

Backstage Pass VIP Access Agenda

For your upcoming concert at

Rock M out in Grand Bend

PRESENTED BY THE KINSMEN CLUB OF GODERICH



November 8, 9 & 10 2019

Welcome to RockIN out in Grand Bend! District 1 Kin Fall Leadership Conference.

Goderich Kinsmen & Kinettes along with the Hensall Kinettes are proud to be your hosts for this amazing weekend of fun, fellowship and Learning. We hope you enjoy yourselves and make memories to last a lifetime.

If you have any questions or requests, simply find a Goderich Kinsmen, Kinette or Hensall Kinette and we will be happy to assist you! Easily recognizable, we will be wearing *light Grey T-Shirts with the "RockIN out in Grand Bend" on the Back*.

In the Backstage Pass VIP access agenda, we have tried to anticipate and answer most common questions about FLC, including the weekend schedule. If there is anything else you need to know before or during RockIN, don't hesitate to ask!

Goderich FLC Co-Chairs

Mike Austin: 1-519-525-5952
mikeea@eastlink.ca
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Contents:

- Hotel Information
- Meals and Special Dietary needs
- Registration Desk
- Opening Ceremonies
- Hospitality Suites
- Wakey Wakey
- Bus Tour Information
- Breakfast
- Credentials
- Lunch
- Saturday Evening Banquet
- Keepsakes
- Questions?
- Other helpful Information



Hotel Information

The Host Hotel for FLC is:

The Oakwood Resort
70671 Bluewater Hwy, Grand Bend, ON N0M 1T0
(519) 238-2324

The Friday night opening ceremonies, Saturday business, Saturday lunch, Saturday evening Banquet will all take place in the TERRACE ROOM.

Breakfast both days will be held in the OAK DINING ROOM, Saturday from 7:00-8:30. Sunday Breakfast from 8:00 a.m.-??

The hospitality suite # 1 will be held in the HURON ROOM on the lower level, it is accessible through an outside entrance or inside stairs. Due to Resort liquor license room closes at 1:00 am

Drink prices- small wine \$5.00, Liquor shots \$4.00 and Wasaga Beer tall cans being sold exclusively- \$5.75

Hospitality Suite #2 will be located in the Gazebo attached to the Oak Lodge (our Accommodations) will be open as late as required. (BYOB) No Glass Containers/Bottles Please

Meals and Special Dietary Needs

Lunch and dinner on Saturday are Buffet style, and promise to have something to satisfy everyone's appetite. If you provided other dietary requests when you registered, those have been passed on to the hotel. Please see one of the Goderich Kinsmen coordinators if there are any concerns with the available meal selection and we will do our best to accommodate your needs.

First Stop Obtaining Your VIP Backstage Pass: FLC Registration Desk

When you arrive please Check-in at the FLC registration desk in the main lobby to receive your Lanyard containing your name badge and meal tickets, most will receive a boodle bag packed full of the necessary concert essentials!

Registration desk will be open Friday-3:00pm-9:00pm

Saturday-7:00 a.m.-8:00a.m.

Opening Ceremonies

The opening ceremonies for FLC 2019 will be held in The Terrace Room at 9:00 p.m. sharp on Friday. Ushered in by the sounds of bag pipes; there will be a short welcome from the Host Club; Local Politicians and District Governors. Please plan on attending.

Hospitality Suite # 1 The Huron Room

Friday nights 80' Hair Band Costume, Lip Sync and Karaoke contest will commence after opening ceremonies. Judging to take place close to 11:00 p.m.

On Saturday night the NEON Theme with prizes for best dressed and more presented by the Hensall Kinette Club, will commence following Saturday night Gala and awards.

Room closes at 1:00am due to resort liquor license.

Hospitality Suite #2 remains open till required, BYOB, No glass containers allowed.

Please respect these rules, remember we are just guests here!

Wakey Wakey?

This is a possibility, nothing written in stone. It may happen, it may not.

Credentials

The credentials desk will be located in the Terrance room and is open from 7:00 a.m. to 7:55 a.m.

