

# FALL LEADERSHIP CONFERENCE

## NOVEMBER 4<sup>TH</sup> – 6<sup>TH</sup> 2016

### MINUTES



#### FRIDAY NOVEMBER 5<sup>TH</sup> – OPENING CEREMONIES

##### **Opening Ceremonies**

Governor Monika welcomed everyone to the Opening Ceremonies of Gangsters, Flappers and Rum Runners, FLC 2016. She thanked the Kin Family of Windsor for hosting everyone this weekend. She stated that she is grateful to the members for making the journey to Windsor and spending your weekend with District 1 Kin.

**O Canada** – Led by Vice Governor Debbie Ruffley

**Kin Song** – Led by Deputy Governor Dave Crowley

##### **Moment of Silence**

Governor Monika asked for a moment of silence for all those who have passed before us both in our own families and in our Kin family.

##### **FLC Chair Remarks**

Windsor Kin Club President Lorrie Racine welcomed everyone to Gangsters, Flappers and Rum Runners and stated that she hoped that everyone enjoys their time in Windsor. The Windsor family of Kin has been working hard to ensure it's a great convention.

##### **Governors Remarks**

Governor Monika reminded everyone that breakfast will be available from 6:30 to 8 a.m., the credentials desk is open from 7:30 a.m. to 7:55 a.m., and that Call to Order is at 8 a.m. SHARP. She noted that there are lots of wonderful things in store for everyone.

##### **Flag Raising**

The flags were raised and Governor Monika declared FLC 2016 Gangsters, Flappers and Rum Runners – officially open!

#### Saturday November 6<sup>th</sup> – Business & Workshops

##### **Call to Order**

The meeting was called to order at 8 a.m.

**O Canada** – Led by Deputy Governor Scott Tapley

**Kin Song** – Led by Deputy Governor Francine Burt

##### **Moment of Silence**

Governor Monika asked for a moment of silence for all those who have passed both in our own families and in our Kin family and especially in honour of Remembrance Day; for the brave members of our Armed Forces who have fought and continue to fight around the world to ensure the freedom that we so often take for granted.

## **Address to the Chair**

Governors Bill and Monika, fellow Kin ... If our calculations are correct, when this baby hits eighty-eight miles per hour, you're going to see some serious stuff happen ...

## **Governors Welcome and Opening Remarks**

Governor Monika welcomed everyone to Fall Leadership Conference 2016 – Gangsters, Flapper and Rum Runners! She noted that it was absolutely incredible looking around the room and seeing so many faces. She thanked everyone for taking the time to join everyone in Windsor. The Back to the Future Part Deux Team has tried their very best to put together an educational weekend. On top of that, the Windsor Kin Family has been working very hard to add some extra fun and fellowship into the weekend.

Workshop facilitators, along with council members, have dedicated countless hours in preparing for the weekend, and she thanked each and every one of them for helping bring together the weekend and being a part of Gangsters, Flappers and Rum Runners.

She noted that the agenda would be very tight with presentations, workshops, bids for FLC 2017 and some voting. Workshops will include both group presentations and breakout sessions, including the very successful new member's seminar.

She noted that, after the final workshop, everyone will meet back in the main room to clear up the last of the business of the weekend and another group workshop.

She stated that, in the evening, everyone will be celebrating many successes of District One with the presentation of the outstanding awards from 2015-16.

She encouraged Kin members to take advantage of the education available and reminded them to grow, learn, make friends and have fun.

Members were advised that, during business, when addressing the floor, they are to please step to the microphone, and state their name and the club they are the Accredited Delegate for.

## **Introductions**

Governor Monika asked the following to stand and be recognized

2016-2017 District Executive and Council:

- ☞ District Secretary – Wendy Rolfe
- ☞ District Treasurer – Barb McArthur
- ☞ District Coordinator & Awards – Lisa “LINDA, JILL” Burechails
- ☞ District Membership Director – Karen Coutts
- ☞ District Cystic Fibrosis/Service Director – Dustyn Pumfrey
- ☞ District Communications Director and District Education Director – Terri Iredale – who is also the Credentials chair
- ☞ Vice Governor – Debbie Ruffley
- ☞ All 2016-2017 Deputy Governors in attendance:
  - Zone A – Melissa Wetham & Marty Makins
  - Zone B – Jenn Searson & Lori Schnarr
  - Zone C – Francine Burt & Scott Tapley
  - Zone D – Eileen Newton-George
  - Zone F – Bea & Dave Crowley

