KINSHIP ONE - SPRING 2012



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Kinship One

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Zone Conferences Celebrate Success

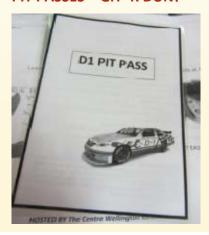
From Zone A to Zone K, District 1 experienced a slew of incredible success in each of its Zones, celebrations of which happened at Zone Conferences across the District the past two months.

Attendees were treated to a variety of experiences, such as Speak-Off contestants, Joke-off participants, awards, Cystic Fibrosis and Service achievements, and of course, the election of the new Deputy Governor for 2012-2013. These new DGs ranged from young to "seasoned", new to very experienced, from newer members to Life Members. Next year's District Council looks to be a delightful mix of passion and experience.

Kudos to all the Deputy Governors for their hard work, along with their Zone teams, to bring their Zone a great Zone Conference. A lot of time and effort goes into preparation for facilitating a Conference and they are thanked by your attendance. If you attended a Zone Conference, thank you and congrats! If not, we hope you'll definitely plan to attend next year and celebrate with your Zone as we all look to learn, grow, make friends and have fun along the way.

National Awards! Many awards at the National level are due in June, so ensure you check out all the awards you and your Club could be eligible for. Some awards don't require winning at the District level. Got new members? Show them the criteria and worksheet for the Maple Leaf Award. Do your seasoned members need to a new challenge or goal? Give them a copy of the Founder's Award and watch their passion reignite!

PIT PASSES - GIT 'R DUN!



Governors' Message

Spring has sprung early this year and it appears most of us have been blessed with beautiful summer weather, IN MARCH! There is something about warm weather and sunshine that just seems to rejuvenate people after the winter blahs.

As we forge ahead with our foot to the floor, moving forward, gaining momentum and burning rubber, we have lots of brake left and no intent on using it. We have not slowed down since the green flag dropped on July 1st. It was at that time that the REV program was launched after your Deputy Governors acted as the research & development department,. Since then they have put rubber to the track.

It was you the members of this District who chose to make a difference, to accept and implement the REV program, and in doing so have helped turn the attitudes in this District for the better. Your willingness and acceptance of the REV program and of each other has not gone unnoticed. We have heard from members across the country about the REV program and it has all been positive, so again we say thank you.

With March came "March Madness", also known as Zone Conference season. For both of us it meant a great deal of travel and fun. What we saw was what makes this District so special. The fellowship shared amongst its members blew our engines. The respect given to each other and to us has our motors purring proudly. Those of you that attended took part in active constructive respectful conversation with items that may change the face of our District and Association.

We now set our sights on our last pit stop together, District Convention. A time to celebrate all that is Kin. Our Convention Chairs Terri Iredale & Tanya Bettridge, are working long and hard to ensure every little detail is looked after for you, offering new ideas all in an effort to make you more comfortable and welcome at Mobster Mayhem. Registrations available at www.district1kin.ca

We will also welcome National Vice-President Candidates Melodie Lemoeligou & James Doerr to our Convention. One more reason to attend! We thank them both for attending and making themselves available to meet you. Please take advantage of the opportunity to meet with them and share your ideas and inquire of their visions as our future leader.

The last thing and one of the most important pieces of business at hand for your clubs right now is making sure your club has filed both your National & District Proxy forms. There are many potential changes facing our Association and by filing your National & District Proxy forms you ensure that your voice will be heard even if you are not there. We do a good job of filing our District Proxy forms and we are striving for the same results with the filing of our National Proxy forms. We are District One, and have the largest membership base in the Association. Ensure that Distinct One motor is heard loud and clear in Peterborough this year by making sure your National Proxy Forms are filed at Headquarters!

Finally we look forward to seeing each and every one of you at District Convention this year as we celebrate your successes this year in Service and Cystic Fibrosis and share in fellowship and friendship.

Yours in Kin,

Colleen & Dan

District One Governors "REV" it up!







OUILL ENTRY

What Would You Do?

What would you do if your spouse got in a serious accident? If he is the caretaker who pays the bills, do you know where they are kept, how they are paid? If he has a bank account do you have access to it? The big questions... do you have a will or power of attorney? If you do, I applaud you. Now, do you know where they are?

Most people say, "We are young and we don't need a Will or Power of Attorney, that's for older people!" That is the way my husband thought until one day we were in the car and passed a place that did wills and I said, "Let's stop and get them done" as we have no kids and wanted to leave our things to loved ones, rather than to the government. I am so glad we stopped that day because on Thursday April 28, 2011, things changed for us forever.

My husband, Past Governor Norm McColl, was in a very bad car accident. The pickup truck that he was driving ended up underneath a tracker trailer. The only thing he was able to tell the gas station attendant, where the accident happened, was his name and where he worked. He then lost consciousness and was then air-lifted to Sunnybrook hospital in Toronto with head injuries and broken bones.

The gas station attendant then called the Guelph Fire Department where Norm is employed and the Fire Department then tried calling me. It was about 12:30 pm. I was not at home and I thought Norm had gone to Erin to do his radio show from 1 to 5 pm as he does this when he is not working at the fire hall. I didn't expect him home until 5:30pm or so.

I got home at about 4:30 and the phone rang. I answered it; it was one of Norm's co-workers from the fire hall who asked if I heard from Norm. I said that no, he is at the radio station and wouldn't be home until 5:30 or so. He then told me that Norm never made it to the radio station. I almost dropped the phone; he then told me that Norm was in the hospital. I thought, ok, he is in the Guelph General with a broken arm. Then John said he would be right over. That's when I got a very big lump in my throat and a very heavy feeling in my chest. That's when I knew Norm wasn't in Guelph General with a broken arm.

As I was waiting for John to come over, I was pacing the floor not knowing what he was about to tell me. When John finally arrived, he told me about the accident that happened at the corner of highway #24 and Trafalgar Road in Erin, that Norm's truck ended up underneath a tracker trailer and that he had been air lifted to Toronto's Sunnybrook hospital. I had heard of Sunnybrook but thought it was just another hospital. Then John said it is one of the best trauma hospitals in Canada. I almost fell! John then went on to tell me about Norm's injuries.

That was the beginning of my world changing in many ways. You see, Norm was the bill payer and provider of almost everything. Not now! That duty would now become mine. But before I could do that I had to find the Power of Attorney. Since the bank accounts were in Norm's name only, if I didn't have the Power of Attorney to gain access who knows how long it would have taken or what I would have had to do before I could pay bills and live. I also needed to cancel his credit cards since his wallet was lost at the scene of the accident. Without the Power of Attorney I couldn't even have cancelled his credit cards. The bank needs the Power Of Attorney to cancel credit cards as I could have been an ex-wife out for revenge. The thought of someone finding them and using them was more than I could bear.

