

Winter Edition

KINSHIP 1





2015-2016

CHRISTMAS GREETINGS FROM BTTF

District One:

Wow – can you believe it is already December and we are gearing up for the end of 2015? We can't believe how quickly the first half of our Kin year has gone! A quick thank you to everyone who attended Fall Leadership Conference. We hope you left FLC with new information and ideas to help make your clubs even more successful. A HUGE thank you to the St. Thomas Kinsmen for hosting such a fantastic weekend... even if some members missed out on wakey-wakey, we truly appreciate all of your efforts put into making FLC 2015 KomicKin a wonderful memory in our Kin careers.

Over the past few months we have been honoured to attend your events, meetings and celebrations. You have made us feel so welcome in every sense and we can't thank you enough.

As we approach 2016 remember WHY we are in Kin – to learn, grow, make friends and have fun while serving the community's greatest need. Take some time as a club to reflect on all you have accomplished – not only this year, but throughout your history in this association. You should all be very proud of yourselves!

We are looking forward to the next 6 months with the Back to the Future Council. There are so many exciting events coming up including some milestone anniversaries for clubs. Never hesitate to contact us, even if you just want to chat about Kin.

Please remember to stay safe over the holidays.

From the bottom of our hearts, we wish you the most wonderful holiday season! Merry Christmas District One!

Yours in Kin,

Governors Katie & Curtis





inside the boardroom

November Face to Face Meeting Highlights

In response to having our meetings more transparent the NBOD has decided to publish meeting highlights for the membership to stay in touch with the happenings of the board.

Current Policy Governance model is more open model - in an effort to adapt this revised model there will be overlap but that will only benefit. New model is one of operational involvement, working in policy while moving the association forward

Currently board is in a good position. All the major pieces are complete. We now have an opportunity to now build on the foundation pieces of Kin Canada

ED Grant presented his operational plan. Looked at our standards and achieving quality outcomes through positivity which will pave our road to distinction. Establishing benchmarks for the association with regard to awards. Working on staff objectives and focus on 3-4 objectives at a time. Staff development to help them in improving knowledge gaps to increase efficiency. Pulling this together staff will be more satisfied and the association benefits through achieving our objectives.

Leadership hub is currently focussing on reporting to determine the baseline information. Moving forward the hub will start dialogue and buy in to facilitate moving forward with all operational initiatives

Looked at succession planning and election procedures, reviewed potential conflicts

Visitation to D1 to help facilitate the board presentation

Centennial anniversary discussions to help leverage promotion of Kin and celebrate.

NBOD is proud to announce through the feedback of our members the three day national convention has been reinstated!!!

NBOD in working to connect with the members is moving the face to face from Cambridge in June to D3 convention. This is in response to the board holding their meeting in D8 in 2014.



Communications 2015-2016



History

Kin Canada established the Hal Rogers Endowment Fund in memory of Hal Rogers, Kin Canada's founder who passed away in 1994. The HREF Board of Trustees carry out the Fund's purpose to promote, encourage and sponsor educational programs and activities.

Club Involvement

Kin Canada clubs are encouraged to spread the word about our bursary program to their local schools. The Hal Rogers Endowment Fund depends on donations from Kin, Kinsmen and Kinette Clubs, as well as individuals. The number of bursaries awarded each year depends on the Fund's balance.

Thanks to your donations, since 1994, 907 students across Canada have been given support to follow their dreams. You have made it possible for students to overcome personal and financial barriers to reach for the stars. We need your continued help to ensure young Canadians don't have to choose between having food to eat and buying textbooks for class. Your contribution can help change a Canadian student's life forever.

Kin Canada Bursaries

Kin Canada Bursaries is a program of the Hal Rogers Endowment Fund, supported by Kinsmen, Kinette and Kin clubs, and public donations, across the country. Each year, \$1,000 bursaries are awarded to successful Canadian applicants who are pursuing post-secondary education at a recognized university, community college, technical institute and other schools for advanced education.

Of the bursaries awarded, there are four named bursaries.