Kick Start My Heart Saturday Morning Breakfast

Buffet breakfast is available in the Oak Dining room from 7:00a.m. to 8:30 a.m. Be sure to bring the Saturday breakfast ticket to receive the buffet. As Credentials will close at 7:55 a.m. and Call to Order is at 8:00 a.m. sharp you will be able to finish your breakfast during business.

Groupies Bus Tour: For those not attending business we have arranged a bus trip beginning at 9:30 a.m. to Goderich and Bayfield. Our tour will begin at Goderich's Culberts Bakery, home of the famous Cream Puff. We will have a quick tour of the town; a local Craft Brewery and makers market. Lunch at Beach Street Station on Goderich's picturesque shoreline. Then off to a local Winery for a wine tasting session included in cost and finally off to Bayfield for some shopping in their unique shops, restaurants and more Craft breweries. We will be returning to Oakwood Resort around 4:30 p.m.

Saturday Business: Attire will be *business casual*. Be sure to wear you Kin regalia! The Goderich Kinette club will be running 2 toonie draws, one at each break. All money raised will go to Cystic Fibrosis, please support the cause.

I Wanna Rock Saturday Lunch: Buffet style in the Terrace room. Please have ticket to receive buffet.

Saturday Nothing But a Good Time Banquet: *Semi-Formal Attire*. Name badges are not required. There will be a couple of live auctions happening during the evening. It might be a good idea to have lots of cash or a cheque book available. Cash machine on premises. All proceeds raised directed to Cystic Fibrosis.

2019 Fall Leadership Conference Mini Agenda

"Note that all times are approximate and subject to change"

Friday November 8

9:00 pm	Opening Ceremonies – Terrace Room
9:00pm-1:00am	Hospitality Suite #1 - Huron Room

Saturday November 9

7:00 am – 8:30 am	Breakfast
7:00 am – 7:55 am	Credentials Desk Opens/ Closes
8:00 am	Call to Order
10:15 am	Morning Break
12:00 noon	Lunch (cash bar available)
2:30 pm	Afternoon Break
4:30 pm	Meeting Adjourned
6:15 pm	Fellowship in the Terrace Room (cash bar)
7:00 pm	Gala evening and awards begin

Sunday November 10

The Final Countdown Buffet Breakfast

Oak Dining Room- 8:00 am- 10:30- please remember Sunday breakfast ticket in order to receive buffet

Safe Journey Home

Souvenirs

We will have a rocking piece of memorabilia with each clubs' name on it. After business on Saturday, please find your club's souvenir to take back with you to remember your concert experience.

Hotel Amenities include:

Dave's Bar and Grill

Lakeside Spa

Indoor heated saltwater pool

Indoor hot tub

Sauna

Fitness room

18-hole golf course

Local Business and Stores Close by

Tim Hortons located at 39 Ontario St Grand Bend is a two-minute Drive from Oakwood Resort

The Beer Store located at 21 Ontario St Grand Bend is a Two Minute Drive from Oakwood Resort

LCBO is located at 49 Main St. E. Building "A" is a 5-minute drive from Oakwood Resort

Shoppers Drug Mart is located at 65 Main St. E. a 5-minute drive from Oakwood Resort

Sobeys grocery's is located at 55 Main St. E. a 5-minute drive from Oakwood Resort

No Frills Grocery is located at 98 Ontario St. S. a 5-minute drive from Oakwood Resort

There are many restaurants located on Ontario St. (Hwy 21) and Main St. all within a 5-minute drive for your Friday night meals.

Hensall Kinsmen are holding their annual Steak Dinner and silent Auction on Friday November 8 beginning at 7:00 at a cost of \$20, Hensall is a 20-minute drive if you wish to support another Kin Club raising funds for their Communities Greatest needs. Contact Bob @ 1-519-857-4142 for tickets if interested.

FALL LEADERSHIP CONFERENCE

GUEST SPEAKERS ...

GAYLE DRAPER

Gayle Draper, founder of Intentional Careers and Human Resources offers a robust menu of services including career transition, HR coaching for business success, executive coaching, mentee-driven mentoring programs, and customized corporate training. She is a dynamic and published member of the Forbes Coaching Council, a Certified Human Resources Leader and holds multiple career practitioner designations.

