



Fall Leadership Convention 2023

WELCOME TO VALHALLA!



Hosted by:
Windsor Kin Club

November 3-5, 2023
Doubletree by Hilton
Windsor



Kin Canada
Kinsmen • Kinettes • Kin
District 1

O'Canada

O Canada!

Our home and native land!
True patriot love in all of us command.
With glowing hearts, we see thee rise,
The True North strong and free!

From far and wide,
O Canada, we stand on guard for thee.
God keep our land glorious and free!
O Canada, we stand on guard for thee.
O Canada, we stand on guard for thee.

Kin Song

Here we are, together once again
One and all a happy bunch of Kin
Leave your cares and worries for a while
Let your face break forth in smile
Look around, grab someone by the hand
They're your friends, the finest in the land
Now all set, let's shout to beat the band
Kinsmen, Kinettes and Kin!

Kin Expression of Gratitude

Happy to meet Sorry to part
Happy to meet again
May we always be true Kin
In our thoughts and deeds,
And be truly grateful
For all good things received

Hello Fellow Kin

Welcome to FLC Windsor!

We are so happy to see you all in Valhalla! We have packed a fair bit of education in the weekend of FLC.

We have been very busy over the last few months. We have been out to Goderich, Tilbury, Delhi, Lucknow and National Convention in Leduc.

We have some life Memberships and we have been posting about club anniversaries. We have also attended a few clubs anniversary celebrations.

We are still looking for your Zone Team registrations for the Game of Zones and the events to compete in.

We also want to take a moment to encourage interclubs with your neighbouring clubs, there is no better way to build fellowship and get some much needed help at your events.

We also want to come to your clubs and events so please get them into us and on the D1 calendar.

We have potential for 2 new charters in the district and are still seeing positive growth in not just our membership but across the association.

Thank you all for helping keep Kin on Track. This train is rolling on the line where will it take you?

Governors Shawn & Carol

Welcome to your Fall Leadership Conference (FLC), Fellow Kin!

FLC's are one of my favourite times of the Kin year. It is a great opportunity to reconnect with our fellow Kin from across the District, a time to learn, and a time to ready ourselves for the year ahead. Some of my best memories in Kin are at an FLC, and I hope that you too, can make some great memories over the weekend.

The National Board of Directors (NBoD) is also starting our 2023/24 Kin year. At our first meeting in September, we identified and discussed top priorities, one of which is to hire a permanent Executive Director (ED) as soon as possible. Interim ED Carmen Preston, HRF will continue to be an integral part of the team and we will be relying on her extensive knowledge and skills during the onboarding of a new Executive Director in the coming months as she returns to the position of Kin Canada's Operations Manager – a position she has held for an incredible 35 years!

The NBoD is also still working on our Association's accreditation with Imagine Canada. As a result of this, we continue our thorough review of our governing documents, the National Policies and Procedures of the Association (NPPA) and the Governing Operating Bylaw #2 (GOB). We will be looking for your feedback and engagement regarding all policy changes, so please keep an eye out for those opportunities.

Another of the major goals for the NBoD is to increase our communication with you, our club members. You will see the return of Inside the Boardroom and more frequent updates on a variety of our communication avenues.

Kin Canada's two working groups – the Revenue Generation Working Group (RGWG) and the Operating Model Review Working Group (OMG) also continue to meet regularly and are working hard to achieve goals set out for them in their Terms of Reference (TORs).

The Revenue Generation Working Group (RGWG) is currently exploring a pilot project in Ontario and continues to seek other opportunities to help offset operating costs for our Association. If you have ideas about alternative sources of revenue for Kin Canada or you would like to join the working group, please contact National Director Ryan McClinchey (rmcclinchey@kincanada.ca).

The Operating Model Working Group (OMG) continues to meet weekly to help us move Kin Canada forward and position ourselves to be Canada's National Service Organization. Thanks to your enthusiastic engagement with the OMG, there has been lots of data collected. Your input has been invaluable to the OMG and is actively being utilized. OMG Focus Groups will begin soon, and the working group will also distribute an external survey to Canadians shortly. If you are interested in joining a focus group, please contact Joanna Low (jlow@kincanada.ca) for more information. The OMG is also currently seeking to increase the diversity of voices within the working group, so please reach out to Joanna if you are interested in joining.

As your National President, I am looking forward to helping support the work that your club does. Please reach out if you would like me to send a greeting (letter or video) or to attend a function in person. Also don't forget to nominate an outstanding Kin member for the National President's Recognition Award. Nomination forms are found on iKin.ca under Recognition Awards. I look forward to my District Tours of District 3 and District 6 this year and can't wait to see for myself the impact you have on your communities and see how you can **INTENSIFY** what you do this Kin year.

Yours in Kin,



Amanda Naughton-Gale
2023/24 National President
Kin Canada



**** BECAUSE THIS IS A WORKING AGENDA, IT IS SUBJECT TO CHANGE ****

Fall Leadership Conference 2023 Agenda
November 3-5, 2023 – Windsor, Ontario



FRIDAY NOVEMBER 3rd – REGISTRATION, OPENING CEREMONIES, HOSPITALITY

REGISTRATION DESK OPEN - 3-8pm
OPENING CEREMONIES - 8pm across the street at big flag (weather permitting)
HOSPITALITY ROOM OPENS - After opening ceremonies

SATURDAY NOVEMBER 4th – FALL LEADERSHIP CONFERENCE BUSINESS MEETING, WORKSHOPS & BANQUET

7:00-8:30AM BREAKFAST

7:45-8:45AM CREDENTIAL DESK OPEN

9:00AM CALL TO ORDER **NOTE CREDENTIALS DESK CLOSING AT 8:45AM**

O CANADA –

KIN SONG –

LAND ACKNOWLEDGEMENT –

MOMENT OF SILENCE –

1. WELCOME & INTRODUCTIONS

2. ADDRESS TO THE CHAIR

3. HOST COMMITTEE REMARKS

4. APPOINTMENTS AND CREDENTIALS REPORT

5. FIRST CALL FOR NOMINATIONS – HOST CLUB OF FLC 2024

6. PRESENTATIONS

- Presentation of District One Financials 2022-2023
- Presentation of District One Spring Convention 2023 Financial Statement
- Minutes of Spring Convention 2023