I'm very grateful that Norm listened to me that day we were out for a drive. I'm glad that we got our Wills done and had the Power of Attorney in effect. If we had just said "that's for older people" and driven by, we would be in a heck of a mess right now.

So after hearing my story and why I got a Will and Power of Attorney, what are you waiting for? Please don't wait until tomorrow, it might be too late.

Submitted by Theresa McColl Centre Wellington Kinette Club

Word Count -- 776

New Member Profiles

Who are they? Where did they come from? How did they get to Kin?

CLUB: Clinton Kinsmen Name Cody Lobb

D.O.B Jan 13 1987 Lives in: Clinton

Marital Status: Married to Ashley

Lobb

Occupation: Asst Manager at Clinton

Tim Horton's

How I got involved in Kin: Good Friend is a member and he asked me to help with ladies night and I

decided to join the next year.

CLUB: Stratford Kinsmen

Name: Alan Forrest D.O.B: Sept 8 1961

Lives in: Stratford

Marital Status: Separated

Occupation: I pick up chicks and deliver them to farms thru out Southwestern Ont for Stratford Chick

Hatchery.

Interests: Auction Sales, Antique cars,

tractors and trucks

How I got involved in Kin — My girlfriend and I got invited out to help with the food booth at the Stratford Culliton's hockey games. We have a lot of fun joking and throwing popcorn at each other. A Kinsmen and his girlfriend have invited us out to other events and fun.

CLUB: Hensall Zone K

Name: Ryan Munn D.O B: March 13 1980

Lives in: Hensall

Marital Status: Married and has 2

children (boys)

Occupation: Structural Engineer **Interests:** hockey, snowmobiling,

agriculture and golf

How I got involved with Kin: Looked up organizations on the internet and called the Club's President.

CLUB: Hensall Kinsmen, Zone K

Name: Kevin Cooman D.O.B: Jan 19 1977 Lives in: Hensall

Marital Status: Married

Occupation: Canada Bread Franchise

Interests: Camping, Fishing

How I got involved in Kin: Got a letter in the mail about coming to a

meeting

THANK YOU TO ZONE K KINSMEN DG DAVE VAN BEERS FOR SUBMITTING THE PROFILES!

What Did We Learn From These New Members?

- •50% recruited through projects/events
- •25% recruited through the Internet
- •25% recruited through direct mail
- 0% recruited by being verbally asked to come to a meeting
- •100% recall exactly what made them join

How will YOUR Club apply what we've learned?

Awards Chair Report



It's amazing how quickly the time flies – seems like only last week that Dan and Colleen asked me to be their Awards chair, and here it is almost time for Spring Convention already! By the time you read this the deadline for submission will be past, and I will be marking all the entries.

There is one exception to this that everyone needs remember - the Costume Award will be judged on Friday, May 18 as convention gets under way. I look forward to evervone dressed as your favourite gangster, and anticipate that this will be the most challenging award to select the winner.

Speak-off and joke-off at convention will be held on Saturday morning, and I expect the competition to be very tough – glad I don't have to select the winners of that one!

Good luck and congratulations to all award participants. Whether you realize it or not, you have grown both personally and professionally – just one more benefit on your membership in Kin! To those who did not participate, there is always next year!

Yours in Kin,

Elaine

Elaine Couch
Past Governor/Awards Chair

DISTRICT 1 GETS ON BOARD

Across the District, members and Clubs Get On Board



District Membership Director Report – A Hopeful Horizon

As a new season of spring radiates us, so does a new hope. With a new club being chartered this season, the rays of optimism about membership are starting to blossom.

People are getting out of the house and meeting neighbours and friends once again. It's a time to embrace the patio, get out and swing a club or just revel in the sunshine.

To put it mildly, we are no longer stuck indoors or in our parkas. Get out and meet someone new! Engage in conversation with people you've never met before and mention Kin. The fun, the successes you've had, the reasons that keep bringing you back are all key factors in bringing in new members.

Suffice to say that District 1 is very close to ending the year in the positive for the first time in a very long time. I can't remember the District closing out on a positive number in my tenure with Kin.

I'm hoping that each and every member of District 1 would bring one more potential out to their club. We're so close to that positive that it would be tragic if we did not achieve it.

Chartering is one way of bringing a large group in all at once, but over time, it just benefits each of us to bring in more members.

With more members, our dues won't increase, there's plenty more fellowship to be had, and there will always be a brother or sister to help you out in hard times.

Dues are a fact in Kin today, they won't ever go down, but with more members, we can help ensure that they won't be raised on us. More people paying for equivalent services balanced by inflation will net out at an even. Sad but true.

It's always easier to have more fun with a larger crowd; it's the reason why everyone loves to go to parties, new conversations, and new people to get to know. It's always about expanding your horizons, which is easier to accomplish the more you are exposed to facts and people.

I'm consistently amazed at the generous nature of those in Kin. It doesn't seem to matter where you go, wherever there is Kin, you have brothers and sisters. "Family, work, Kin" is often overheard, but I've never realized it could be misconstrued to read "Kin, work, Kin". Having the ability to travel to other locations, I have been blessed with their hospitality in many other places than District 1.

However, I choose to end this report with an anecdote of



a member I know. On his way to visit his girlfriend in Alberta, a brother in Kin was travelling throughout the prairies. About 45 kms outside of Swift Current, Saskatchewan his brakes failed.

Little did he know that during the resulting tow into town, the tow truck driver was a member of Kin.

Not only did this member not charge for the tow, but invited his new brother to his house for dinner with his family and to spend the night with them until the next morning when work could be done on his truck. Kin from across this country got each other's back, isn't that something worth sharing with others from your community?

Yours in Kin,

Marty

Marty Makins,
District Membership Director



Quill Entry

Want Young Members? Grow up.

It's startling, but true. Despite the ever-growing push to recruit youth, we must first realize that we're

not ready for them. We haven't educated ourselves on who these youth are and what their generation is all about. We are allergic to change; we're not willing to be as flexible as we need to be. Finally, we need to act like grown-ups.

Educating ourselves on the youth of today – "Generation Y" – is imperative. There are so many myths associated with "Gen Y" that we've essentially set on a recruitment frenzy that will fail. We're told to make our meetings shorter and more fun. We've streamlined the National Awards Program. We send out our most decorated, seasoned members to impress these youth and convince them to join our organization.