She has become a recognized speaker at national, provincial and regional conferences offering insights and practical content that can be easily implemented. Gayle is a natural at facilitating movement forward as she energizes, inspires and coaches people through employment transitions to become more successful in the workplace and building customized training programs for business.

As a past District One Kinette Rookie of the Year, Zone C Speak-Off Award winner and District One Speak Off competitor, Gayle can relate to Kin through her own Kin experiences.

Gayle will be giving two presentations at FLC:

~Get your morning energized with a presentation on aligning career, fellowship and volunteerism for personal growth and career development. Learn and experiment with your networking style, what should you consider for career resiliency and how volunteering is an opportunity for skill development.

~Building a community within a community takes not just leadership but engaged individual members. Understanding diversity builds a positive service club experience. Gayle Draper will present on knowing your communication style for service club members and the workplace, how to prioritize your relationships with KIN and family and lastly how to manage change to keep moving forward with positive energy.



GINA DOBBEN

~ Successful Grant Applications



Gina was born and raised in Palmerston, and has been a member of Kin Canada for five years, but a Kin Kid her entire life. After graduating from Brock University with her Bachelor of Recreation and Leisure Studies, Community (Honours) she moved to Drayton with her husband and now two children. With nearly ten years of fundraising and event experience with not for profits, Gina has learned along the way some of the tricks to writing successful asks. Now working at the Alzheimer Society Waterloo Wellington, she puts these skills to practice daily as her small team is responsible for raising 60% of the society's operating budget. Gina is most proud of a successful Trillium Grant submission, which in 2018 allowed the Kinette Club of Drayton and the Rotary Club of Drayton to complete the

Splash Pad that had taken over four years to come to fruition.

This presentation will introduce you to the grant writing process and explain process and procedures that will assist you in Serving the Community's Greatest Need.

RISK MANAGEMENT REPORT

District Risk Manager Monika McKean

NOVEMBER 15TH

This is a date that needs to be embedded in your memory.



Reason Number One

Online National Insurance Reporting is due on November 15th

https://www.ikin.ca/imis20/iKin/Risk_Management/iKin/Risk_Management/Risk_Management_Home.aspx?hkey=a4f39249-bdee-47a1-9be8-fbbbc46f8904

Reason Number Two

First payment of National Dues is due November 15th

Reason Number Three

Optional Member insurance invoice is due and payable on November 15th

This is coverage per member for only \$1.51 each. You cannot afford to not have it. All members must agree to take the insurance, not a portion of the club.

Optional Volunteer insurance coverage is due and payable on November 15th.

This is coverage for those that come out to help at events and projects.

Reason Number Four

Incorporation forms and T2 are due November 15th.

Proof of filing which, in Ontario, is a copy of your entire filing, needs to be at headquarters

<https://www.canada.ca/en/revenue-agency/services/tax/businesses/topics/corporations/corporation-income-tax-return.html>

<https://www.canada.ca/en/revenue-agency/services/forms-publications/forms/t2-corporation-income-tax-return-2016-later-tax-years.html>

Reason Number Five

Member Declaration must be done by November 15th by ALL members of the Association. This is done upon your log in to iKin. Simply answer the question indicating whether or not you remain in good standing. This is now an annual requirement. If you are having difficulties, please contact your Deputy Governor for your login credentials. If further issues occur, contact headquarters for assistance.

Reason Number Six

If reasons numbered one through five have not been met by November 15th, you will be mercilessly harassed by your Deputy Governor and I until it they have been. Trust me; you will be happier if you just get it done ☺

As always I am here to assist and guide, please don't hesitate to contact me for further information.

NOTE TO ALL CLUB MEMBERS ...

All Presidents received in mid-October, an email from Headquarters to the President on file, with the following

- *Dues billing*
- *Optional member and volunteer insurance invoice*
- *Letter about Incorporation Filing*
- *Information about insurance reporting form and how to do it online*

If your President has NOT received this email, have them contact Headquarters immediately



CAN I MEET **YOU** AT THE PODIUM?

Welcome to FLC! We have an exciting weekend ahead of us, and I know I'm looking forward to our celebration of all of this Districts' successes from last year, at Saturday night's Gala. This is our kickstart to the Awards programme for 2019-2020. Have you taken a look at what's available and started working toward recognition?