- Zone G – Jamie Hughson
- Zone H – We don't have an official DG but recognized and thanked Andy Mantha for his assistance
- Zone J – Elaine Johnston
- Zone K – Terri Iredale

Special Guests were asked to stand and be recognized:

- 🚫 President of the Kin Club of Windsor and FLC Chair – Lorrie Racine
- 🚫 National Executive Director Grant Ferron
- 🚫 National Board of Directors Member Brenda Dineen
- 🚫 National Board of Directors Member JM LeMoeligou and with him his lovely wife Past National President Melodie Le Smith
- 🚫 Rules of Order Past Governor Colleen Wake
- 🚫 All Past Governors and District Coordinators
- 🚫 All Past National Presidents
- 🚫 All Past National Officers
- 🚫 All Past Zone and District Officers
- 🚫 All Life Members
- 🚫 All New Members first timers stand and be recognized

### Host Committee Remarks

Governor Monika called forward FLC Chair Lorrie Racine for some words. Lorrie thanked everyone for coming to Windsor and hoped they enjoyed convention. Raffle tickets were on sale and the proceeds will be split between Cystic Fibrosis and the Hal Rogers Endowment fund.

Governor Monika was taken away to change into costume and the podium was turned over to Vice-Governor Debbie Ruffley. Vice-Governor Debbie introduced her team and stated that there were two vacant positions which have now been filled through an application and interview process. The successful applicants were Danni Gresko, from the Kinette Club of Grimsby as the Communications Director and Tim Natyshak from the Tilbury Kinsmen for Awards and Risk Management.

Governor Monika returned to the podium.

### Appointment of Sergeant at Arms

The Windsor Kin Family appointed the Sergeant at Arms: Andy and Sandy

### Appointment of Fines Master

District Cystic Fibrosis/Service Director Dustyn Pumfrey

### CREDENTIALS REPORT

Credentials Chair Terri Iredale provided the following report:

Kinsmen	14
Kinettes	16
Kin	3
Total accredited delegates	33
50% majority for straw vote	18
2/3 majority for straw vote	22

Poll or ballot vote

Kinsmen	220
Kinettes	191
Kin	39
Total voting strength	450
50% majority for ballot vote	226
2/3 majority for ballot vote	300

### **Motion to Accept the Credentials Report**

Moved by: Past-Governor Marty Makins, Accredited Delegate for Hamilton Kinsmen

Seconded by: Tim Natyshak, Accredited Delegate for Tilbury Kinsmen

**Carried.**

### **Motion to open the Fines Session**

Moved by: VG Debbie, Accredited Delegate for Fort Erie Kinettes

Seconded by: Shawna Salzman, Accredited Delegate for Palmerston Kinettes.

**Carried.**

**Appointment of Rules of Order:** Past Governor Colleen Wake

**Appointment of Credentials Chair:** District Credentials Chair Terri Iredale

**Appointment of Scrutineers Chair:** District Credentials Chair Terri Iredale

### **Motion to accept the Rules of Order, Credentials and Scrutineers reports as printed in the FLC brochure**

Moved by: Bill Roskar, Accredited Delegate for Stayner Kinsmen

Seconded by: Eileen George, Accredited Delegate for Fonthill Kinettes

**Carried.**

Governor Monika introduced and welcomed Executive Director Grant Ferron, who arrived at this time.

### **Scrutineers Report**

Scrutineers Committee Chair, Terri Iredale, noted that, should there be an occasion for voting by ballot or any other means requiring a detailed count at the Fall Leadership Conference, the members of the scrutineers committee shall be herself as chair, four appointed Deputy Governors to assist, and a representative from each party involved in the vote if needed.

### **Appointment of Scrutineers**

Deputy Governor Jenn Searson

Deputy Governor Francine Burt

Deputy Governor Scott Tapley

Deputy Governor Jamie Hughson

### **Membership Director Report**

Membership Director Karen Coutts stated that there is a wealth of resources available to assist with clubs, which will vary depending on the club's needs. She noted that, through her work, she learned that there is an issue with communities recruiting professionals (such as doctors) who don't stay longer than a couple years. It has been determined that one of the main reasons they leave is that their spouses aren't happy in the smaller

communities. She felt that this could be a great opportunity for Kin to make those individuals feel welcome in their communities.