We're plain and simply doing it wrong. We are so focused on how our meetings operate that we're missing one key element of Gen Y-ers; they hate meetings. Gen Y-ers are task and project-focused. They will jump on every bandwagon associated with a good cause. They want to get to work and make a direct and positive difference in their community and the lives of others. So, why oh why are we recruiting them to our meetings? Get them working projects. Then get them having fun with your Club.

The transition from project volunteer to Club member will happen naturally.

If you have a Club made up entirely of "older" members, you don't have a good chance of recruiting young people. Large corporations used to send their top executives to campuses to fulfill the "wow" factor of their recruitment strategy. In response to Gen Y, they now send their youngest employees. Why? Gen Y-ers follow members of their own generation. They are no longer impressed, nor do they readily follow, "old people". The solution? Get your Kin Kids involved. Or Kin nephews, nieces, grandkids. Do whatever it takes to get even one young person into your Club, then challenge them to get more of their own generation.

If our recruitment isn't misguided enough, look at what we do when they do join our Clubs. We hold them back. We mentor them slowly or not at all. We tell them they need more experience before they take on roles within our projects or Executive. We give them information slowly so as not to overwhelm them. We don't value their "newbie" input and tell them "because we've always done it that way".

Examine Gen Y for a moment. They have had information flowing at their fingertips for most or all of their lives. They live in a rapid environment of extreme multi-tasking, quick-change trends, local and global change, and rapid succession of challenges. Major corporations are changing not

only their recruitment strategies, but also their retention strategies. They ensure their Gen Y recruits are kept busy from day 1, that there is a succession program that always gives them the next challenge, and an enhanced recognition program that rewards these young people frequently. They are given enough information on Day One to last them several weeks and the Gen Y recruits can't get enough.

We seem intent on refusing to change our recruitment and retention strategies. We're holding on to the preserver of tradition so tightly we refuse to jump aboard the life boat that's within reach. We tell youth they have to attend three meetings before they decide to join. Then we make them wait several months before giving them a new members' seminar, if we give them one at all. Then we take away some of the awards they could easily specialize in or do on their own time. We rarely encourage them to attend the very things that will keep them interested, such as Conventions, FLCs and club visitations. We're still singing a Kin Song that hasn't evolved since its inception. I've love to hear someone come up with a "remix".

Lastly, we're not prepared for our Youth because we ourselves haven't grown up. We're still haggling over the little things, we get all up in arms over the smallest conflict; we're stale in this association because of our attitude and disconnect. Today's youth see something they don't like and their response is to actually do something about it right away – not debate it for three meetings. They saw the reputation of their parents' youthful years and decided to address the perception of their own generation by shifting to positives. Thus, the Flash Mob was born.

A hundred teenagers and 20-somethings, incredibly organized and enthusiastic, decide to penetrate the dullness of a train station or a mall with a choreographed dance to music. It didn't cost them anything, they didn't raise money; they merely created an act of service that instilled positive pride, fellowship and fun. In two minutes, they changed lives and bettered that community. Sound familiar?

QUILL ENTRY - CONT'D FROM PREVIOUS PAGE

There's a reason Hal Rogers introduced the service element to this Association. As young men, they needed something to do beyond just fellowship. Unfortunately, service and fellowship have shifted to the backburner, and Kin politics has taken their place. We have to return service and fun to the forefront. We don't boast about that famous House Rule or business session. We rave about Milk for Britain, Telemiracle and Portraits of Honour. Ever wonder why?

At the club level, scale back your meeting focus, recruit for your projects, attend events that form friendships and when you have a young person join give them everything they can handle. Recognize their efforts every step of the way, respect their intelligence, value their input, and then get them on an upward track of successive achievement. Give them the Maple Leaf Award criteria. Challenge them to bring other Gen Y-ers to the next project. All of these things will require a shift in attitude and focus. We as Kin need to grow up, focus on the positives, be flexible to change and re-embrace why we were created – and flourished - in the first place.

Tanya Bettridge (Hartung)
Palmerston & District Kinette Club
998 Words



CLINTON KINETTES HONOURED

The Ministry of Citizenship and Culture honoured local volunteers from Stratford and the surrounding areas. Oxford MPP Ernie Hardeman and Perth-Wellington MPP Randy Pettapiece attended the event at the Arden Park Hotel in Stratford. The Ontario Volunteer Service Awards recognize individuals for years of continuous service to a single organization. Individuals are recognized for five, 10, 15, 20, 25, 30, 40, 50 and 60 or more years of service.

Honoured That Evening:

Linda Carter – 30 Year

Chris McCullough – 20 Year

Paula McDonald – 15 Year

Susan Meyers – 20 Year

Chris Wilson – 15 Year

CONGRATS!



ON BOARD WITH SERVICE

District 1 - ARE YOU ON BOARD? Are you ready to accept the challenge! We have sent out the challenge - now we just need you to get on board! National Kin-Cystic Fibrosis Day - May 5th! What district can raise the most money per member! Host a BBQ, sell daisies, Get your club involved and let's show Kin Canada that District 1 is on Board!

Get your donations in as soon as possible so that we can get our final numbers ready for our Cystic Fibrosis Gala Evening at this year's spring convention! It's going to be an evening you won't want to miss! So come on to Monster Mayhem and bring us your dimes! Speaking of dimes - now that the government is abolishing the penny - why not put ten pennies together to make up your dime, so fill those collection boxes, have a dime drive (or a penny drive) your money is making a difference!

How is your club raising your money? Are you having a Kite Festival? Are you collecting dimes? Is your club doing a service project? Let Dwayne and I know what your club is doing! Send us your pictures, or better yet invite us so we can come and take our own pictures! Dwayne and I are looking forward to an awesome end to an amazing year!

Let's get on board district 1! Yours In Kin Deedee & Dwayne



Dreathing life into the fature



ZONE K KINETTES

Zone K Kinettes, hosted by the Mitchell Kinettes, held their Zone Conference on Thursday, March 22nd in Mitchell at the Legion. The theme was Spring Showers. We had a great turnout of 38 Kinettes with delegates from all clubs participating. The costumes were very clever and original. Congratulations to the Clinton Kinettes on winning for their Scrapbook and Bulletin again this year. Good luck at the District Level. Unfortunately we did not have a new Deputy Governor elected, but it appears the Kinsmen Deputy Governor elect is willing to look after the Kinette clubs as well.

Our clubs are well on their way to making their Cystic Fibrosis commitments this year as well, and all clubs are expected to make a donation. We had some presentations made at our Zone Conference to District Cystic Fibrosis Director DeeDee Norris and look forward to more at the District Convention.