Diana Lyn McKenna Memorial Bursary for a student from Ontario in the Health/Sciences field Bob Pittman Bursary for a Business student

Kevin Denbok Bursary for a Music student

Winnipeg Kinsmen Jackpot Bingo Bursary for a District 2 student

Fast Facts

- 907 bursaries, worth \$907,000, have been awarded since 1994.
- 163 applications were received for the 2015-2016 school year and 72 students from across Canada will each receive a \$1,000 bursary.

Zone A Kinettes

Another FLC is history. The St. Thomas Kinsmen hosted a fun and well organized conference. Governors Curtis and Katie did a wonderful job running the meetings and the seminars were educational and informative. If you did not attend, you missed a great event.

We saw firsthand what "Family of Kin" really means, when on Saturday morning it was announced that Zone A DG Derek Ciuciura's house had burned down the night before. A motion was immediately made to pass the hat to help the family with the immediate necessities, and with that, the fines pot, and a bottle auction, over \$1500 was raised. I know Derek and his family were most appreciative of everyone's thoughtfulness and generosity. That is what being Kin is!

The clubs are busy with their pre-Christmas projects and events. Hard to believe that Christmas will be here and gone before we know it, then we'll be planning on attending Zone Conference (which is being hosted by Preston Kinettes), then Spring Convention in Fort Erie, and the year will be over! But before that happens DG Derek and I are planning on holding a Zone A President's Round Table event in January - date and location to be determined. The issues to be discussed will affect all the members in Zone A, so please plan now to attend.

I am looking forward to another visit with the Kinette clubs in Zone A, and if any of the Kinsmen or Kin clubs need any assistance with projects and events please let me know.

Finally, I would like to wish everyone a joyous Christmas season. May you be surrounded by family and friends, and may all your wishes come true.

YIK DG Elaine Couch





Happy Holidays District 1 from the Kin Club of Ancaster!

We are Kin Canada's first Family Kin Club. A Family Kin Club is a little bit different from other Kin Clubs and as such we have a few additional rules to follow. Kin Kids and Kin Juniors are allowed to participate in the planning and execution of our club events and socials, and must do a minimum of 1 project a year on their own. This year, the Ancaster Kin Kids created a card matching game at our golf tournament and raised over \$200 which they donated to the Heart & Stroke Foundation. Over the summer the kids were involved at numerous events working our cotton candy booth, but more importantly, were attracting other kids and their parents to visit our booth and learn about who we are and what we do and most importantly WHY we do it. As a Family Kin Club, every event we host or participate in must be family friendly.

The Family Club model was a great match for our Club Identity as most of our members are spouses. One of the benefits of being a Family Kin Club is the 15% dues reduction we receive for the 2nd and 3rd person in a household. For example we pay 100% of dues for Dad, 85% of dues for Mom, and 85% of dues for son/daughter that is at least 19 years of age. The 3rd person in the household doesn't have to be a son or daughter either. The 3rd person could be your cousin, parent, grandparent, aunt or uncle, or even a sibling. As long as all 3 people are related and live in the same household the dues reduction applies provided

it has been verified with Kin Canada.

Family kin Clubs 器

We do not pay dues for anyone under the age of 19,

but a one-time charge of \$5.00 applies to receive their club name badge. Anyone in the club under the age of 19 cannot be designated as the Club Accredited Delegate or a Club Officer or Director.

As a new club to Kin we are still trying to do our best to get involved in the community as much as we can. We are hoping to participate in the 7th Annual Ancaster Touch a Truck in May of 2016, and the Kin Kids have also come up with a fabulous idea for our first National Day of Kindness on Founders Day. We are also planning on hosting an event in the evening to celebrate our Founders Day, details to follow later as the kids are pushing hard for a giant game of laser tag. The club is just finishing up our 1st ever sponsorship campaign to subsidize our dues 100% and fulfil other annual club costs. In addition to serving Ancaster, our Kin Kids and Kin Juniors supported the Hamilton Kinsmen and the Kin Club of Flamborough at their respective Santa Claus parades.

For more information on being a Family Kin Club, please visit www.kincanada.ca/family-clubs

We here at the Kin Club of Ancaster wish to extend our warmest holiday wishes to everyone across the Association. We hope you will have a rewarding year ahead filled with joy and laughter.

Yours in Kin,
Shane Walsh
President of the Kin Club of Ancaster



Why Do We Have To Pay To Volunteer?