### **First Call for Nominations**

District Secretary Wendy Rolfe took the podium.

### **Motion to open the bids for Fall Leadership Conference 2017**

Moved by: Shawna Salzman, Accredited Delegate for Palmerston Kinettes

Seconded by: Jenn Searson, Accredited Delegate for Lucknow Kinettes

**Carried.**

Having received no submissions to host FLC 2017, the floor was open to accept bids. District Secretary Wendy noted that any club that wished to run from the floor will be given the opportunity to have time on the agenda to present their bid.

No clubs were nominated. It was noted that there will be further calls for nominations throughout the day.

District Secretary Wendy noted that she received nomination papers for the position of Vice Governor in the names of: Karen Coutts and Darryl Van Moorsel.

The Podium was returned to Governor Monika.

### **National Vice-President Candidate Presentation**

Governor Monika stated that she was pleased to have National Vice President Candidate JM Lemoeligou, who wanted to present his campaign to the members of the District.

JM Lemoeligou introduced himself and stated that he was running for National Vice-President. He noted that he has been in Kin for over twenty years and has held many positions at the Club, Zone, and District levels. He is currently completing his third year on the National Board and is a retired IT professional. He strongly believes in what Kin has to offer. He showed a video outlining his campaign.

### **BREAK**

### **BULLYING AND HARASSMENT POLICY**

Executive Director Grant Ferron was called forward for a presentation of the Bullying and Harassment Policy newly adopted by Kin Canada

### **CYSTIC FIBROSIS/SERVICE PRESENTATION**

Cystic Fibrosis/Service Director Dustyn Pumfrey provided an update on Cystic Fibrosis and Service projects. He noted that National Day of Kindness is Saturday, February 25<sup>th</sup>. He encouraged clubs to look for the online form to order materials and confirm participation. He noted that many clubs do events, but it is important to let national know that you are hosting an event.

Online service reporting has changed. The online, event-by-event form is being discontinued and national is working on a tool to allow clubs to submit month-by-month. Yearly reporting will still be available.

A service project database is in the works and information should be available this Fall. He encouraged clubs, who have great projects, to let Lindsay Irvine know so that their project can be included in the database.



Kin Canada Bursaries - last year District 1 raised \$8,825. Cumulative total is \$158,998. He thanked the clubs who donated and noted the following levels reached:

- 💡 \$2500 level – Cambridge Preston Kin Club.
- 💡 \$1000 level - Clinton & District Kinsmen, Lucknow and District Kinsmen.

Applications are available and he encouraged clubs to promote the bursary program at their local highschoools.

Canadian Blood Services – District 1 has reached their goal of 55 donations for the calendar year. Members can register at [www.blood.ca](http://www.blood.ca), using the Partner for Life ID number.

Organ and tissue donation awareness – encourage people to discuss with their family and friends and register with the provincial website.

The Cystic Fibrosis session would take place later in the day, during the break-out sessions. Governor Monika asked if any clubs have donation cheques to present. Cystic Fibrosis/Service Director Dustyn accepted the following:

- 💡 Kin Club of Cambridge Preston - \$1500 to Cystic Fibrosis, \$1000 to HREF
- 💡 Shelburne kinsmen - \$2500 to Cystic Fibrosis
- 💡 Goderich Kinsmen– \$1000
- 💡 Goderich Kinettes – \$5000
- 💡 Port Dover Kinsmen - \$10,000
- 💡 Tilsonburg Kinsmen – \$3000
- 💡 Lucknow Kinettes – \$1300

### **NATIONAL PRESENTATION**

National Director Brenda Dineen did a presentation on the National Board of Director's application and election process. She noted that the process is changing from one Director per District to a skills based board.

They will still change out four directors one year, four the next and have one year where nobody changes. Starting at National Convention 2017 the four Directors from Districts 2, 4, 6 and 8 will be leaving and will be replaced with four new Directors, not necessarily one from each District.