Membership is on the increase. To date our Zone has added 10 new members. All clubs have had new members join which is great news.

Our Kinette clubs are getting into their busy time of year, with Spring Auctions, Ladies Nights, Great Strides Walks, Street Dances, flower sales, and many more projects. The Clinton Kinettes will be celebrating their 60th Anniversary on April 21, 2012 and it should be a wonderful evening of memories and fellowship. We wish them all the best on many more years of service in their community.

The next 3 months should be very busy and fun as we finish up our Kin year!

YIK,

DG Sue Clarke

Brantford Kinsmen Driving For Membership



The Brantford Kinsmen are planning a big membership drive and are using all avenues possible to advertise it.

The goal for them is to attract and retain members so that the Club can continue doing their annual projects, such as the Car Show and Ribfest, and better serve their community.

Taking advantage of the marketing materials available through Kin Canada Headquarters, the Brantford Kinsmen are setting their sights on a bigger club and more hands for service – and fellowship.

ZONE C KINETTES – C WHAT THEY DO!

Wow, where has the time flown? Zone Conference has come and gone and that means we're heading down the hill very quickly to the end of this Kin year.

Huge *Kin*grats to all of this year's Zone Award winners and best of luck with District Competitions. Here's who we met at the podium: Public Speaking Award winner, April Maclean, Kinette Club of Collingwood; Joke Off Award winner, Debbie Hodgkinson, Kinette Club of Collingwood; Junior Bulletin Award winner, Katie McKean Editor, Kinette Club of Collingwood; Service Award winner, Kinette Club of Beaver Valley; Kevin Denbok Award winner, Kinette Club of Collingwood.

I am also very thrilled to announce that Lisa Burechails of the Beaver Valley Kinettes is our Deputy Governor elect for 2012-2013. Having worked with Lisa quite closely over the past two years as the Zone Cystic Fibrosis / Service Director, I know firsthand that Zone C will be under incredible leadership! Best of luck Lisa!

A first at our Zone Conference this year in many many years was a three way competition to host Zone Conference for 2012. I'm happy to announce that after we went to a second ballot, the Kinette Club of Beaver Valley took home the honours. I must say, it was a lot of fun having a competition like this at our meeting. Thank you ladies!

All of our clubs have been super busy over the past months and their schedules are full for the Spring as well. Good luck in all that you are doing ladies, you're making a remarkable impression on your communities.

LM Monika McKean

Zone C Kinette Deputy Governor

Zone K Kinsmen

Well now that Zone conference is done and over with, it's time to take a moment and look at what's been happening. I would like to congratulate our incoming Deputy Governor, Dave Proudlove. I wish him all the best and hope he has just as an exciting year as I have in the past.

I want to thank all the clubs in the Zone for their hospitality and support over the past couple of years. Also, I would like to thank our Zone Cystic Fibrosis director Roger Howson for all the help he gave me.

Congratulations to Clinton for the receiving the Expansion Award with an increase of 2 members. Also congratulations to Mark Juckin on winning the Zone Speak-off. The Zone looks forward to him representing us at District Convention.

Goderich and Clinton Kinsmen held their 21st TV Auction at the beginning of March. I am happy to report that it was the biggest auction in the club's history in both donations and revenue. They would like to thank the Goderich and Clinton Kinettes for their help as well.

Clinton Kinsmen held their annual Ladies Night at the beginning of February. They moved it over to the new arena and were able to entertain a larger crowd.

The Stratford Kinsmen brought the Claude Haggerty Magic Show to Stratford. It was excellent entertainment and they were able to donate over 200 lbs of food to the House of Blessing.

St Marys Kinsmen held their 2nd annual St Patrick's Day dance. From what I hear it was a great success.

Well that's all for now. Look forward to seeing everyone at Spring Convention.

Deputy Governor Dave Van Beers

AROUND THE DISTRICT – Zone C

Zone C Kinsmen encouraged to get outside their Club, and mentor

Greetings Fellow Kin

Well, as some of you are aware, I didn't come into this position through the proper channels; I stepped in mid way through the year. So far, and the year is not over yet, it has been a year of challenges and rewards. After all if there wasn't a challenge to surmount the reward would be pretty boring. The Kinsmen in the Zone are doing very well they just aren't the party animals they used to be. So I think over the next year or so that will be a goal for the Zone - Get Out There and Visit.

Stayner Kinsmen are the first to jump on the band wagon and visit not only their neighbouring clubs but others as well. They hosted an exceptional Zone Conference and their participation that day could be challenged by none.

The best thing I have seen happening in the Zone this year is *Mentoring.* There are a few clubs in the Zone that have a couple of new members and other members have simply taken it themselves to assist the transition of the newer members.

Mentoring is one of the most important things that we can do to retain membership. Each new or newer member of a club should be paired with a more seasoned member who will encourage and members assist the understanding how we operate and the benefits of participation in projects and events. Perhaps during summer planning the members of a club could be contacted and review with their mentors or other members how

they can get involved in projects throughout the year, how they might grow within positions they have held in the past, how visiting other clubs helps us to grow and learn and most importantly form new friendships thereby giving all members an opportunity to grow in their Kin experience. This allows all club members to know what is planned and what is expected and most importantly where we can have fun. Consider planning meetings and events in the summer and putting it into your bulletins. Have theme nights at your Keep the majority of meetings. your business to the executive meeting, thus allowing for more fellowship. Keeping the fellowship alive is what will keep our clubs thrivina.

Well, the year isn't over yet, there are still plenty of opportunities for visiting and fellowship. Congratulations to the clubs in Zone C for another successful beginning to the Kin year. I look forward to visiting all of you and sharing in your fantastic fellowship. Welcome to our new Deputy Governor, 1 know all of the Kinsmen in Zone C will make you feel welcome in each of their clubs and assist you in the coming year. FELLOWSHIP = ZONE C, drop in for

a visit!

Yours In Kin

Rob

Rob Houle **Deputy Governor** Zone C Kinsmen

Quickie Club Projects

Not only will a New Members' Seminar benefit your Club and Zone, it could also be a little source of income for your dues!

NEW MEMBERS' SEMINAR:

Get vour Zone Team and District Council involved - they can facilitate the actual seminar. Your Club simply needs to find a place to host it, prepare a basic meal, be it breakfast, lunch or snacks, and start advertising!

Keep the admission price reasonable, but even if your Club makes \$5 a person in profit, it can go right toward dues or offset meeting room costs. A New Members' Seminar is heavily encouraged by all levels of Kin, it's an easy event to organize/host and it has so many more benefits than profit.