The subject of dues is certainly not a new issue, but it is an issue of importance which plagues members, Clubs and our Association as a whole. Clubs and their members have different views on how they see dues. Complaints and concerns about dues tend to fall into two categories: a member's/club's difficulty in its ability to pay them, or the perception of the value they are getting for those dues.

"Why do we pay to volunteer?" is an often-heard question. If Kin Canada was a registered charity, like Cystic Fibrosis Canada or the Heart & Stroke Foundation, that would be a valid question. The reality is, we're a non-profit service organization structured as a member-driven association. That means you don't pay to volunteer, you pay to be a member and reap the benefits of a Kin Canada membership.

So what's the difference?

Volunteering for a charity requires some sort of "sign-up", you may/may not get some training on the task you've offered to help with, you do the work, and you go home. You likely had a positive experience and got the warm-fuzzy-feeling from doing a good deed.

You know those non-Kin people who sign up to help out at one of your projects? They pretty much have the same experience as above. They show up, do the work, and go home. It might be a one-time thing, or they might return every year for that project.

Here is what those volunteers don't do or get:

- They weren't involved in the creative, organizational or decision process for that project/task
- They received task-specific training, but didn't reap the benefits of frequent opportunities for personal and professional development
- They haven't learned the art of speaking in front of a group, be it a fines session or speak-off
- They didn't get to experience the fun & fellowship of a convention or conference
- They didn't aspire to and work toward leadership positions or hone their skillset accordingly
- They probably didn't qualify for formal recognition or that which our awards programs offer
- Their new friendship circle was limited to just one event, rather than years' worth of new and amazing lifelong friendships from coast to coast
- They probably didn't get a subscription to e-newsletters or magazines that share ideas,
 promote the work they did or provide ways of improving both personally and as a project
- They probably didn't get the chance to meet the National President of their charity, or work with its headquarters staff
- They probably didn't have a say in the future vision or strategic plan for that organization
- They likely weren't offered the chance to fulfill a leadership position and attend weekendlong, intensive sessions that gave them training, education, team-bonding and that "Kin high" feeling inspiration/motivation

- They definitely didn't get the invite to Kin Camp, Kin College, a New Member's Seminar, Leadership Skills Seminars, Zone Conferences or interclub socials
- On a resume, while they can list "volunteer for ..." they can't list "National President, National Director, National Committee Chair, Governor, District Executive, Deputy Governor, Club President, etc. of Kin Canada".
- Chances are, their one-event/task-oriented volunteering didn't result in adding "project management", "meeting management", "facilitator", "finance management", "budget creation/maintenance", "leadership" and many other resume skills that Kin Canada members develop
- They probably can't say they were part of the reason that many students across the country received bursaries for their post-secondary education
- Their volunteer work likely doesn't provide them with that family-like atmosphere, the kind that comes to your aid when you're stranded roadside two provinces away from home
- Their fellow volunteers likely didn't bring a gift to their baby shower, DJ their wedding, provide a hall for a party, help building a fence around their backyard, remember their birthday, or participate in hilarious pranks like installing flamingos on lawns or kidnap breakfasts
- Their fellow volunteers probably didn't show up at their door during a time when they needed them most; death of a loved one, a break-in just before Christmas, a flooded basement, a fire or simply hitting hard times.

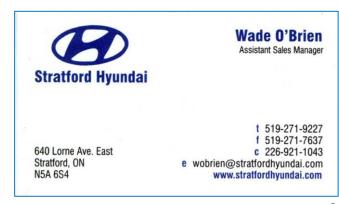
Those examples are just the tip of the iceberg when it comes to comparing being a "volunteer" and being a "Kin Canada member".

Volunteering is a noble, selfless act. Volunteers give their time and energy for a cause they believe in, often with intent of honouring a loved one, helping an organization prevent further heartbreak, or just because it's a way of giving back to the world.

Kin members do volunteer work, for very similar reasons. We do that by belonging to an organization where we pay dues to not only be able to do volunteer work year-round, but also be a part of all the experiences and reap the benefits such as those listed above.

At Kin Canada, we don't pay to volunteer; we pay to be more than a volunteer.

Tanya Bettridge Kin Club of Ancaster 829 Words







Canadian Blood Services (CBS) has joined forces with Kin Canada!