An application has been developed. Members will submit a signed application, cover letter and resume as it relates to both Kin and core competency qualifications. Applications will be open from January 15<sup>th</sup> – February 15<sup>th</sup>. They will be reviewed by the HR committee to determine whether or not they will be accepted, according to the skills and competencies the Board is looking for, and each applicant will be advised if their application will be going forward. Only qualified and approved candidates will have their names stand for election.

No candidate will campaign prior to the application and approval process, and campaigning will be limited to online, on the Kin Canada website. Any declared candidates can attend the National Board orientation. Candidates will be introduced at national convention, but all campaigning will be on kin Canada website. The election will take place Friday at convention.

Terri Iredale asked if only candidates from Districts 2, 4, 6, and 8 may apply in 2017 or is the application and core competencies process moving forward right away. National Director Brenda stated that they are moving forward with the application process, and any member of Kin, from any District, can apply. This means that there may be Districts who do not have a member on the National Board.

Henk Van der Linde asked if each new member of the National Board will be assigned a district. National Director Brenda stated that Directors will not be district specific they all work together to represent the entire association, not specific districts.

Chris Kekes asked if there will there be a process where unsuccessful candidates are advised that they did not meet the criteria and what competencies they are lacking, so they know what they need to work on. National Director Brenda stated that there will be.

Governor Monika thanked National Director Brenda for her presentation.

### **Financial Statements and Minutes**

Governor and Past District One Treasurer Monika McKean, presented the financial statements for the 2015-2016 team, on behalf of the Back to the Future team.

### **Motion to accept District One Financials as circulated and presented.**

Moved by: Terri Iredale, accredited delegate for the St. Marys Kinette Club.

Seconded by: Dan Sample, accredited delegate for the Kinsmen Club of Shelburne

### Discussion:

The surplus of \$4461.77 has been transferred to the Back to the Future Part Deux team.

Matt Sharpe, St. Thomas Kinsmen, stated that he was happy to see they were under budget in the amount paid for mileage for the District team. He felt that the District is behind the times in the amount allowed for mileage and asked if that could be increased going forward. Governor/Treasurer Monika stated that the District currently pays .30 cents per kilometer and she did not feel people were out of pocket at that amount. She suggested that a motion could come forward at Spring Convention to increase the mileage rate and suggested that the Vice-Team prepare budgets at both rates, to show the comparison and what that would mean for dues.

### **Carried.**

Governor Monika stated that nobody was present from the Fort Erie Kinsmen to present the financial statement for Spring Convention 2016, but it was submitted for the brochure and was shown on the screen. It was noted that the convention made a profit of \$2,030.57.

### **Motion to accept District One Spring Convention 2016 Financials as circulated and presented.**

Moved by: Melissa Penner, accredited delegate for the Mitchell Kinettes.

Seconded by: Kim Dadswell, accredited delegate for the Wasaga Beach Kinettes.

### **Carried.**

Vice-Governor and Past Secretary Debbie Ruffley was called forward to present the minutes of Spring Convention 2016.

**Motion to accept the 2016 Spring Convention minutes as circulated.**

Moved by: Dustyn Pumfrey, accredited delegate for Dresden Kinsmen

Seconded by: Brenda Dineen, accredited delegate for Drayton Kinettes

**Carried.**

Past Governor Marty Makins was called forward to present the 2014-2015 Cystic Fibrosis Financials from “The Go Team”.

**Motion to accept District One Cystic Fibrosis Financials 2014-2015 as circulated and presented.**

Moved by: Mike Austin, accredited delegate for Goderich Kinsmen

Seconded by: Karen Coutts, accredited delegate for Chesley Kinettes

Discussion:

Dave Crowley asked where the \$11,000 allotment comes from. Past Cystic Fibrosis/Service Director Wendy explained that it is transferred over every year from the prior team. She noted, that in discussion with this years’ Service Directors they determined that \$11,000 is too much. They agreed to transfer over \$7,500 and donate the rest to Cystic Fibrosis, on behalf of the District.

The \$6,000 in shirt inventory that is sitting on the books was questioned. It was noted that none of the shirts were turned over to last year’s team so none of the revenue from sales of the shirts will be included in the 2015-2016 financials. However, current Cystic Fibrosis/Service Director Dustyn has all the shirts and is selling them to make up some of the funds. Original price of the shirts was \$55; they are being sold at \$25 to deplete the inventory.