7. SECOND CALL FOR NOMINATIONS – HOST CLUB OF FLC 2024

8. PRESENTATIONS

- District One Service Directors – Frank Mailloux & Mike Austin
- District One Education/Club Support Director – Terri Iredale
- HREF Presentation – Brenda Dineen & Colleen Wake
- District One Risk Managers/Vice Governors – Lori & Paul Schnarr
- District One Awards Director – Brandon Ward
- Partner Presentations – TBD – throughout the day

9. THIRD CALL FOR NOMINATIONS – HOST CLUB OF FLC 2024

10. BALLOT IF REQUIRED FOR FLC 2024

11. ELECTION RESULTS FOR FLC 2024

12. BREAKOUT SESSIONS 1 & 2

13. GOOD OF KIN

14. ANNOUNCEMENTS FROM THE HOST COMMITTEE

TBD – FIRST TIMERS WINE & CHEESE SOCIAL

6:30 DINNER & AWARDS BANQUET

SUNDAY NOVEMBER 5

BREAKFAST IS FROM 7:00AM-10:00AM – SAFE TRIP HOME!

Rules of Order Report

Chair: Past Governor Karen Coutts

As per our District 1 House Rules, without FLC being deemed a mini convention, Article 12, Section 1 states: the only business to be dealt with over and above the operations necessary for the meeting shall be: The District financial review of the previous year; the financial review of the previous Annual District Convention; review of minutes of the previous Annual District Convention; motions pertaining to any surplus expenditure requests as authorized in Article 14 Section 5; the awarding of the next Fall Leadership Conference.

Business will be conducted in accordance with the General Operating By-law, National Policies and Procedures, District 1 House Rules, and Kin Rules of Order.

Credentials Report

Chair: Vice Governors Paul & Lori Schnarr

The General Operating By-Law, National Policies and Procedures, and District One House Rules will govern all voting procedures of the Fall Leadership Conference 2023. If a ballot vote is needed, voting strength of delegates will be determined by the Credentials report as presented.

Scrutineer Report

Chair: Vice Governors Paul & Lori Schnarr

Should there be an occasion for voting by ballot or any other means requiring a detailed count at the Fall Leadership Conference, the members of the scrutineers committee shall be ourselves as chairs, and a contingent of the current Deputy Governors in attendance. A representative from each party involved in a ballot vote, if needed, will be invited to observe.



Kin Canada

Kinsmen • Kinettes • Kin

District 1



District Financials 2022-2023 – Key points:

Income

- Member Dues, House Rules, and Convention assessments lower than budgeted due to a club folding between February 28 and June 1 (when the dues invoices were sent out)
- Extra Fine pot income (line 20800) is from council meetings
- We did not invoice National for the hotel and meal costs associated with the DLS facilitator

Expenses

- DLS over budget – instead of only spending \$15-20 for an in-house dinner Saturday night, District Council supported the St Thomas Kinsmen Steak & Craft Beer night for \$40 per person
- September council was hosted at Governor Dutch's due to the original venue double-booking our weekend. There was no cost for accommodations, and very inexpensive meals were provided by local Kin clubs.
- House rules were not printed, but the District Planner was circulated to all clubs and council members. The planners were printed and assembled in-house, if they had been professionally printed the cost would have been doubled.
- Convention assessments – we only transferred enough money to the spring convention income line to balance those financials. This left extra money in the district account.
- National president's tour – NP Cameron was not scheduled to tour District 1 this year but was here for both the Clearview and Mitchell charters so he had two mini-tours.
- The district did not receive an invoice for website hosting this year
- Technology/Software – had to purchase MailChimp subscription for district eblasts when they changed their policies for free accounts, current subscription will cover most of the Kin On Track eblasts as well
- Postage – there were no physical mailings. Dues invoicing and district mailings were done by email, and any cheques that were mailed out had postage donated
- Council shirts/badges - a new vendor for shirts needed to be found after the budget was circulated
- Bank s/c – wire transfer to close TKC account cost \$94
- Bad Debt – lost dues revenue from clubs folding after invoices went out

Questions can be sent to fmailloux@kincanada.ca or kcoutts@kincanada.ca.