Kin Canada is a National Partner for Life with Canadian Blood Services. This partnership helps to fulfil a huge national need: Did you know that more than 80,000 first-time blood donors are needed this year to meet hospital demand? Imagine how Kin members can help decrease that number together!

Kin Canada has pledged to contribute at least 500 blood donations from our members, family and friends in 2015.

Download the *GiveBlood* App by visiting www.blood.ca or call 1 888 2 DONATE (1-888-236-6283) today to find a blood donor clinic and book your appointment to donate. If you donate, be sure to register for Kin Canada's Partners for Life team:

Use your District Partner ID Number to register – see below.

Note: This is a one-time registration. Once registered, your past and future donations will automatically count towards our annual goal.

Clubs wanting to participate in a blood drive can also contact their District Champion.

| DIST | PFL ID# | DISTRICT CHAMPION | CLUB | EMAIL |
|------|------------|----------------------|--|------------------------|
| 1 | KINC110223 | Elaine Couch | Kinette Club of Kitchener-Waterloo | recouch@rogers.com |
| 2 | KINC010789 | Tammie Corbett | Kinette Club of Fort City Thunder Bay | t-corbett@shaw.ca |
| | | Kim Lowe | Kinette Club of Regina Queen City | kimirva@hotmail.com |
| 3 | KINC110247 | | | |
| 4 | KINC110253 | Cameron Kemp | Kinsmen Club of Medicine Hat | cameronkemp@cjklaw.ca |
| | | Angela Jenkins | Kinette Club of Edmonton | angelajenkins@shaw.ca |
| | | Penny Lees-Smith | Kinette Club of Drayton Valley | kinpenny@telus.net |
| 5 | KINC110257 | Kathy Miller | Kinette Club of Duncan, Cowichan Bay | kath5miller@gmail.com |
| | | Todd Frykas | Kinsmen Club of Duncan | toddf@shaw.ca |
| 6 | KINC110261 | Melodie LeMoeligou | Kinette Club of Cornwall, South Glengarry | kinmelodie@hotmail.ca |
| 7 | KINC110265 | Craig White | Kinsmen Club of St. John's, Conception Bay | kinsmenoraig@gmail.com |
| | | Chris Hodgson | Kinsmen Club of Charlottetown | chodgson13@hotmail.com |
| 8 | KINC110279 | Gayle Dorey | Kinsmen Club of Oshawa | gmdorey@bell.net |

You can also ask for a registration form at any blood donor clinic. Remember to invite your family and friends to donate with our team.

About CBS

Canadian Blood Services is the national, not-for-profit, healthcare organization that manages Canada's blood supply in all provinces and territories outside of Québec. They also administer the OneMatch Stem Cell Program and Marrow Network & the National Public Cord Blood Bank.

For more information please visit blood.ca/joinpartnersforlife.

Kin Canada District 1 has the power to wrap it up red and Give Life.

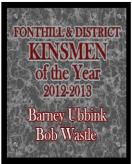


www.blood.ca

Invite your friends, family, coworkers to Wrap It Up Red through their social network. Post, Tweet, Share.... everyone has the power to help spread the word.













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- LM Doug Freeland

National Kinvention

The First Timer

My journey to National Kinvention started in the summer of 2014. I decided to do speak off. I had my idea, the technical information and the speech written. I decided I would bounce my speech idea off 2 Kin friends. They were very enthusiastic, until I said the topic of my speech. They were less enthusiastic then, "it's been done too many times". I read my speech and they liked the spin I chose.

Fast forward to May 2015. I have managed to win at zone and district. "I am going to compete at National.....WOW...I am going to compete at National!" That sentence just kept rolling thru my mind. I took the next 4 months to memorize my speech. I had it down pat. Nerves, who has nerves, not me. I am as cool as a cucumber.

I arrived at the Victoria Inn in Brandon Manitoba Thursday, in time for a free Kin BBQ lunch out in the parking lot. I got to meet Kin from different parts of Canada. Making several new friends over lunch. At 2:30 I headed into the lobby so that we could go and donate blood at the local blood bank. Being a first time blood donor I was very surprised at how easy the process was. Unfortunately I could not donate as my blood pressure was to high, remember I thought I was cool as a cucumber. Well according to my blood pressure I was not. I guess it did not help that there were about 12 of us and with us all joking, laughing and carrying on, it may have put my blood pressure up. That is my excuse any way, it had nothing to do with my speech on Friday night.