FLC FIRST-TIMER... and DISTRICT ROOKIE OF THE YEAR



WANT NEW MEMBERS?

BRING THEM TO **CONVENTION**.
YOU GET THEM THERE;
WE'LL TAKE CARE OF THE REST.



She came to FLC 2011. In 2012, she'll bring 15 other women into Kin to charter a new club.



WHO WILL

YOU BRING TO

CONVENTION?

Zone G Report

Plenty of things happening here in zone G. I would like to first congratulate and thank the Kinsmen club of Merlin for hosting a successful zone conference. I was a little disappointed that many of the awards were not contended and especially the Gord Harbinson speaking award as zone G were defending two-time district champions. Hopefully next year the clubs will submit for more awards. I would like to thank Gov. Dan, vice governors Terri and Marty as well as national director Brad for their attendance and their information sharing. Congratulations to the kinsmen club of Dresden who will be hosting the conference next year as well as Perc Dawson. We had a very informative day and ended the day with an election for deputy governor. We had two candidates for deputy governor, and they knew each other very well. The husband and wife team of Bob and Sheila Hughes went against each other to see who would be our next deputy governor. Congratulations to incoming deputy Gov. Bob for coming out on top! Once again our life members step up to the plate.

It has been a very busy year in Zone G, as the reports came out from each of the clubs on how much money was raised and spent over the past year the totals were remarkable! Over the past year the clubs of Zone G have raised over \$500,000 for their communities!

A few of the success stories included the Dresden Kinsmen helping raise \$30,000 in one evening's fish fry and auction for a young man in the community who was waiting a double lung transplant. Another success was the Kinsmen Club of Merlin raising \$13,000 in one night hosting a spaghetti dinner and auction.

As a Zone we have been promoting doing a zone inter-club and the Kinsmen and Kinette Clubs of Dover stepped up to host a Zone Fish fry. On March 28 we had 75 Kinsmen and Kinettes attend the fish fry and Chinese auction, we raised well over \$1000 for Cystic Fibrosis. We are hoping to continue this as a zone interclub for the years to come. A big thank you to the Kinsmen and Kinette Clubs of Dover for donating all the money raised to Cystic Fibrosis.

On April 14 the Kinsmen Club of Merlin will be hosting a dance with a band and all proceeds will also go to Cystic Fibrosis. The Kinsmen Club of Sarnia will be hosting a Cystic Fibrosis night on Wednesday, April 25. Cystic Fibrosis remains a top priority for many of our clubs in Zone G.

On a personal note I would like to thank all the clubs in Zone G for being gracious hosts during my visits this year. I have been treated with full respect by all of our clubs. As well I have been treated to some very fine meals this year and last year. Many clubs in our zone do not spend much time concerning themselves with what is going on throughout the district and national, they spend their time concerned about their own communities and how they can make them better or who is in need. I cannot fault them for that as a matter fact I congratulate them.

Yours in Kin

DG Bruce Moulton

Zone G reaaaaaat

ACROSS THE DISTRICT





Quill Entry

The Greatest Perk of All ..

It is funny how many feel that things are forever changing in Kin and it's upsetting to them, yet I feel that ultimately there's one thing that can forever grow and change that makes me perfectly happy with my Kin experience. When you've been involved for as many years as I have, and yes, I said involved, you get to both see and experience so many different facets of this organization. In the beginning, you are this shy "what have I gotten myself into" personality that is really befuddled by the fine sessions, hand holding, song singing and continual hugging and kissing that is oh so prominent in Kin. Then you move into the "yes, I'll be secretary (oh jeez what have I gotten myself into)" phase. Shortly thereafter, you've moved yourself a few times into different positions on and through the club executive and before you know it, you're heading "outside the club" to see just what's cooking out there that everyone is so excited about. Ah yes, change.

Through these phases, I've seen so very many people blossom; growing, learning, making friends and having fun along the way. And once they're hooked, they are there for the long term. Why do these people stay and continue to move forward? And more importantly, why aren't there MORE people willing to take that step?

We hear it all .. you and I both know that we've said it too at times. "I'm too busy! I have a family! I don't think I could do it!" Yes, there's every excuse under the sun that can be thought of, but also every REASON under the sun that you should take that step. Bear with me while I share what I've learned.

Kin isn't just a big pit of unknowing that you will be propelled into when you take these steps; Kin is indeed FAMILY. As members we continually (as we do with family) nurture, assist, lead, teach, listen and so much more. That doesn't stop outside of the club, no; this is continual at every level of the Association you wish to pursue. There are so many avenues for guidance and learning that no stone should be left unturned in your path for fear of failure. Your "FAMILY" is right there behind you, wishing you well, offering to assist, and pitching in at the last moment when you find yourself

overwhelmed and in need of help. That's your responsibility as part of this family too, to be there for each other!

One of the many, many, did I mention, MANY things that I've learned over the course of this incredible journey, is that the first and foremost thing that I've gained in Kin, through this Family, are my friendships. People in whose circles I would never have found myself have become some of the nearest and dearest members of my life. Would I have met these people without Kin? Chances are, no. Am I grateful that Kin brought us together? You have no idea how much so. Reflecting on that, look at what your life would be lacking without these chance opportunities to meet, find common ground, share in experiences both good and well, not so good, and bond with so many diverse people. What a hole there would be in your life.

This is but one of the perks of taking that step outside of the club. Besides the ability to speak in front of crowds, organize and run fundraisers, get into those ditches to clean up your community, knowing that your little part in the Cystic Fibrosis fight might just save a life some day, the friendships that you will make will be with you forever. I cherish each and every one of the people with whom I've taken this journey. Without all of you, I would not be who I am today. YOU are the integral part of Kin, the part that remains the same throughout all of the changes; the part that makes Kin who it is and us as members who we are.

So my suggestion to all of you who are fearful of "taking that step" is this: To heck with all the excuses, let's find reasons to move forward. Consider the friendships you've made in your club and how important they are to you, how they support you and nurture you and guide you. Now, take a moment to think what the value of unknown friendships, those beyond the club .. out there in the great Kin beyond .. could do for you too! You will never know if you don't try.

Submitted by Life Member Monika McKean Kinette Club of Collingwood ~ 781 words ~





WHAT MEMORIES WILL YOU CREATE IN 2012?



Quill Entry

My Journey

I'm new to Kin. I've known about Kin for years as my best friend is a Kinette, but I finally joined. Actually, what happened was that I finally ran out of excuses.

When it comes to Kin, my best friend is not one to push. She asked, I answered, "No". A few years went by and, whenever I visited her, Kin would come up in conversation. She would get a phone call and she would say "Oh that was so and so from Kin".