**Carried.**

**Second call for Nominations – Host club of FLC 2017**

Motion to nominate Goderich Kinsmen to host FLC2017.

Moved by: Marty Makins, accredited delegate for Hamilton Kinsmen

Seconded by: Jenn Searson, accredited delegate for Lucknow Kinettes.

**Carried.**

Goderich Kinsmen stated that they would discuss whether or not to accept the nomination.

**KIN GRACE AND LUNCH**

**BREAK-OUT SESSIONS**

The two sets of break-out sessions were announced, as well as the fact that the New Members’ Seminar will fill both timeslots and would be in the main room. It was led by Chair of the National Education and Training Committee Terri Iredale

**Breakout Session 1**

- Conflict Resolution – Executive Director Grant Ferron
- The Podium Awaits! Awards – District Awards Director Lisa Burechails
- KIN-U – National Director JM LeMoeligou

**Breakout Session 2**

- An Introduction to our Toastmasters Partnership – PNP Melodie LeMoeligou
- Hands on District Website workshop – might have to be Karen
- Cystic Fibrosis and Service – District CF / Service Director Dustyn Pumfrey



### **Third AND FINAL Call for Nominations - Host Club of FLC 2017**

No other clubs were nominated and the Goderich Kinsmen noted that they were not prepared to agree to host FLC 2017 without speaking to their club. Their nomination was withdrawn.

### **Motion to close nominations**

Moved by: Mike Austin, accredited delegate for Goderich Kinsmen

Seconded by: Tim Natyshak, accredited delegate for Tilbury Kinsmen

**Carried**

### **FISH Seminar**

Terri Iredale led a session on the FISH philosophy which speaks to four topics: Play, Make Their Day, Be There and Choose your Attitude. The group watched a video based on the Pike Place Fish market and answered discussion questions.

Governor Monika thanked everyone who participated in attending the seminars and noted that they would be creating a survey on Survey Monkey to gather feedback.

### **National Vice-President Candidate Presentation**

Governor Monika called forward Lucie Boissonneault who introduced National Vice-President candidate Erin Thomson. She stated that she is a Kin Kid and has held many positions in Kin, such as Past Governor and Past District 8 CF/Service Director. She is a big supporter of Cystic Fibrosis, Kin Canada and positivity.

Erin Thomson stated that it was a pleasure to be in District 1. Her campaign theme is "Be Unstoppable" which means mirroring what she sees in everyone and celebrating what each and every club and member does every day. Kin continues on despite failures and doubts and they learn from them. She stated that she wants to be that person who stands in front of the room who celebrates other Kin members. Let her use the motivation and fiery determination to share what the clubs do and be that cheerleader.

### **Close Fines Session**

#### **Motion to close the fines session**

Moved by: Adrian Helm, accredited delegate for Cambridge-Preston Kin

Seconded by: Elise Stark, accredited delegate for London Kinettes

**Carried.**

### **Sergeant at Arms Report: \$190.06**

### **Motion to direct the fines pot to the Canadian Cancer Society.**

Moved by: Eileen George, accredited delegate for the Fonthill Kinettes

Seconded by: Brenda Dineen, accredited delegate for the Drayton Kinettes

**Carried.**

### **Election results FLC 2017**

*Because Goderich withdrew, there was no host for FLC 2017.*

## **Coordinators Report**

Coordinator Lisa announced that Kin would gather, for dinner, to celebrate the achievements of the last year. Doors will open at 5:45 p.m. and members were asked to join the District Executive for a meet and greet on the way into the hall. Dinner will commence at 630 p.m.

## **Thank You**

Governor Monika presented thank you gifts to Grant Ferron, and Melodie and JM Lemoeligou for their excellent seminars. She also thanks Chris Kekes for running A/V, Colleen Wake for being the Rules of Order Chair and Lorri Racine for chairing the convention committee.