District 1 Kin

Budget vs. Actuals: VIBE 2022-2023 - FY23 P&L Classes

April 1, 2022 - September 1, 2023

	VIBE 2022-23			TOTAL		
	ACTUAL	BUDGET	OVER BUDGET	ACTUAL	BUDGET	OVER BUDGET
Income						
20100 Advance from past team		5,000.00	-5,000.00	\$0.00	\$5,000.00	\$ -5,000.00
20300 Member Dues	40,235.35	40,663.80	-428.45	\$40,235.35	\$40,663.80	\$ -428.45
20400 House Rules Assessment	395.00	400.00	-5.00	\$395.00	\$400.00	\$ -5.00
20500 Convention Assessments	7,900.00	8,000.00	-100.00	\$7,900.00	\$8,000.00	\$ -100.00
20600 Kinship One & Website Ad Sales		250.00	-250.00	\$0.00	\$250.00	\$ -250.00
20700 Interest	103.64	400.00	-296.36	\$103.64	\$400.00	\$ -296.36
20800 Fine Pots	230.80		230.80	\$230.80	\$0.00	\$230.80
20810 Spring Fines	305.60	150.00	155.60	\$305.60	\$150.00	\$155.60
20820 FLC Fines	208.15	150.00	58.15	\$208.15	\$150.00	\$58.15
Total 20800 Fine Pots	744.55	300.00	444.55	\$744.55	\$300.00	\$444.55
21000 Club Leadership Seminar fees	240.00	420.00	-180.00	\$240.00	\$420.00	\$ -180.00
21100 District Leadership Seminar	2,200.00	2,200.00	0.00	\$2,200.00	\$2,200.00	\$0.00
21200 DLS Facilitator costs		350.00	-350.00	\$0.00	\$350.00	\$ -350.00
Total 21100 District Leadership Seminar	2,200.00	2,550.00	-350.00	\$2,200.00	\$2,550.00	\$ -350.00
21400 From Surplus	14,761.39	20,844.39	-6,083.00	\$14,761.39	\$20,844.39	\$ -6,083.00
Total Income	\$66,579.93	\$78,828.19	\$ -12,248.26	\$66,579.93	\$78,828.19	\$ -12,248.26
GROSS PROFIT	\$66,579.93	\$78,828.19	\$ -12,248.26	\$66,579.93	\$78,828.19	\$ -12,248.26
Expenses						
30000 Council Meetings				\$0.00	\$0.00	\$0.00
30100 District Leadership Seminar	3,872.52	3,476.70	395.82	\$3,872.52	\$3,476.70	\$395.82
30200 Preterm	190.00	328.90	-138.90	\$190.00	\$328.90	\$ -138.90
30300 September Council	558.52	4,600.00	-4,041.48	\$558.52	\$4,600.00	\$ -4,041.48
30400 Midterm	5,553.19	5,146.25	406.94	\$5,553.19	\$5,146.25	\$406.94
Total 30000 Council Meetings	10,174.23	13,551.85	-3,377.62	\$10,174.23	\$13,551.85	\$ -3,377.62
31000 House Rules		200.00	-200.00	\$0.00	\$200.00	\$ -200.00
32000 District Planner	454.31	200.00	254.31	\$454.31	\$200.00	\$254.31
33000 Club Leadership Seminar	274.86	750.00	-475.14	\$274.86	\$750.00	\$ -475.14
40000 Convention Assessment	7,371.71	8,000.00	-628.29	\$7,371.71	\$8,000.00	\$ -628.29
41100 Vice Governor's Team	1,911.20	3,000.00	-1,088.80	\$1,911.20	\$3,000.00	\$ -1,088.80
41200 Deputy Governor Allotments	3,350.00	4,150.00	-800.00	\$3,350.00	\$4,150.00	\$ -800.00
41300 Governor's Honorarium	2,000.00	2,000.00	0.00	\$2,000.00	\$2,000.00	\$0.00
42000 Mileage				\$0.00	\$0.00	\$0.00
42100 Mileage - Executive	3,691.39	5,818.72	-2,127.33	\$3,691.39	\$5,818.72	\$ -2,127.33
42200 Mileage - Deputy Governors	5,682.73	5,084.72	598.01	\$5,682.73	\$5,084.72	\$598.01
42300 Club Support Director Travel	707.47	2,200.00	-1,492.53	\$707.47	\$2,200.00	\$ -1,492.53
42400 Mileage - Governor Travel	2,234.40	2,000.00	234.40	\$2,234.40	\$2,000.00	\$234.40
42500 National President's Tour	864.91		864.91	\$864.91	\$0.00	\$864.91
Total 42000 Mileage	13,180.90	15,103.44	-1,922.54	\$13,180.90	\$15,103.44	\$ -1,922.54
43000 Conventions				\$0.00	\$0.00	\$0.00
43100 Fall Leadership Conference	6,838.18	7,948.50	-1,110.32	\$6,838.18	\$7,948.50	\$ -1,110.32
43200 Spring Convention	10,493.69	9,524.40	969.29	\$10,493.69	\$9,524.40	\$969.29
43300 National Convention	2,922.41	4,000.00	-1,077.59	\$2,922.41	\$4,000.00	\$ -1,077.59
Total 43000 Conventions	20,254.28	21,472.90	-1,218.62	\$20,254.28	\$21,472.90	\$ -1,218.62
45000 Website Hosting		400.00	-400.00	\$0.00	\$400.00	\$ -400.00
50000 General Administration				\$0.00	\$0.00	\$0.00
50100 Stationary/Secretary	343.62	250.00	93.62	\$343.62	\$250.00	\$93.62
50200 Technology/Software	543.93	350.00	193.93	\$543.93	\$350.00	\$193.93
50300 Postage		500.00	-500.00	\$0.00	\$500.00	\$ -500.00
50400 Kin Sales / Tributes	923.60	1,200.00	-276.40	\$923.60	\$1,200.00	\$ -276.40
50500 Council shirts/badges	2,263.56	1,600.00	663.56	\$2,263.56	\$1,600.00	\$663.56
50600 Awards	666.98	750.00	-83.02	\$666.98	\$750.00	\$ -83.02