When we got back we prepared to march to the restaurant for dinner. What a sight to see, over 100 Kin members walking proudly, carrying the Kin flag and the Canada flag along the sidewalk from the hotel to the restaurant. We definitely made a sight to see. Our evening was spent eating, being entertained and socializing. A talent show was put on for us and I must say one of the entertainers was absolutely wonderful. She is 85 years old and boy can she belt out a tune. Before the dancing started everyone gathered on the dance floor to have a picture taken. Thankfully it was a large dance floor to squeeze that many Kin into one picture. After the restaurant closed, people either retired to bed or to the hospitality suite. I am told that they had the hospitality suite rocking until 4am.

Friday morning saw us up bright and early for break out sessions. I choose communication and Kin foundation in the morning. Both were great learning experiences, which I can use in my club and in my professional life.

In the afternoon I decided I wanted to just chill out in my room and practice my speech more. At this point I had only met 2 other speakers.

The nerves started during dinner, I realized that I was not cool as a cucumber. Everyone sitting through dinner would still be present when I did my speech, OMG. We had also been notified that the speeches would be live streamed for any kin members at home wanting to watch. Woohooo even more people staring at me hoping I can touch them with my speech!

I was lucky enough to pull 4th to do my speech. My fellow district 1 Matt Lobb was not so lucky. My speech is a blur to me, I remember seeing the time cards flash. Then the red time card flashed up and I knew I had to wrap up it up. I thought I had gone over my time limit thus disqualifying me but I was told that I did fine.

Sitting listening to all the speeches blew me away. The topics were greatly varied and some were so touching you felt like your heart was going to melt. I don't think there was a dry eye once my fellow district 1 competitor was done. I felt for sure he was going to win it. Unfortunately the judges did not feel the same way I did.

Friday night was the costume ball. There were some really cool costumes, the imaginations of my

fellow Kin blows me away. Everyone had a good time chatting, making new friends and dancing the night away. Rumor has it that 4 Kinettes were up to some shenanigans during the party but I did not see or hear anything.

Saturday brought more Kin business and learning for those that were not too ill from partying to get out of bed. Saturday during lunch they handed out the Cystic Fibrosis Bill Skelly awards and what a surprise to hear my home club Palmerston & District Kinettes had won. What an honour for our event in memory of our fellow Kinette Lisa Mitton who passed away from Cystic fibrosis complications to win.

Saturday night brought the National Presidents gala. What a sight to see, all my fellow Kin decked out in their finest attire. Congratulations to all the individual and club winners. After the gala everyone was welcomed at a Vegas style casino for some fun gambling and photo op's put on by the Edmonton Kin. Needless to say the party once again continued on into the night at the hospitality suite. For some the party continued until it was time Sunday morning for the shuttles to the airport, what was the sense in going to sleep at 4am only to get up for the shuttle at 530am.

I was lucky enough to be able to attend National Kinvention as a competitor. Now that I have had a taste of National Kinvention I will be saving my spare change to try and attend next year.

WHAT AN EXPERIENCE!

Yours in Kin,

Lori Schnarr

Palmerston & District Kinette

991 words









District Photography Award

Carol Van Rooy

Kinette Club of Elgin- St Thomas

John Hughes Peckitt Memorial Award

Kinsmen Club of Sarnia

65 Roses Award

Kin Club of Windsor





Perc Dawson Golf Tournament

Team Kitchen

Kinsmen Rookie of the Year

Juliusz Smieja Kinsmen Club of Greater London

Kinette Rookie of the Year

Cindy Smieja - Kinette Club of London

Kinsmen of the Year

Russ Howe - Kinsmen Club of Greater London

Kinette of the Year

Elise Stark - Kinette Club of London









ORGAN DONOR AWARENESS CAMPAIGN

The Kin-ODAC was adopted in 2001 as Kin's first National Public Awareness Project. Andrew Hatfield, a St. John's East Kin Kid, was born with a complex congenital heart disease. Andrew died waiting for a heart transplant, but his dream of Kin helping other transplant hopefuls became Kin-ODAC. Kin-ODAC is a natural extension of our partnership with Cystic Fibrosis Canada because most people with cystic fibrosis eventually need a lung transplant to live.