Is there anyone out there putting pen to paper for the Quill Award? I've never known Kin to not have something to say. District Awards are all there for the taking and just need YOU to take the time to put the submissions together. Check out the criteria for all awards at my page

<http://www.district1kin.ca/index.php/DistrictTeam/Awards> and make sure your submissions are in for Spring Convention celebrations!

PRESIDENTS!!!! YES YOU!!!

By now, most of the requirements for the Boake and Outstanding Boake Efficiency Awards should have taken place within your club (NOVEMBER 15th, remember??), but you can't receive it if you don't submit your Affidavit. I know a few Clubs missed out last year because the paperwork wasn't submitted even though they had met all the criteria. Remember to follow the guidelines and git 'er done! And while you are researching National Awards, check out the Outstanding Club Award, and start filling in the blanks. You will be surprised by what your club has accomplished this year. It might only take a couple of last minute agenda changes to ensure you qualify for this award. Once again though, you cannot win without submitting.

Take the time to put your submissions together and **MEET ME AT THE
PODIUM ...** Monika McKean, District One Awards Chair

Membership Director Greeting

Welcome Fellow Kin to Your FLC!

You have chosen to attend this weekend for a number of reasons, fun and fellowship at the forefront, but by the end we hope you take some valuable information back to your club. The sessions have been planned to give you the most for your money we can offer!

Please attend with an open mind and willingness to learn.

I am so pleased with the state of the membership challenge for a club BBQ! We have a plus of 43 new members as of the end of September! With 8 Kin months left to achieve 1 member/club increase, I am positive you can do it! There are 21 clubs who have currently added at least 1 new member to their roster, excellent start to the challenge! Keep up the amazing work D1!

I have had the pleasure of visiting a handful of clubs to discuss their club health, and now have a plans in the works to move to the next stage! These visits have been informative and full of Kin fellowship, Thank You to all of you for the hospitality! If your club would like a visit to check on their 'health' just let me know!

YIK

Brenda Dineen

WAO Club Support 2019-2020



Vice Governors Greeting

Good Day Fellow Kin

We hope everyone had a wonderful summer filled fun and fantastic times and now embracing the fall colors and ... temperature drops.

As you have all start your New Year and begin to take on the many events, fundraising, and meetings we hope that you remember to always incorporate 'Fellowship'. The 'Don't Stop BelieveKIN' team is hoping you have the opportunity to bring the fun and laughter into your clubs at every opportunity.

Your Vice Governors attended their first training weekend in September. We were able to meet and share many of our experience with our counters from across Canada. Our facilitators, Melodie Morgan-Lemoeligou and Lee Burry, gave us an educational insight on our rolls as in coming Governors. Executive Director Grant Ferron provided us with many additional learning sessions to ensure we have the best knowledge so we can to embark on our new upcoming positions. We are looking forward to our next session in February where we will further our knowledge and plan for your new roles.

We hope to make it out to many of your events over the next year. Please include us anytime you are holding an occasion we can join you either as a member or to help as we would like to assist you anyway we can.

Our team for 'Don't Stop BelieveKIN' 2020-2021 executive are:

Coordinator – Melissa Whetham

Secretary/ Communication – Lori Schnarr

Treasurer – Paul Durdin

Awards/Risk Management Director – Jay Vaughan

Club Support Director – Brenda Dineen

Cystic Fibrosis Directors – Debbie Flagg/Kim-Marie Lesperance

Let's make FLC 2019 a wonderful time of learning, friendship and fellowship.

Should you have any questions, please remember our door is always open. We can be contacted at Eileen George 289-686-2467 emngeorge16@gmail.com Tim Natyshak 519-436-9520

tnatyshak@gmail.com

YIK

VG's Tim and Eileen

Zone A Report

We are having a great year so far with the club installations well under way. Govenors Francine and Scott helped at the Hamilton 2019/2020 executive installation with the Media present. We have been to a lot of our clubs this year some who have not seen Deputy Governors in a couple of years. We were at the Stoney Creek Winona Peach Festival and Brantford's Rib Fest. We attended the CLS with a lot of the clubs being represented. Pin sales are going great.