District 1 Kin

Budget vs. Actuals: VIBE 2022-2023 - FY23 P&L Classes

April 1, 2022 - September 1, 2023

	VIBE 2022-23			TOTAL		
	ACTUAL	BUDGET	OVER BUDGET	ACTUAL	BUDGET	OVER BUDGET
50800 Advance to VG team		5,000.00	-5,000.00	\$0.00	\$5,000.00	\$ -5,000.00
50900 Fine Pot Donation	372.45	150.00	222.45	\$372.45	\$150.00	\$222.45
50950 Fines to NVP fund	305.60	150.00	155.60	\$305.60	\$150.00	\$155.60
51000 First Years' Dues to Charter	973.75		973.75	\$973.75	\$0.00	\$973.75
53000 Bank Service Charges	120.95	50.00	70.95	\$120.95	\$50.00	\$70.95
Total 50000 General Administration	6,514.44	10,000.00	-3,485.56	\$6,514.44	\$10,000.00	\$ -3,485.56
Bad Debt	1,094.00		1,094.00	\$1,094.00	\$0.00	\$1,094.00
Total Expenses	\$66,579.93	\$78,828.19	\$ -12,248.26	\$66,579.93	\$78,828.19	\$ -12,248.26
NET OPERATING INCOME	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Income						
90000 Surplus				\$0.00	\$0.00	\$0.00
91000 Unrestricted Surplus	33,975.52	48,736.91	-14,761.39	\$33,975.52	\$48,736.91	\$ -14,761.39
Total 90000 Surplus	33,975.52	48,736.91	-14,761.39	\$33,975.52	\$48,736.91	\$ -14,761.39
Total Other Income	\$33,975.52	\$48,736.91	\$ -14,761.39	\$33,975.52	\$48,736.91	\$ -14,761.39
Other Expenses						
91100 FLC Education	1,738.00	2,000.00	-262.00	\$1,738.00	\$2,000.00	\$ -262.00
92000 Membership Expansion Fund		5,000.00	-5,000.00	\$0.00	\$5,000.00	\$ -5,000.00
93000 Charter Expansion Fund	973.75	6,402.47	-5,428.72	\$973.75	\$6,402.47	\$ -5,428.72
94000 NVP Trust Fund	305.60	2,479.00	-2,173.40	\$305.60	\$2,479.00	\$ -2,173.40
Total Other Expenses	\$3,017.35	\$15,881.47	\$ -12,864.12	\$3,017.35	\$15,881.47	\$ -12,864.12
NET OTHER INCOME	\$30,958.17	\$32,855.44	\$ -1,897.27	\$30,958.17	\$32,855.44	\$ -1,897.27
NET INCOME	\$30,958.17	\$32,855.44	\$ -1,897.27	\$30,958.17	\$32,855.44	\$ -1,897.27

Reviewed by: *Grant Gray*
Treasurer,
Kinsmen Club of Goderich
September 26, 2023

District 1 Surplus tracking

if adding items/changing formulas, watch for

hidden rows!

TOTAL PROFIT / LOSS (Profit to Operating Surplus):

	Marty / Terri	Melissa	Marty / Joanne	Katie	Monika/8/8	BOFB Actual	Dobbie	Karen/Dutch	Scott/Francoise	Tina/Eileen	Dave/Christy	Dutch/Karen	Sharon/Carel
	Actual 12/13	Actual 13/14	Actuals 14/15	Actual 15/16	Actual 16/17	BOFB Actual	Dobbie	Karen/Dutch	Scott/Francoise	Tina/Eileen	Dave/Christy	Dutch/Karen	Sharon/Carel
	\$ 1,894.56	\$ 8,073.07	\$ 2,023.29	\$ 5,903.83	\$ 11,553.86	\$ 14,856.13	\$ 1.23	\$ 6,291.72	\$ (6,874.00)	\$ (5,846.19)	\$ -	\$ -	\$ -

SURPLUS / TRUST ACCOUNTS:

Unrestricted Surplus

	Actual 12/13	Actual 13/14	Actuals 14/15	Actual 15/16	Actual 16/17	Actual 17-18	Actual 18-19	Actual 19-20	Actual 20-21	Actual 21-22	Actual 22-23	Actual 23-24
Open Balance	\$ 42,098.46	\$ 41,165.31	\$ 49,829.00	\$ 48,429.00	\$ 47,929.00	\$ 63,931.17	\$ 77,289.40	\$ 74,761.38	\$ 80,149.10	\$ 73,275.10	\$ 48,798.91	\$ 32,237.52
Deficit transferred to operating funds	\$ (1,782.91)						\$ (629.25)			\$ (18,602.00)	\$ (14,761.39)	
Advance to Incoming Team	\$ (5,000.00)		\$ (5,000.00)	\$ (5,000.00)	\$ (5,000.00)	\$ (5,000.00)	\$ (5,000.00)					
Return of Advance	\$ 5,000.00		\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ (1,150.00)	\$ (904.00)				
FILC speakers (you know can't use from this \$10,000 award)						\$ (2,000.00)	\$ (750.00)				\$ (1,738.00)	
Top up of membership fund	\$ (1,044.80)		\$ (1,400.00)			\$ 500.00						
Surplus to fund 2 Gov's to National												
Year End Balance	\$ 41,165.31	\$ 49,829.00	\$ 48,429.00	\$ 47,929.00	\$ 47,929.00	\$ 62,431.17	\$ 74,760.15	\$ 71,857.38	\$ 80,149.10	\$ 54,583.10	\$ 32,237.52	\$ 32,237.52

Membership Expansion Fund

	Actual 12/13	Actual 13/14	Actuals 14/15	Actual 15/16	Actual 16/17	Actual 17-18	Actual 18-19	Actual 19-20	Actual 20-21	Actual 21-22	Actual 22-23	Actual 23-24
Open Balance	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
Transfers from Operating Surplus per House Rules												
Granted Applications												
Close Balance	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00

Charter Expansion Fund

	Actual 12/13	Actual 13/14	Actuals 14/15	Actual 15/16	Actual 16/17	Actual 17-18	Actual 18-19	Actual 19-20	Actual 20-21	Actual 21-22	Actual 22-23	Actual 23-24
Open Balance	\$ 3,907.00	\$ 3,951.00	\$ 4,689.17	\$ 5,601.77	\$ 6,295.17	\$ 6,402.47	\$ 6,402.47	\$ 6,402.47	\$ 6,402.47	\$ 6,402.47	\$ 6,402.47	\$ 7,376.22
Granted Applications	\$ (500.00)			\$ (500.00)	\$ 107.30						\$ 971.75	
Dues from 1st year clubs												
Closing Balance	\$ 3,951.00	\$ 4,689.17	\$ 5,601.77	\$ 6,295.17	\$ 6,402.47	\$ 6,402.47	\$ 6,402.47	\$ 6,402.47	\$ 6,402.47	\$ 6,402.47	\$ 7,376.22	\$ 7,376.22