She met her future husband and he became a Kinsman. Again, every time we visited, something was said about Kin or Kin would call. Looking back, it always seemed to be there in the background. She never pushed it, she found subtle ways.

She got engaged and asked us to participate in the wedding. We weren't surprised they'd be getting married at a Kin convention. After the ceremony, we were invited back for cake and a party. We met lots of interesting people that and had some good laughs.

Shortly after, they came to Listowel for a visit. We were socializing when my (now husband) mentions that he is thinking about joining the Kinsmen but wasn't sure how. I also mention that I'm thinking about it.

Well, it was like a fish going for the bait! She grabbed on and wouldn't let go. I told her to cool her jets; I was just thinking about it. I didn't know if I wanted to join the local club because I didn't think I would fit in; I speak my mind which tends to get me in trouble. She said she felt that I might fit in better with the Palmerston Kinettes and would get in touch with one that she knew in the club, when I was ready to join.

My husband joined the Listowel Kinsmen and loved it. We attended a dinner that the Kinsmen were hosting for Paddyfest, where I discovered that my best friend had talked to one of the Palmerston Kinettes. Tanya Hartung introduced herself and proceeded all through dinner to harass me about joining. I said I couldn't join because of my work schedule - I worked when the club held its meetings. I will say this about Tanya; she is very, very, persistent. From that point on at every function she would kindly ask me if I was ready to join.

Meanwhile, I had gotten engaged. We didn't have a lot of money for the wedding, which we were paying for ourselves. My best friend/maid of honor stepped up to the plate and pulled in a lot of favors from her fellow Kinsmen and Kinettes, who helped us cut a lot of costs.

She decided that she was going to run for Vice Governor and won. I was so proud of her. She said that the next year she would be Governor and that I had to be there when she received, as she called it, her "Hardware". My best friend is none other than (current) Governor Colleen Wake.

My work shifts changed, which meant that I would be able to attend Palmerston Kinettes' meetings. I had not yet told anyone of my decision when tragedy struck. Two firefighters were killed in the line of duty in Listowel. One of them, Ray Walter, was Vice President of the Listowel Kinsmen. Over the next week, it seemed that every Kinsmen or Kinette in the province wanted to attend the funeral of a fallen Kinsman. I was deeply touched by the outpouring of love and respect that was shown. It convinced me that I was making the right decision to join.

I told Tanya of my decision and she invited me out. I met some wonderful women that welcomed me to my first meeting. They discussed several projects that they had on the go that night and talked about the upcoming Convention. I got to attend the Convention to see Colleen "get her Hardware" and I was so proud of her. I met a lot of people, got to spend time with the ladies that in the club I was joining and it helped me get to know them a little better. On the Sunday morning, I chose to attend the Cystic Fibrosis brunch. It made me realize that Kin raises a lot of money for CF and that the foundation uses that money for many things, not only research but in making many lives much easier.

My Club suffered a tragedy when Lisa, who suffered from Cystic Fibrosis, succumbed to the disease. Since she had been sick for a number of months and hospitalized, I did not get to know her, but wish I could have. I understand that she was a wonderful human being with a great capacity for love. I have come to know her mother, also a member, and I think I understand where her daughter got the wonderful traits she had.

I became an official Palmerston Kinette in September, was fully installed and then made the Cystic Fibrosis Director. I love the job and it didn't matter that I had no clue what I was doing. Every member of the club has offered help in one fashion or another. We have a tremendous amount of fun at our meetings. I am learning more and more every meeting I go to. There are many more moments of outstanding things that I have witnessed Kin.

I now wonder why the heck it took me so long to join. It has been a wonderful experience so far and I know that I can only grow as a human being and volunteer. There are so many people that are willing to embrace you, and help guide you in your learning experience in the Kin community, that it truly does seem like an extension of my family. I would recommend this group of people to anyone that I meet. You should recommend it, too.

Lori Schnarr
Palmerston & District Kinette Club
993 words



Zone A Kinettes - A For Active!

Greetings Fellow Kin! Well, the Kin year seems to be just flying by! As I write this, I am just winding down from our Zone Conference. I think that we had a great meeting, and I was very happy to see many of my Kin friends there. The Hamilton-Stoney Creek Kinettes did a wonderful job hosting our meeting.

Congratulations to our incoming Deputy Governor-elect, Karen Lemieux from the Waterloo Grand River Kinette Club. I know that you will do a fantastic job! Also, congratulations to our award winners for the day. I look forward to cheering for some of you at District Convention. The Kinettes in Zone A have been very busy over the past few months. The Preston family of Kin hosted their annual Snow Golf tournament, and hosted a Zone Cystic Fibrosis night. The Kitchener Waterloo Kinettes joined the Kinsmen for another successful TV Auction. The Oakville Kinettes hosted an Elimination Draw and Dance at the beginning of

March. The Kinette Club of Waterloo Grand River recently helped out with the Making Memories Matter scrapbooking event

As we move into spring, our clubs have more projects on the horizon. Preston is gearing up for a Casino Rama bus trip in April, and their 63rd annual Carnival in May. Both Kitchener-Waterloo and Hamilton-Stoney Creek will be selling rain barrels this spring. Oakville Kinettes are preparing to set sail on the Empire Sandy again this year. The Waterloo Kinettes are looking forward to teaming up with the Waterloo Grand River Kinsmen for several projects this spring, including Great-Strides and ALS walks. The Guelph Kinettes are preparing for another Euchre Tournament on April 21st.

Like our Kinsmen, we are a very active Zone. My team looks forward to spending the next few months working with the clubs in Zone A. See you all at Spring Convention in Brantford.

Melissa Suggitt,
Zone A Kinettes Deputy Governor

Vice Governors' Report

We'd like to start off by thanking all the members of District 1 for their hospitality during all the Zone Conferences this year.

The camaraderie that we experienced is second to none. It's a true statement of the character of individuals that collectively make up District 1. Always a smile and familiar greeting, whether it was the first time meeting or an acquaintance that hasn't been seen for a long time, the new memories and the memories from days gone by is what makes Kin so amazing.

The insight and discussions revolving around our resolutions was valuable and amazing as people picked up on issues, which while not affecting our resolutions, gave us insight into other areas that might be helpful in the future.

District 1 has been very supportive of our team and excited about the upcoming year, as are we. After months of planning and with the valuable assistance from the membership, we have a clear idea where the District needs to go.

We'd like to thank the current Deputy Governors for allowing us time at their Zone Conference, they are a truly dedicated and special group of individuals.