Yours in Kin
Casey and Paul

Zone B Report

The buzz of what's happening in Zone B

I have been kept busy with club executive installations that started in June and will conclude in November.

Governor Francine and DMD Brenda attended one of these installations in my place, and from what I heard, the Harriston Kinsmen treated them well!

Over the summer I visited Drayton and enjoyed some tasty wings/beer with the Kinsmen.

Kin kamp was a fun weekend away with stone of D1s finest - at their finest.

September brought with it some sadness, saying goodbye to Good Kin Dave Van Beers.

It also brought some cheer, getting to attend a re-charter in Collingwood!

I was honoured to meet and work alongside some awesome Harriston Kinsmen at their hugely successful Cystic Fibrosis road toll.

Wrapping the month up with an informative and fun CLS.

This month had me eating, again. Drayton Kinettes made and served up some wicked awesome panzarotis!

Visiting the clubs has been nothing short of fantastic!

Each one offering something unique to our zone, and to our district.

Up and coming in November is an awe inspiring cheque presentation to Cystic Fibrosis Canada by the Lucknow Kinsmen, a tree decorating/auction family fun day/ night in Palmerston hosted by none other than the Palmerston Kinettes and Centre Wellington Kinettes' "worth the drive to Fergus" Christmas Headstart.

To say I'm thankful, appreciative and proud to be DG in Zone B would be an understatement!

YIK
DG Kim-Marie

Zone C Kinettes

Hello Everyone!

Wow here we are at Fall Leadership Conference already, where does the time go? The ladies of Zone C are looking forward to participating in this great FLC venue and learning so much from our speakers and seminars. It will be nice to reconnect with everyone and brainstorm on club happenings.

The clubs in Zone C have all been installed and membership is doing well, even in the little Flesherton club. The members are positive, and all the clubs are participating in their communities. They are so busy that I am only going to list a few highlights from the clubs.

This year we started off our year with a boat cruise installation night. All the clubs got involved and we ended up having 24 members present and 5 out of 6 clubs attend. It was a beautiful night with a glorious sunset and a double rainbow. The rain held off long enough for our cruising enjoyment, and the



captain sounded her horn at the end of our installation to start the year off right. It was a great night combining a little bit of work with lots of fun and fellowship.

Beaver Valley Kinettes are a fun bunch of ladies. They have just welcomed three new members and have lots of events planned. They are making full use of their local media and have lots of write ups in their local paper. This year they are taking on the big challenge of bringing back 'Lobsterfest'. So, contact them and plan to attend this scrumptious feast.

Collingwood Kinettes just had their 'cheer for a year' draw with a local man winning the prize, he sure was happy. They have something going on at every meeting, whether it is a guest speaker from the local council, to learning about essential oils, to cleaning the local roadsides, these ladies are busy. Coming up on November 21 is their annual 'Craft Auction'. This night is so much fun with many in attendance, and community speakers too.

Flesherton Kinettes are just gearing up for their busy season. Coming up in December they have their grocery draw and their 'Frosty Market'. The 'Frosty Market' is a collection of vendors selling mostly homemade items and products. This year's show is on December 14 at the Flesherton Kinplex. Why not take a drive and check them out?

Meaford Kinettes are recovering from a fantastic Kin Kamp. Did you attend this year? They won the tug-o-war championship for the ladies, sold out on their fantastic onion rings, and were right there whenever anyone needed anything.

Shelburne Kinettes had a very busy summer with many events held at fiddle park. This was great for their community participation and so many people recoup the benefits from this club. Right now, they are gearing up for 'Shopping with Santa' on Nov 30 at the Centre Dufferin Recreation Complex. This is a fun day with lots of vendors to shop from and a special area for kids to shop for their parents. Why not drop on by?

Wasaga Beach Kinettes also had a very busy summer. Helping in the community is what these ladies do best. They are currently gearing up for their Christmas toy drive. This is a big undertaking, but the ladies manage to help the community every year by providing this valuable service.

There is already so much going on in Zone C and so many plans being made for the coming year, just check out the list on the District 1 website event page. Why not make a road trip up to Zone C for a day and support your fellow Kin at one of their events? Plus, this is the home of Beach One Cervasa, so come up and join us for a cold one.