NVP Trust Fund

	Actual 12/13	Actual 13/14	Actuals 14/15	Actual 15/16	Actual 16/17	Actual 17-18	Actual 18-19	Actual 19-20	Actual 20-21	Actual 21-22	Actual 22-23	Actual 23-24
Open Balance	\$ 2,230.44	\$ 2,480.44	\$ 2,753.75	\$ 3,054.50	\$ 3,054.50	\$ 3,054.50	\$ 3,424.00	\$ 2,012.00	\$ 2,012.00	\$ 2,012.00	\$ 2,479.00	\$ 2,784.60
Payout to NVP candidate												
Fines	\$ 250.00	\$ 273.31	\$ 300.75	\$ -	\$ -	\$ 369.50	\$ 300.00	\$ 300.00	\$ 300.00	\$ 467.00	\$ 305.60	\$ 305.60
Closing Balance	\$ 2,480.44	\$ 2,753.75	\$ 3,054.50	\$ 3,054.50	\$ 3,054.50	\$ 3,424.00	\$ 2,012.00	\$ 2,012.00	\$ 2,012.00	\$ 2,479.00	\$ 2,784.60	\$ 2,784.60

District 1 Kin

Budget vs. Actuals: Spring2023 - FY23 P&L Classes

All Dates

	SPRING2023			TOTAL		
	ACTUAL	BUDGET	OVER BUDGET	ACTUAL	BUDGET	OVER BUDGET
Income						
60000 Convention Income				\$0.00	\$0.00	\$0.00
61000 Registration fees	11,450.00	12,000.00	-550.00	\$11,450.00	\$12,000.00	\$ -550.00
62000 Convention Assessments	3,671.71	3,850.00	-178.29	\$3,671.71	\$3,850.00	\$ -178.29
Total 60000 Convention Income	15,121.71	15,850.00	-728.29	\$15,121.71	\$15,850.00	\$ -728.29
Total Income	\$15,121.71	\$15,850.00	\$ -728.29	\$15,121.71	\$15,850.00	\$ -728.29
GROSS PROFIT	\$15,121.71	\$15,850.00	\$ -728.29	\$15,121.71	\$15,850.00	\$ -728.29
Expenses						
Total Expenses			\$0.00	\$0.00	\$0.00	\$0.00
NET OPERATING INCOME	\$15,121.71	\$15,850.00	\$ -728.29	\$15,121.71	\$15,850.00	\$ -728.29
Other Expenses						
64000 Convention Expenses				\$0.00	\$0.00	\$0.00
65000 Hotel	2,502.65	2,260.00	242.65	\$2,502.65	\$2,260.00	\$242.65
65500 Meals	10,178.64	11,642.16	-1,463.52	\$10,178.64	\$11,642.16	\$ -1,463.52
66000 Hospitality Suite	358.47	1,000.00	-641.53	\$358.47	\$1,000.00	\$ -641.53
67000 Boodle Bags	389.12	300.00	89.12	\$389.12	\$300.00	\$89.12
67300 Decorations	232.83	500.00	-267.17	\$232.83	\$500.00	\$ -267.17
67500 Gifts/Prizes		100.00	-100.00	\$0.00	\$100.00	\$ -100.00
68200 Administrative	10.00	100.00	-90.00	\$10.00	\$100.00	\$ -90.00
69000 Assessment rebates	1,450.00	3,850.00	-2,400.00	\$1,450.00	\$3,850.00	\$ -2,400.00
Total 64000 Convention Expenses	15,121.71	19,752.16	-4,630.45	\$15,121.71	\$19,752.16	\$ -4,630.45
Total Other Expenses	\$15,121.71	\$19,752.16	\$ -4,630.45	\$15,121.71	\$19,752.16	\$ -4,630.45
NET OTHER INCOME	\$ -15,121.71	\$ -19,752.16	\$4,630.45	\$ -15,121.71	\$ -19,752.16	\$4,630.45
NET INCOME	\$0.00	\$ -3,902.16	\$3,902.16	\$0.00	\$ -3,902.16	\$3,902.16

Reviewed by: *Grant Gray*
Treasurer,
Kinsmen Club of Godrich
September 26, 2023

2023 Spring Convention Minutes – District 1

Saturday June 3 – Woodstock Quality Inn & Suites

Call to Order @ 8:30 a.m. by Governors Darryl (Dutch) and Karen

O Canada – Led by Lori Schnarr

Kin Song – Led by Paul Schnarr

Indigenous Land Acknowledgement

Moment of Silence

Kin Club of Heaven video

Address to the Chair: Governors Karen and Dutch, Guests and Fellow Kin. It's time to get groovy.

Governors Welcome and Opening Remarks

Introductions

- Current District Council members. The following are Deputy Governors,
 - Zone A – Kym & Dean
 - Zone B – Ray & LeeAnn
 - Zone C - Glen
 - Zone D - Marcus
 - Zone F- Brent & Matt
 - Zone G and H – Tim & Gerry
 - Zone J – Marty
 - Zone K – Ally & Mike
- The VIBE executive are:
 - Lori Dawn Antaya - Coordinator,
 - Lisa Wells - Communications,
 - Brandon Ward & Andrea Pumfrey - Service Directors,
 - Frank Mailloux - Treasurer,
 - Shawn Holroyd & Carol VanRooy – Vice Governors, Awards, Club Support, Risk Management
- National Service Liasson – Sheila Laverty
- All Past Zone and District Officers
- All Life Members
- All New Members first timers stand and be recognized

Appointment of Sergeant at Arms: DGs Ray, LeeAnn, Mike.