Did you know?

Organ donation from one person can save the lives of up to eight people. Also, a single tissue donor can improve the lives of up to 40 people.

Organ donation can mean the difference between life and death for many people. For others, such as people with renal (kidney) disease, it represents a total transformation in their quality of life because they will no longer need four-hour dialysis treatments three days a week.

Organ Donor Awareness Week

Canada's National Organ Donor Awareness Week is the last full week in April. For Kin members, it's a time to increase our understanding of organ donation issues and extend that education throughout the communities we call home.

DISASTER RELIEF FUND

The Disaster Relief Fund provides short-term immediate financial assistance to both national and international areas declared a disaster area. If you would like to make a general donation to this fund, please make your cheque payable to National Disaster Relief Fund. If you want your donation to be put to a specific cause, indicate the name of the disaster on the memo line of your cheque.

ONLINE SERVICE REPORTING

Currently 142 clubs make use of online reporting. The form is easy to fill out and saves you from having to do a year-end service report. Not only that, it allows you to track your own service hours and dollars as you receive a copy of the report to keep on file and track for your donors, sponsors and supporters.

It may be helpful to have one member responsible for gathering data on a hard copy and another member responsible for entering the information through the online reporting form.

Contact your Service Director if you have any questions. They are more than happy to walk you through the process. This form is available in the Member Centre (no password necessary).









f Facebook



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DAG

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info@DadswellDenture.com



SMALL CLUB SUCCESS



Here's a Small Club Success Challenge to inspire your club to grow!

Just when you are thinking too many cooks spoil the broth, suddenly someone will remind you that many hands make light work. As per the September 30, 2015 stats, there are a number of clubs in our Association with memberships of 8 or less:

D1-24 D2-20 D3-24 D4-17 D5-18 D6-10 D7-19 D8-13

This is a total of 145 clubs out of 463, or slightly more than 30%.

With low membership it is difficult for clubs to:

- · Fill executive positions and run the club well
- · Have ample manpower for projects
- Stay motivated and energetic (fewer members = greater risk of burnout)

If we are to retain our current members in these small clubs, we have to actively support them and actively recruit to them. This injection of new members will increase manpower, energy and enthusiasm, allow the clubs to host larger and more labour intensive projects and ultimately benefit retention. This of course benefits the Association as a whole.

With a smaller club, we know that it is difficult to do all of the work that our clubs do so well; it's difficult to maintain an executive, do larger community projects and to keep energy and enthusiasm up.

Every club with a roster of 8 members or less has been entered into the Small Club Success Challenge. The rules are simple! Your club is being asked to do just a bit more of what you're likely already doing and to remember that every project and social is an opportunity to invite more people to consider joining your club. There are many resources available at kincanada.ca to assist you and I'd be happy to help your club with new ideas you might try.

Small Club Success Challenge Contest Criteria:

- Based on September 30, 2015 stats
- · Open to clubs with 8 members or less
- Runs November 15, 2015 to June 30, 2016

What your club needs to do:

- · Be in good standing at the District and National level
- Complete a community service project with coverage in local media and project report
- Complete a community engagement project
- · Partner with at least one local school, business or not-for-profit group in a project
- Participate in National Day of KINdness

Winnerst

Club with 25%, 50%, 75% and 100% growth

I encourage you to participate in this challenge. There will be awards and the club with the highest percentage of growth will be featured in the Fall edition of KIN Magazine 2016.

Everyone wins when membership grows and clubs are happy and healthy. Good luck!

If you have any questions, please don't hesitate to contact me at 306-642-7089 or corie@kincanada.ca



Corle Buzicka-Olson, Club Support Coordinator/Member Liaison Officer #kincanada #allinforkin







Amount: Two Thousand five hundred \$ 2500.00

Kinetle Club of Elgin-St Thomas

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Tilbury Kinsmen 50th Anniversary

Where: Ryder Hall 55 Bond Ave.

When: March 5th, 2016

5:00pm - Fellowship

6:30pm - Dinner

\$30.00 a person or \$50.00 per couple Includes meal, wine and a DJ!