Finally, with Zone Conferences behind us and new Deputy Governors elected, we are ecstatic with what is coming out of District 1. For the most part, the new Deputy Governors are young, first timers with a desire to learn, grow, make friends, have fun and most

importantly, provide strong leadership in their Zone.

We are also fortunate to have a small contingent of seasoned members coming in as Deputy Governors. These aren't the regular faces that are always in the forefront at a District Convention or Fall Leadership Conference. These individuals haven't been active at a District Level for many years now and are embracing the ideals of this association by showing a desire to continue on learning, providing their Zone with leadership and furthering their understanding of this association.

Fellow Kin, thank you for this opportunity. It's an exciting time for us, and we hope you come with us on this amazing journey.

Yours in Kin, Marty Makins & Terri Iredale Vice-Governors 2011/2012



Zone D-elightful!

Fellow Kin, What a year it has been so far. The Zone D Kin have been absolutely awesome to my team and I, and for that I thank all of you!!

Zone Conferences were full of fun and fellowship, I would like to thank the Stevensville Kinettes and the Ridgeway Crystal Beach Kinsmen for Hosting the conferences. We had some great award winners as well.

Congratulations to Kinette Sharlene of Fort Erie for her fantastic speech and good luck at District Convention. Thanks to LM Kin Doug for speaking at the Kinsmen Zone Conference, your heartfelt words were appreciated. Congratulations to Dale Rutherford of Grimsby for receiving the Sam Dawson Memorial award, Fort Erie Kinettes for the Service award and to the Grimsby Kinettes for the Public relations.

Congratulations to Kinette Kim Mackie of Grimsby for receiving the Terry Strugar Memorial Kinette of the year award from last year, and congratulations to Kinette Kelly Kendrick who was this year's recipient of the award, you ladies deserve it!!

Congratulations to the Grimsby Kinsmen for winning the service award, Public relations, and Bulletin just to name a few, as well as all of our other zone award winners.

Zone D continues to be busy with many projects in the upcoming months. From Craft shows to Home shows, the Zone D Kin are out in the community doing what we do best!

This year has been very busy for me, taking on both the Kinsmen and Kinette Clubs was a very daunting task but the support and hospitality I have received have made this the best Kin year I have ever had as Deputy Governor. Thanks to Governors Dan and Colleen for all of the support and guidance you have given me, and to the rest of Council (you know who you are) for all of the assistance with just about everything.

District one has made leaps and bounds this year with REVing it up and taking it to heart! So lets keep the foot on the gas!

I am happy to announce that we have a Kinette Deputy Governor and a Kinsmen Deputy Governor for next year. Congratulations to Incoming Deputy Governors, Kathy Manners and Shane Walsh, I know you will represent the Zone well. Both of these individuals are a perfect example of what Kin is. I know the Zone will be in good hands.

As for my team what can I really say, LM Denny you have been a great source of support and information for me this year , I can't even put into words how much I appreciate all of the help you have given me. Shane, thanks for coming aboard and keeping me organized and for the fantastic job you have done keeping the zone informed with the newsletter. Kathy, the best friend and Kinette a girl could ever ask for , you have been with me every time I

have been Deputy Governor and I will always be grateful for your help, support and friendship. I only hope I can be as much help to you as you have been to me.

I have learned so much this year and met so many new Kin which makes all of the work worth every minute.

Zone D, You Rock!! Keep up the Good Work., Yours In Kin Deputy Governor, LM Tracy



Zone A Kinsmen – Active and Busy

Greeting fellow Kin, well our Zone Conference is done and by the time you read this, the Kinettes will have had theirs as well. I want to thank my club Cambridge North Dumfries for hosting it this year. Most of our clubs are holding their own as far as membership and a few are taking on or have some perspective new members. It was nice to see a good turn out for our Zone Conference and Hamilton and Cambridge North Dumfries took the lion's share of the banners this year but I think we inspired other clubs to be more involved in the awards program for next year.

Please join me in congratulating our Rookie Of The Year, Jamie Craig who has plunged in and Got On Board at the Hamilton Kinsmen. Our Kinsmen of the year is Don Ciuciura from the Kinsmen Club of Cambridge North Dumfries. Our new DG elect is Derek Ciuciura of the Cambridge North Dumfries Kinsmen.

Our clubs have been moving along over the past few months with many service projects, events and fund raisers. Of note KW held a very successful TV auction again this year. Woolwich just completed their Pamper Yourself For A Year Project and Oakville hosted a very well done Founders Night.

With the warm weather comes preparation for even more events and projects. Preston is gearing up for their annual Carnival. KW is getting ready for their annual CF carwash/BBQ and bake-sale Cambridge North Dumfries has their preparations in place for our annual July 1st Kids Fishing Derby and food booth in the park and Woolwich Kin are anticipating a great turn out for their annual Family Fun weekend and Amazing Race. Hamilton and Waterloo Grand River will be hosting great strides walks and Flamborough and Oakville always have something on the go.

All in all we are a very active Zone, continue to find ways to "Get On Board". See you all at convention in Brantford.

Respectfully Submitted, Chris Kekes Zone A Deputy Governor

Zone H – Toasting & Roasting

First off – a big Thank You to the Kin Club of Windsor for hosting a successful Zone Conference March 13th. It certainly made my job easier knowing I had the support of my home Club. If you have been in Kin long enough, you will realize that being Zone DG is about the most fun position there is - Anyone looking for the chance to follow in my steps is welcome to contact me and find out all about the joys of being a Deputy Governor.

Thank you also to Governor Colleen and Vice-Governor Terri for making the long trek down the 401 to let us know that District hasn't forgot about the southwest corner of One.

Though I was only DG for a short period of time, I was impressed by the hard work and dedication of our Zone H Kin.

The Kinsmen Club of Harrow does more projects in one month than most Clubs do in a year. It makes me wonder how bad they have it at home that they'll drop everything to take on another project — haha, (just kidding).

Leamington Kinsmen spearheaded a Zone Golf tournament in memory of past-member Jim Reid that raised \$11,375.00 for CF and is working on another one for June.

Essex Kinsmen has led the way raising 1.7 millions towards a new swimming pool complex for their Town. You can always tell when you meet an Essex Kinsmen – he'll be the guy trying to sell Harley Draw tickets. (I

already have mine, thank you).

The Kin Club of LaSalle celebrates their 10th year Anniversary by running a solid program of fundraising projects including a hockey equipment exchange program and a gala dinner.

Finally Windsor is always looking to break new territory by roasting one of their own. Dennis Stutt is being put to the Torch March 31st. I have been asked to Emcee and trust me – he will be "well done".