Appointment of Rules of Order: Past Governor and Life Member Melissa Whetham

Appointment of Credentials & Scrutineers Chair: DG Kym Ellis

Scrutineers Report: Submitted by Scrutineers Committee Chair, as printed in the brochure.

Appointment of Scrutineers: DG Kym Ellis, DG Ally Austin, DG Glen Card, DG Brent Stefan

CREDENTIALS REPORT: **Credentials Chair Kym**

Total accredited delegates	35
50% majority for straw vote	19
2/3 majority for straw vote	23

Poll or ballot vote

Total voting strength	478
50% majority for ballot vote	240
2/3 majority for ballot vote	319

Motion to Accept the Credentials Report

Moved by: Casi McCrae

Club: AD – Stevensville Kinettes

Seconded by: Ryan Robinson

Club: AD – Chatham Kinsmen

Carried

Motion to accept the Rules of Order and Scrutineers reports as printed in the Convention brochure

Moved by: Jeanette Fitzpatrick

Club: AD – Chesley Kinettes

Seconded by: Elena D'Amico

Club: AD – Grimsby Kinettes

Carried

Motion to open the fine session

Moved by: Jacob Dow

Club: AD – St Thomas Kinsmen

Seconded by: Chris Beausoleil

Club: AD – Tilbury Kinsmen

Carried

Anyone wishing to pay to pass the gavel for a fine, be aware that it will cost \$1, and will be for that fine only. It will automatically revert back to the meeting chair after the fine has been ruled on.

Motion to open the bids for Spring Convention 2024 and the Perc Dawson Golf Tournament

Moved by: Eileen George

Club: AD –Fort Erie Kinettes

Seconded by: John Berrie

Club: AD – Collingwood

Carried

FIRST CALL FOR NOMINATIONS – HOST CLUB OF Spring Convention 2024

Any club that wishes to run from the floor will be given the opportunity to have time on the agenda later this afternoon to present their bid.

1st call for nominations CLUB: NONE

FIRST CALL FOR NOMINATIONS – District Perc Dawson Golf

Any club that wishes to run from the floor will be given the opportunity to have time on the agenda later this afternoon to present their bid.

1st call for nominations CLUB: NONE

We are pleased to announce that nomination papers for the position of Vice Governor of District 1 have been submitted in the names of:

- Paul Schnarr of the Listowel Kinsmen and Lori Schnarr of the Palmerston Kinettes

Nomination papers were able to be submitted up to 30 days prior to Spring Convention. We will be holding our formal election at the end of business today...but congratulations.

Motion to accept Spring Convention financials 2022 as presented by Frank Mailloux

Moved by: Chris Swarthout

Club: AD – St Marys Kinsmen

Seconded by: Colleen Wake

Club: AD – Shelburne Kinettes

Carried

Motion to accept the minutes of FLC 2022 as presented by Recording Secretary Lisa

Moved by: Bill Roskar

Club: AD – Stayner Kinsmen

Seconded by: Terry McGregor

Club: AD – Sarnia Kinsmen

Carried

Motion to accept the financial statement from FLC 2022 financials as presented by Russ Jackman

Moved by: Brenda Dineen

Club: AD – Palmerston Kinettes

Seconded by: Melissa Penner

Club: AD – Goderich Kinettes

Carried

Motion to accept Team Kinetic service financials as presented by Past Service Director Dean Kitchen

Moved by: Brandon Ward

Club: AD – Wasaga Beach

Seconded by: Elaine Couch

Club: AD – KW Kinettes

Carried

Motion to accept Kin On Track service budget for 2023-24 as presented by Frank Mailloux & Kym Ellis

Moved by: Marty Fitzpatrick

Club: AD – Chesley Kinsmen

Seconded by: John Serrador

Club: AD – Simcoe Kinsmen

Carried

Motion to accept Kin On Track district budget for 2023-24 as presented by Matt Sharpe

Moved by: Andy Beck

Club: AD – Aylmer Kinsmen

Seconded by: Ally Austin

Club: AD – Clinton Kinettes

Carried

Presentation from Service Directors Brandon & Andrea

Resolutions –

RESOLUTION #1 - District 1 Convention

Be it resolved that the following AMENDMENT to our District House Rules apply:

Article 11,

Section 2 – Time, Location, Notice and Duration (Amended)

(Addition) Subsection 5. That the duration of District Convention be limited to a one day event.

Moved by: Colleen Wake

Club: AD –Shelbourne Kinettes

Seconded by: Rogers Howson

Club: AD – Stratford Kinsmen

Motion to table until after lunch:

Moved by: Brandon Ward

Club: AD –Wasaga Kinettes

Seconded by: Dave Ellis

Club: AD – Flamborough Kin

Speak-off – Awards Chairs Shawn & Carol

- Speak-off & joke-off competition
- Introduction of speaker (Casi McCrae, Fort Erie Kinettes) & joker (Laura Strachan, Palmerston Kinettes)
- Introduction & thank you of judges

Kin Expression of Gratitude read by DG Ally

Lunch

Call to order – resume discussions of resolution #1

LM Russ Jackman challenged the Rules of order chair that resolution #1 should be ruled out of order. Need a 2/3rd majority (23) in favour of the challenge. The vote was 21, therefore the challenge was defeated.

Call the question – all those in favour of resolution #1 Motion Defeated

RESOLUTION #2 - District Fall Leadership Conference

Be it resolved that the following AMENDMENT to our District House Rules apply:

Article 12

Section 2 – Time, Location, Notice and Duration (Amended)

(Addition) Subsection 5. That the duration of Fall Leadership Conference be limited to a one day event.