Kin prices at the bar

RSVP by February 5th, 2016

If you have any questions please contact:
Tim - 519-436-9520 or tnatyshak@ciaccess.com
Tom - 519-809-0032

Research shows artificial trees are replaced every five to seven years and most are petroleum based, meaning they will not decompose at the landfill.

So before heading out with the family to find the perfect one, follow these six tips.

- 1. Fir and pine trees are great options because they have the ability to retain needles longer.
- 2. Avoid purchasing a tree that is too big for your home by measuring your door frames and rooms and bringing a tape measure with you.
- 3. To test the freshness, bend the branches to see if they are flexible and don't easily break. Brush your hands against the needles or try banging the tree on the ground a few times, if the needles fall off the tree is dry.



- 4. Cut about two inches off the bottom of the trunk to allow the water to enter new vessels.
- 5. It is recommended to place your tree in one gallon of warm water. During the first week, the tree will require a lot of water to maintain freshness. Keep it well hydrated by watering every day.
- 6. A locally grown Christmas tree isn't the only environmentally friendly option. Authentic wreaths, garland and real poinsettias can also be purchased.





Membership



September 30 ~ 1353 Members

| Kinsmen Clubs | 57 |
|------------------|-----|
| Kinette Clubs | 34 |
| Kin Clubs | 10 |
| Campus Clubs | |
| Kin Canada | 101 |
| District 1 Clubs | |

October 31 ~ 1348 Members

| Kinsmen Clubs | 57 |
|------------------|-----|
| Kinette Clubs | 33 |
| Kin Clubs | 10 |
| Campus Clubs | |
| Kin Canada | 100 |
| District 1 Clubs | |

November 30 ~ 1360 Members

| Kinsmen Clubs | 57 |
|------------------|-----|
| Kinette Clubs | 33 |
| Kin Clubs | 10 |
| Campus Clubs | |
| Kin Canada | 100 |
| District 1 Clubs | |



ELCOME NEW MEMBER

Rick Witczak Crystal Haase

Doug Waite Danielle Parsons

Bill Johnston Shannon Taylor

Ryan Flynn Mary Peever

Míke Love Tím Walden

Richard Ash Brandon Rohrer

Janet Linde Michael Nguyen

Rachael Linde Matthew Esseltine

Brittney Bender Chad Christie

Heather LaHay Dianne Keenan

Trudy Snyder Stephanie McKeown

Diane Parry Amy Linn

Sherry Gauthier Selena Cassidey

Anne Burgess Pamela Lansbergen

Lynda Waechter Jenna Lewis

Alexander Troy Karin Zehetner

Chris Moore Nancy Hogan

Robert Tamília Lisa Hanlon

David Jarvis Charlene Foxton

Dermot Clancy Becky Case

Warren LowKum Lindsay Anderson

Joe Carter Michele Leibold

Kyle Rankin

Kyle Charlton

Ron Smith

Shelley MacArthur









The Kin Club of Ancaster & The Kin Club of Flamborough invite you to celebrate...

Founders Night Saturday, Feb 13, 2015 Millgrove Community Centre

855 Millgrove Side Rd. Waterdown, On LoR 2H2

Doors Open: 7:00 pm. Cost: \$15.00

<u>Pizza * Finger Foods * Snacks * Music * Games * Kin Bar</u>

Wii Bowling Tournament

1st and 2nd place winners will win a ticket to the Labour Day Classic between the Hamilton Tiger-Cats and the Toronto Argonauts in a luxury box which includes food and beverages.*

Cost to enter the bowling tournament is \$5.00

Please RSVP by February 1st to: ancasterkin@gmail.com

*Tickets have no cash value and cannot be resold.

In Celebration of Founder Hal MARK YOUR CALENDARS Saturday, February 20, 2016 4th NATIONAL DAY OF KINDNESS



What better way to celebrate our founder than to serve your community and possibly recruit a few new members?

Last year 141 clubs requested over 19,000 acts of KINdness cards and performed thousands of acts of kindness across Canada.

This national project is a great way to connect directly with members of your community. The acts can be anything from buying a coffee for someone, visiting a seniors' residence, reading to school children or helping someone with their groceries.