I look forward to representing Zone H at the coming Spring Convention.

Hope to see you there too, Andy Mantha, Zone H Deputy Governor.



Zone J – REV'd Up And On Board!



Top o' the mornin' to ya! Zone J Conference on March 17 was a sea of green...and we're not just talking beer! Around 40 Kin were hosted by the Chesley Kinsmen bright and early on St. Patrick's Day. Special surprise guest National President Dave Ronson was a great addition to the festivities — and we showed him how REV'd up we are in Zone J.



Respect – has been shown to us in our visits to clubs this year...we truly appreciate the respect and the hospitality. We've also seen that clubs that respect each other and their executive, and respect the traditions and protocols of Kin have grown stronger over the past year.

Education — is gradually growing. We had our club executive Seminar in the fall, President's Round Table in January, and we have a new members seminar in April. A large part of Kin is personal development, and attendance at these events show that we recognize the importance of always learning and growing.

Vision — is based on Kin Canada's Vision 20/20. Youth, green initiatives, and technology are all part of this. Several clubs have younger members, and we hope that they are able to find the balance between sharing Kin education without getting caught in the "we've always done it this way" trap. This balance needs to be met by the young and seasoned members. Everyone needs to be ready to listen if your club, this zone, the district...the Association...is going to succeed. With living in a rural area — we are more aware of the environment than many clubs — we see it and live in it every day. Be aware of the choices we make — does your club use real dishes for meals? Have you adopted a road — and do you take advantage of that service project to actually clean it

up and make it a social event while you're at it? Technology seems to go hand in hand with having younger members — Facebook, email, text messages and BBM (Blackberry Messages) are common ways we use to communicate in our zone now. We've seen it time and time again where you don't have to wait until you get home to contact someone, you can have the answer at the meeting within minutes. However, make sure that members who aren't online aren't getting left out!

Beyond REV, our primary goal this year was to find a new Kinette Deputy Governor, and we've done that. Cheryl Toohey from the Chesley Kinettes has stepped forward to take on the two-year term for the Zone. With a strong team behind them, her and returning DG Mark will have a terrific year.

One of our other goals at the beginning of the year was to see the Barry McTeer Zone J Kin Travelling Banner moving around more. At this point (early April), there is only one club that hasn't received it yet...but it's been picking up speed since Christmas, having been to 4 clubs in the last 2 months. The feedback we're getting from the visits is great.

All in all, it's been a banner year for us in Zone J – and the future is REVing up...watch us go!

Karen Coutts & Mark Ballagh, Zone J Deputy Governors

District Resolutions - To Be Addressed At District Convention

The following resolutions are all resolutions that have been filed with the District Secretary and approved by the Rules of Order Chair. These resolutions are available on the District Website at www.district1.ca and will be voted on at District 1 Convention 2012 in Brantford, May 18-21, 2012.

Resolution #1: Identification and information regarding Kinship One

Submitted by: Vice Governorns

WHEREAS Kinship One is a line item in the District Budget and must be voted upon with budget presentations,

AND WHEREAS Kinship One in the capacity we wish to use it does not qualify for postal grants,

AND WHEREAS With the wishes of the District being heard to maintain electronic circulation and minimal issues sent to clubs

THEREFORE BE IT RESOLVED THAT Article 25 – Kinship One be rewritten to read:

Section 1 – Identity

Kinship One will be recognized as the official newsletter of District One Kin.

Section 2 – Subscription

Kinship One will be created electronically and be available for all members of Kin through the District One website. As the District Council of the day decides, there may also be paper copies distributed throughout the District. Minimum publication will be four times annually.

Section 3 - Expenses

All expenses for Kinship One will be covered through the District One budget with efforts to offset the costs through the selling of advertising.

INTENT: To clarify the existence and purpose of Kinship One in its current state.

Resolution #2: Greening our Awards Submissions Part A

Submitted by: Vice Governors

WHEREAS Vision 2020 encourages Kin to find ways to help "green" our country,

AND WHEREAS our District Bulletin competitions are dependent on printed copies being forwarded to the District Awards Chair for marking,

AND WHEREAS Many of the Clubs in our District are either partially or fully electronic with their Bulletin publications.

THEREFORE BE IT RESOLVED THAT Part II Kinette Awards, Section 1 Kinette Bulletin Awards, Rule number 1 be amended to add "submitted either in paper form or via an electronic submission (including but not limited to emailed as an attachment, emailed as a link to the document source, on CD or on memory stick)."

AND THAT Part III Kinsmen Awards, Section 7 John Brooker Senior & Junior Bulletin Trophies, Rule number 1 be amended to add "submitted either in paper form or via an electronic submission (including but not limited to emailed as an attachment, emailed as a link to the document source, on CD or on memory stick)."

INTENT: To allow clubs to "Go Green" with their submissions for the District One Bulletin Awards, saving costs for copying and mailing and making submission forwarding timelier.

Resolution #3: Greening our Awards Submissions Part B

Submitted by: Vice Governors

WHEREAS Vision 2020 encourages Kin to find ways to help "green" our country,

AND WHEREAS our District Service Award submissions currently do not encourage a wide variety of submission formats.

THEREFORE BE IT RESOLVED THAT Part II Kinette Awards, Section 2 The Myrtle Wilson Memorial Service Award,

Management #4 be amended to read:

"The preferred method of entry is electronically (including but not limited to emailed as an attachment, emailed as a link to the document source, on CD or on memory stick), including at least 10 photographs and a written narrative of up to 2000 words."

AND THAT Part III Kinsmen Awards, Section 3 George & Mildred Sinclair Service Shield, Management #4 be amended to read:

"The preferred method of entry is electronically (including but not limited to emailed as an attachment, emailed as a link to the document source, on CD or on memory stick), including at least 10 photographs and a written narrative of up to 2000 words."

INTENT: To encourage all formats of electronic submission.

DISTRICT 1 EXECUTIVE 2011-12

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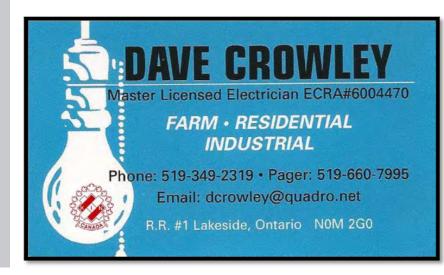
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How Club Projects Happen Idea Submit A Do Your Project Homework Report Create A Do The Project Budget Appoint Chair Present To & Committee The Club Club Votes

Struggling With Lack of Help? Have You Thought of...?