Moved by: Lee Ann Summers

Club: AD – Lucknow Kinettes

Seconded by: Teresa McGonigal

Club: AD – Elgin St Thomas Kinettes

Motion was made to table this resolution to next Spring Convention (2024) & form a committee now to look at options and ideas regarding conventions to present to the general membership

Moved by: Lori Dawn Antaya

Club: AD – Stevensville Kinsmen

Seconded by: Brandon Ward

Club: AD – Wasaga Beach Kinettes

Carried

Interested members for the committee; please talk to incoming Governors Shawn and Carol

Second call for Nominations – Host club of Spring Convention 2024

2nd call for nominations CLUB: NONE

Second call for Nominations – Perc Dawson Golf Tournament 2024

2nd call for nominations CLUB: NONE

Video presentation from the National Board of Directors on the proposed National budget. If there are any questions, they can be directed to governors@district1kin.ca and we'll pass them on to the NBOD.

Club Support & Risk Management Shawn & Carol

District Treasurer Frank

Revenue Generation Working Group video presentation

Council pin exchange – VIBE/KOT

Collect donation cheques (Brandon, Andrea, Patti)

Operating Model Review Working Group – PG Debbie Flagg & video presentation

Third AND FINAL Call for Nominations - Host Club of Spring Convention 2024

3rd call for nominations CLUB: NONE

Third AND FINAL Call for Nominations – Perc Dawson Golf Tournament

3rd call for nominations CLUB: NONE

Motion to close nominations

Moved by: Elena D'Amico

Club: AD – Grimsby Kinettes

Seconded by: Dan Nicholson

Club: AD – Goderich Kinsmen

Carried

NVP candidate video presentation from Marley Hanishewsky

Motion to close the fines session

Moved by: James Pole

Club: AD - Greater London Kinsmen

Seconded by: Kelly Lorentz

Club: AD - Mitchell Kin

Carried

Announcement for the Good of Kin

- Dresden ATV Draw
- Niagara Long Summer Nights Lawn Bowling
- Sarnia Ribfest
- Stayner ATV draw
- Tilbury 7 out draw
- Dorchester July 1st Duck Race
- Stag n doe for Nikki George July 15th
- Goderich Catch the Ace
- Goderich Summerfest July 14-16
- District Perc Dawson Hosted by Fort Erie Kinettes July 29

Sergeant at Arms Report: \$305.60

No motion for fines direction, goes to NVP fund as per District house rules.

Election results

- District Perc Dawson 2024 Host Club:
No nominations. Please reach out to the governors if interested in hosting
- Spring Convention 2024 Hosted by:
No nominations. Please reach out to the governors if interested in hosting

Secretary Lisa will cast one ballot in the name of Paul & Lori Schnarr for Vice Governors.

- Vice Governors 2024-2025: Paul (Listowel Kinsmen) and Lori Schnarr (Palmerston Kinettes)

Motion to destroy the ballot:

Moved by: Marcus Antaya

Club: AD – Fort Erie Kinsmen

Seconded by: Peter Lovell

Club: AD – St. Mary's Kinettes

Carried

Governor's final remarks

- Thanks to
 - Kym for being credentials chair
 - Melissa for being Rules of Order Chair
 - Lisa for being recording secretary
 - Marcus for being AV Tech
 - Frank for being DJ
 - Flamborough Kin Club for putting together the boodle bags
 - Dorchester Kinsmen for taking care of the bar
 - All our DGs
 - The VIBE executive

Call on Coordinator Lori Dawn for instructions for tonight's event.

Motion to adjourn

Moved by: Greg McFadden

Club: AD – Dresden Kinsmen

Seconded by: Brent Stefan

Club: AD – Delhi Kin

Carried

OPERATING MODEL REVIEW WORKING GROUP (OMG) PROGRESS REPORT TO FALL LEADERSHIP CONFERENCES

The Operating Model Review Working Group (OMG for short) has completed the first phase of its consultations with Kin Canada members and staff. We have analysed the data collected at each of the District Conferences across the Association in spring 2023, and have identified key themes uncovered during the data collection process.

Not surprisingly, except for some expected regional variations, the positive feelings, concerns and challenges identified during the data collection process appear reasonably consistent across the Association. In particular, members expressed concerns about the following:

- Declining membership, and the difficulties encountered in recruiting new members, and engaging and retaining existing members;
- The high cost of membership resulting from membership dues/fees levied at all levels of the Association;
- Travelling distances between clubs (in districts with larger geographical footprints);
- Resistance to change and letting go of arcane traditions;
- Member support from HQ staff;
- Association structure and hierarchy
- Ongoing education and personal development of members; and
- Diversity, equity, and inclusivity.

The OMG will be taking many of these key themes on board as they move forward to examine ways in which the members' concerns may be addressed to deliver a better experience as part of the Association. In the coming months, the OMG will be conducting a series of focus groups to further investigate, and find potential solutions to, the following areas of concern:

- Association structure and leadership
- Service and partnerships
- Diversity, equity and inclusivity
- Traditions
- Fee structure
- Recruitment and retention

The OMG is currently recruiting members to participate in these focus groups. If you are interested in participating, or if you have any concerns or comments about this report, please contact the OMG at jlow@kincanada.ca

Each District Governor now has access to our detailed progress report, which details what the OMG heard at each District Convention. Please feel free to consult your District Governor(s) if you wish to know more about this document.

Hello Fellow Kin!!!

The Pump Up Kin team is set and ready to start planning for the 2024-2025 Kin year and we are excited to be apart of the Kin on Track team. Paul and I are excited to learn how to help the District and to try and be the Best Governors we can be. We would like to thank Shawn and Carol for the opportunity to participate in all the Kin on Track team is doing this year, and for allowing us to participate and have input.

We will be working this year to try and have a seamless transition from the Kin on Track team to the Pump Up Kin team. We are hoping to get out to as many clubs and events as we can this year to learn more about the members of District one and sit down to chat with them to find out what keeps them engaged in Kin.

