members of the executive
Zone/District Meeting: A majority of Accredited Delegates

National Board of Directors Report – Strategic Planning Update

Kin Canada's 2018-2019 Strategic Plan affirms our focus on developing strong clubs, strong leaders, and a strong Association to support healthy, engaged, and enriched communities.

Over the last few months, Kin Canada Board and Staff have been working together on the next piece of the strategic plan: Implementing our Strategic Initiatives. The plan has 4 focus areas: Programs, Stakeholders, Organizational Capacity and Financial. Each focus area has a strategic priority, supporting goals, initiatives, and action items. The breakdown of the top 3 planning tiers can be found in the chart below.

The recent member survey was an action item of 'Member Feedback' Initiative.

	PROGRAMS	STAKEHOLDERS	ORGANIZATIONAL	FINANCIAL
Strategic Priority:	Enhance programs + services by assessing and meeting common needs of clubs	To be the first-choice service organization in Canada	Ensure we have the skills + infrastructure to meet common needs of clubs	Increase operating budget to \$1.5 million by 2018 through diversified revenue
Supporting Goals	<ul style="list-style-type: none"> • Assess and analyze club needs regularly • Meet needs • Members see • value in dues/time 	<ul style="list-style-type: none"> • <u>Members</u> find HQ capable, accessible, supportive • <u>Communities</u> recognize Kin • <u>Positive work place for</u> Employees • <u>Board</u> serves with Pride • Mutually beneficial relationships with <u>Charity Partners</u> • Explore <u>Corporate Partner</u> possibilities 	<ul style="list-style-type: none"> • Adequate staffing (numbers + skill sets) • Adequate physical space + equipment • Effective organizational structure 	<ul style="list-style-type: none"> • New funding sources • Appropriate dues level + structure
Initiatives	<ul style="list-style-type: none"> • Needs assessment • Partner engagement 	<ul style="list-style-type: none"> • Member Feedback • GAP Analysis 	<ul style="list-style-type: none"> • District structure review • Operations review • Develop standards and Compliance 	<ul style="list-style-type: none"> • Investigate alternative Funding • Review dues model

Resources

There are a number of resources you have at your disposal that can help you during your year as a District leader. Remember that you are not expected to rattle off the answer to every question a club member might ask, but you should know where to get the answers. The following are tools you can use to help you find the answers you need.

Successful Club / Zone / District Manuals: Often questions asked by club, zone and district officers can be answered by referring to these excellent resources which are now available free on the Association's web site (www.kincanada.ca).

Kin Meeting Rules of Order: The rules of order all Kin must follow at all levels of Kin meetings. Available on the Association's web site (www.kincanada.ca).

Kin Education Manual: Contains 21 – 5-minute segments on a variety of Kin subjects. The information on each subject is limited to one page followed by 8 – 10 questions. Ideally suited for a Kin meeting, the one pager, printed double sided with the info on one side and the questions on the flip side can be handed out. The presenter can cover the contents (there is a PowerPoint presentation also available for each segment), then the members can do the self-test and the presenter can then announce the correct answers.

New Member's Registration Kit: Every new member will receive this from National Headquarters as soon as the Membership Status Report Form, with payment, has been received. It contains, among other things, a new member's handbook which serves as a good reference tool. You should review the kit and be familiar with its contents.

Kin Sales: Club regalia, clothing, Awards plaques, and custom items are available for purchase. Prepayment is required, credit card preferred, but if you wish to pay by club cheque your order will not be processed until payment is received. You may go online and order through Kin Sales, you can call or email HQ with your orders.

National Headquarters: Get to know the individuals at National Headquarters that are available to help you and your clubs. A list of the current staff members and their areas of responsibilities, along with their contact numbers and general email address is included within your training materials at the meeting.

HREF Kin Canada Bursaries -: In memory of the Association's founder, who passed away in September 1994 at the age of 95, Kin Canada established Kin Canada Bursaries, a program of the Hal Rogers Endowment Fund. Its purpose is to promote, encourage and sponsor educational programs and activities. Application forms are sent to all clubs in the fall and are also available on the Kin Canada website (<http://www.kincanada.ca/apply>). Clubs are asked to forward them to their local school boards and high schools **no later than December 1st**. Clubs play a vital role in the Kin Canada Bursaries program. It is our goal to obtain 100% participation of all clubs in our association in Founder Hal's vision to support those pursuing education dreams. Clubs can support the bursary program by donating to the Endowment Fund. The number of bursaries that are awarded each year depends on the amount of donations the previous year.

Other: Two other publications that may help you become more familiar with our Association's history are *The Cross and the Square* by Robert Tyre and *Only in Canada - Kinsmen and Kinettes* by Ken Coates and Fred McGuinness. They will also give you ideas that can be used in speeches and new members' seminars. Make sure club officers are also aware of these resources. This might be a topic you want to place on the agenda for your presidents' seminar.

You should also make a habit of visiting iKin.ca. Not only does it contain several essential resources for members' use; it also offers frequent information updates as well.