If your club would like to take part and receive a kit, please look for our online order form available on our website by the end of November.

If you have any questions, please contact Lisa at lthompson@kincanada.ca.

Ordered kits will be mailed in January 2016.

Don't forget to share your acts of kindness with others by emailing
marketing@kincanada.ca about upcoming or past acts, sharing photos and updates
on social media and discussing it with family, friends and fellow members.



Founded in 2005, the Kin Canada Foundation supports the efforts of Kin clubs across the country in serving their local communities. As the official charitable organization of Kin Canada, the Foundation assists Kin members' work by providing funding for their local service projects. The Foundation is supported by voluntary contributions from Kinsmen, Kinettes and friends of the Foundation. Numerous Canadian charities also directly benefit from the Foundation's funds.

The Kin Canada Foundation was established to help the Association and its clubs make Canada a better place to live, work and play!

Hal Rogers Fellow

The Hal Rogers Fellow is the highest award given by the Kin Canada Foundation. This award was established to recognize Canadians who, by their leadership, accomplishments and community endeavours, have demonstrated the high ideals to which Kin Canada Founder, Hal Rogers was committed. This award may also be given posthumously where circumstances warrant.



* HRF Awards presented follow the current application guidelines.

The 49th Parallel North Fund

The objectives of this fund is to honour and show respect to our fallen Canadian First Responders, Military, Police, Firefighters and EMS by raising the necessary funds to award a Hal Rogers Fellow to their families. The Fund is designated to cover costs for the award and the required regalia associated with presenting the HRF award.

* Monetary assistance are through a Foundation Committee selection process.

History

The catalyst for this fund was Cpl. Nathan Cirillo of Hamilton, a member of Founder Hal's Regiment. Cpl. Nathan Cirillo and Warrant Officer Patrice Vincent will be the first to receive this tribute from the Kin Canada Foundation with presentations on Monday, February 23rd, 2015 in respective locations. Kin Canada Founder, Harold (Hal) A. Rogers was a member of the Argyll and Sutherland Highlanders Brigade. The Brigade originated in 1903 as the 91st "Highlanders." Ironically, the name was re-designated in 1920 as 'The Argyll and Sutherland Highlanders of Canada.' Hamilton, Ontario was the birthplace of Kin. February 20th, 1920. Kin has a long standing record of supporting our Nation's Military. Our structure in Kin is based on Military protocol. Kin Canada supported our troops serving in Afghanistan with the Dave Sopha mural 'Portraits of Honour' National Tour. Kin Canada was a presenting sponsor of the National Portraits of Honour Tour.

With the support of Kin Canada clubs and the Canadian public in this initiative, we can recognize Canadian Fallen First Responders and their families.

For more information about the foundation please email info@kincanadafoundation.ca

Help us raise the necessary funds to provide the support, pride and solidarity that will Honour Our Fallen...We Will Never Forget!

It's exciting times for Kin Canada...your efforts are making an impact!

Milk for Britain Campaign. It's with great excitement that we would like to announce that the Milk for Britain Documentary is a go! We would like to thank all of the clubs for their generous pledges to support this documentary which will mark the 75th Anniversary of the Campaign. Every donation made this possible no matter how big or small. Pledged amounts are — due no later than December 15th. Please send to the attention of Carmen Preston at National Headquarters. The cheque should be made payable to "Kin Canada". Please note on the cheque that it is for the "Milk for Britain Project".

Canadian Blood Services (CBS) Everyone's hard work is paying off, with a strong increase in results over the past month! As of November 22nd, Kin Canada has contributed 454 donations – 91% of the goal for 2015 – and a total of 31 first-time donors. Our goal of 500 donations by December 31st is within reach. Book now at https://blood.ca/ to register your donations to count towards our goal of 500 donations in 2015.

YOU have the power to give life, please consider donating blood this holiday season!

National Day of KINdness. 4th Annual National Day of KINdness is February 20th, 2016! In Honour of Founder Hal...National Day of KINdness is for our members and clubs to celebrate our founding (February 20, 1920) and commitment to serving the community's greatest need. Every community has a need for kindness and people performing selfless acts, and our clubs are able to spearhead this in their communities each year. #KINdness #PassItOn

Cheers,

Davina Thuroo

National Service Director 2015-2017



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