We are looking forward to meeting other Vice Governors from across Canada, to be able to share and learn all we can from them. The more information we can gather and learn the more we will be able to assist District 1 in being the best.

If you need help, need to vent or want a couple of extra set of hands please reach out to us and we will be glad to assist in any way we can.

Yours in Kin,
Vice Governors
Paul & Lori Schnarr

Hello D1.

As of the end of September 57% of clubs have paid their district dues, which were sent out by July 1st. A second invoice was sent at the end of August, and a third reminder out in October, followed by your DG bugging each club. Please check with your president or treasurer to make sure your club received the invoice. As dues are billed via email, and not all clubs have a club email address, it could be sitting in someone's junk email, or even went to someone who may not be a member. If you haven't seen the dues billing, please reach out to me ASAP at treasurer@district1kin.ca and I'll send it to you!

Thank you,
Your treasurer Matt Sharpe



Welcome to Fall Leadership Conference (FLC)
Welcome to Valhalla !!
Thank you to the Windsor Kin Club for hosting us this weekend.
Are you ready to socialize, network, learn, grow, make friends and have fun?
With a bit of business to attend to and then some education, it looks like we are going to have a great weekend.
Congratulations in advance to the Award winners, I look forward to the presentations Saturday evening.
Yours in Kin,
Terri Iredale – Club Support & Education Director

From the Desk of Your District Risk Managers

Vice Governors Lori & Paul Schnarr

Hello fellow Kin

It is our honour to be your Risk Managers for the 2023-2024 Kin Year. We are just starting to learn our roles this year and look forward to serving District 1. I know there are a couple of items that we need to remind clubs of submitting. Everything can be located on Ikin or you can always reach out to Paul or myself and we would be glad to assist.

Club incorporation requirements for Fall 2023

Please note that all clubs will be required to provide the National office with proof of having filed their 2022 annual incorporation filing (changes in directors and officers ie: club executives) by November 15, 2022. If you are not able to provide proof of having filed, please contact us. If we do not receive anything from your club by the November 15, 2023 deadline, your club will no longer be in good standing and possibly face charter suspension.

Incorporation booklets to help your club with its filing can be found at

https://www.ikin.ca/imis20/iKin/Risk_Management/Incorporation

Proof of filing can be faxed to 519-650-1091, e-mailed to mnieson@kincanada.ca or sent by regular mail at Kin Canada, 1920 Rogers Dr, Box 3460, Cambridge, On, N3H 5C6.

Thank you in advance for your cooperation.

National Headquarters

2023/24 Club & Executive Information Reporting Form (CERF)

The annual CERF helps us keep your club file and our public Find a Club tool up to date. Keeping your club's leadership and contact information accurate each year is part of ensuring prospective volunteers, members, and local partners can get in touch with you. It is also vital for successful administration of the Kin Canada Bursaries program. Your club may also miss out on important updates from your zone, district, and Kin Canada Operations if your club's file is outdated.

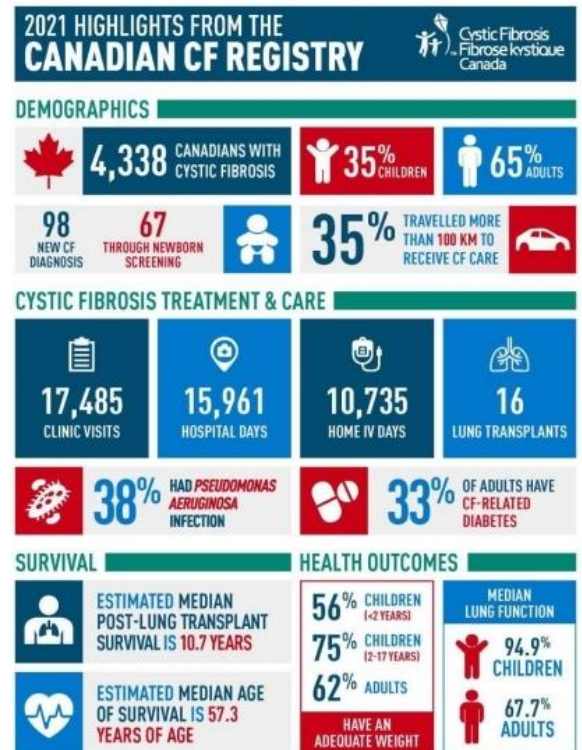
We thank all clubs for taking time to complete the 2023/24 CERF by June 15. If your club runs Club Executive elections in September, please submit your CERF as soon as they are complete using the 2023/24 Club Executive & Information Reporting Form.

Note: Even if your club executive and club contact information is staying the same as 2022/23, please ensure you designate one member from your club to complete the 2023/24 CERF. This helps us update position titles in our database as well as confirm we have accurate information on file. Thank you!

Cystic Fibrosis Update

WITH YOUR SUPPORT, HERE'S THE OUTLOOK.

- In the last 30 years, median lung function in adults with CF has improved greatly, from 54.4% in 1991 to 67.7% in 2021.
- A child born with CF In 2021 has a 50% chance of surviving to 57.3 years, a significant increase compared to 20 years ago when it was just 35 years.
- Over 25% of Canadians with CF are using CFTR modulators therapies, such as Trikafta.



WE CAN STILL GO FURTHER

Help us rewrite the CF story for children and adults with CF!

- Trikafta is still not available to ALL who can benefit. Health Canada has approved access for 2–5-year-olds with at least one copy of the most common mutation that causes CF, F508del.
- But we want wider access. There are nearly 200 Canadians with rare mutations who urgently need access, but sadly, can't.
- Help ensure ALL Canadians who could benefit from Trikafta can access it by sending a letter to your local elected members using our easy, automated tool and ask them to provide access to #TRIKAFTAforall because #CFCANTWAIT.



SCAN AND WRITE FOR ACCESS NOW



SCAN ME