## **Good of Kin and Announcements**

- 🚫 Kinette Club of Collingwood is selling mint smoothies for \$2.00 each, and CF gift tags in memory of Debbie Hodgkinson.
- 🚫 Terri Iredale – next submission deadline for Kinship One is November 15<sup>th</sup>.
- 🚫 Melissa Whetham – Kin Club of Cambridge Preston is holding a social on November 19th. Tickets are \$5.00 and costumes are encouraged. The National Board will be in attendance.
- 🚫 Dave van Beers – Goderich Kinsmen, 70<sup>th</sup> anniversary, May 2017. Details to come.
- 🚫 Dave Crowley –Brew for a Crew tickets are on sale.
- 🚫 Kinsmen Club of Blenheim 8<sup>th</sup> annual winter getaway elimination draw. January 28<sup>th</sup>. Tickets are \$20
- 🚫 Grimsby Kinettes are hosting their annual trivia night on Saturday November 12<sup>th</sup>.
- 🚫 Marty Makins – Karen Gliddon from the Hamilton Cystic Fibrosis chapter passed away. She ran a project by herself and the person it has been passed along to is struggling to pull it together. They are looking for volunteers to assist in Brantford next weekend.

## **Adjournment**

### **Motion to adjourn until Dinner**

Moved by: Melissa Penner, accredited delegate for Mitchell Kinettes

Seconded by: Jeff Nicholls, accredited delegate for Blenheim Kinsmen

**Carried.**

The meeting adjourned at 3:35 p.m.

## **Saturday Evening Dinner & Awards**

### **Opening**

Governor Monika welcomed everyone and stated that she hoped they enjoyed the day of business and learning.

### **Toast**

Governor Monika introduced Vice-Governor Debbie Ruffley for a toast to the Association. National Director Brenda Dineen did the reply to the toast.

### **Grace**

Windsor Kin President Lorrie Racine led the group in Kin Grace.

### **Dinner**

## Awards

Governor Monika turned the podium over to Coordinator/Awards Chair Lisa Burechails for the presentation of awards.

Lisa stated that the evening's events were an opportunity to celebrate the success of our members, clubs and zones. The awards program is so important because the criteria used to judge awards is really a template for building strong members and clubs which, in turn, make us a stronger association and better able to serve our communities.

Awards presented at National Convention in Edmonton for the 2015-2016 Kin year:

- 🏆 **The Bill Skelly Award** - The Kinsmen Club of Tilbury
- 🏆 **The National Hal & Elspeth Rogers Service Award** - The Kinsmen Club of Greater London for "Fanshawe Sugar Bush"
- 🏆 **The Lifetime Achievement Award** – Denny Pyatt, Kinsmen Club of Grimsby
- 🏆 **The Boake Efficiency Award** – Chesley Kinette Club
- 🏆 **Outstanding Boake Efficiency Awards** – Ancaster Kin Club, London Kinette Club, Dresden Kinsmen Club, St. Marys Kinette Club
- 🏆 **Outstanding Club Award** - Ancaster Kin Club, London Kinette Club
- 🏆 **Ken Pierce JUNIOR Club Membership Award Winners** - Ridgeway Crystal Beach Kin Club, Stevensville Kinsmen Club, Goderich Kinette Club
- 🏆 **Ken Pierce SENIOR Club Membership Award Winners were** - Kitchener-Waterloo Kinette Club, Aylmer Kinsmen Club, Tillsonburg Kinsmen Club, Chesley Kinsmen Club, Teeswater & District Kinsmen Club, Walkerton Kinette Club, Walkerton Kinsmen Club, Clinton & District Kinsmen Club, Hensall & District Kinette Club, Stratford Kinsmen Club
- 🏆 **The National Outstanding Zone Award** - Zone A Deputy Governor Elaine Couch, Zone F Deputy Governor Terry Baldwin, Zone F Deputy Governor Matt Sharpe, Zone J Deputy Governor Elaine Johnston

The District Awards were then presented as follows:

- 🏆 **District Photography Award** - Melissa Penner, Kinette Club of Mitchell
- 🏆 **The 65 Roses Award** – Kinsmen Club of Harriston
- 🏆 **John Hughes Peckitt Memorial Award** – Kinette Club of Hensall and District
- 🏆 **Kinette Rookie of the Year** – Jannet Vermeer, Kinette Club of Grimsby
- 🏆 **Kinette of the Year** – Danni Gresko, Kinette Club of Grimsby
- 🏆 **Kinsmen of the Year** - Matthew Spencer, Kinsmen Club of Grimsby

## Closing

Governor Monika thanked Coordinator/Awards Chair Lisa for the lovely evening of celebration and congratulated all of the winners.

She asked Past National President Mel to lead the group in the Kin song to close out convention.