Yours In Kin

Edette



Zone D Update

Hello from Lori Dawn Deputy Governor Zone D!

This kin year started off in July with Canada Day celebrations throughout the Niagara Region, Grimsby family of Kin sold fireworks and Fort Erie Kinsmen helped to fund the Town of Fort Erie's fireworks display. The Ridgeway Kin held yet another successful Ridgeway Summer Festival Street dance, this year doing two nights of tending bar. The Zone team was able to help and had a wonderful time!

August brought Kin Camp and RCB Kinsmen once again hosted the children's events and we saw the return of not only Bam Bam and Under Dog, but blast from the past, Captain Canada made an appearance also. Fort Erie Kinsmen along with the K-



W Kinette club sponsored Walking Tacos again raising \$1000.00 for Cystic Fibrosis.

Niagara on the Lake Kinsmen held their super successful annual Car Show. Over 500 classic vehicles were registered that day!

The months of September and October were filled with Club visits and Executive Installations September marked the 4th Anniversary of the Kinette club of Fonthill's Charter, Congratulations to you ladies! I was joined by CF Service director, Lisa for Fonthill Kinsmen's Annual Cystic Fibrosis road toll. They have gotten around the restrictions of being on a regional road by utilizing a busy plaza's parking lot.

We had a good turnout for the return of the president's round table which we renamed the Zone Preterm Meeting to reflect the idea that it was not just for presidents, but anyone in the zone who wanted to learn what was new in the Association.

Many clubs in Zone D are taking advantage of the fall season to raise some funds and just have some fun. Stevensville family of Kin hold their monthly roast beef or pork dinners, Grimsby Kinettes hold a Cystic Fibrosis fundraiser with the help of Hildreth Farms selling produce with all proceeds going to CF! The Fort Erie Kinettes had a fun bring a friend night and pumpkin patch outing. Stevensville Kinettes once again hosted the Stevensville Halloween party and costume contest and Fonthill Kinsmen and Kinettes held the large fall craft show at the High school in Welland!

We are looking forward to Trivia Nights hosted by both Grimsby Kinettes and Fort Erie Kinettes. Many of the clubs in the zone are gearing up for the holiday season with their service projects helping families in need. The Fort Erie Kinettes, rejuvenated by young new members, are holding a Old Time Radio Show to be marketed as an alternative for small businesses Christmas Parties Dec 13th. We look forward to this being a successful experiment.

Keep up the good work Zone D! Serving the community's greatest need!
Thank you for Keeping me hopping,

Lori Dawn Antaya Zone D Deputy Governor

ZONE F NEWS

DG Scoop

Being nearly halfway through our installations (as of this writing), we've had enormous fun coming out and meeting our fellow Kin and look forward to greater opportunities to visit your clubs, lend our services and join in further fellowship.

To date we've participated in various functions both individually and together.

Pictures don't do justice to the AMAZING things your clubs are doing....



Princesses (and Super Heroes) in the Park, Simcoe
Hayden, Tristan and Jordan Holroyd



Canada Day, St. Thomas



Club Leadership Seminar, Palmerston



Friday the 13th, Port Dover

Zone G Report FLC 2019

The zone G team has completed most of the installations with the remaining clubs scheduled. We will have our president's round table meeting Oct 30th at the Chatham Kinsmen club. It has been proposed by Life Member Dave Walters that we have a Zone Centennial celebration for the 100th anniversary. Details to come as this will be a collaborative effort and planning will be discussed at president's round table.

Current Events:

Blenheim Kinsmen: Has allowed women to join their club in an effort to raise membership.

Chatham Kinsmen: Had a good summer fundraising and the club is running smoothly.

Chatham Kinettes: Although they may be down in members the Kinettes continue to work their bingo's which is a steady stream of revenue for them.

Dover Kinsmen: With some assistance from us the club has successfully completed their elections and have planned to have their younger newer members train under the more seasoned members to mentor them to ensure that deadlines are completed and that the knowledge they have is passed on. They are hosting a Rabbit supper on Nov 8th.

Dresden Kinsmen: Nothing to report. They continue to be a strong club with strong leadership.

Merlin Kinsmen: They are just getting back to meetings as they have a lot of farmers in their membership and they work most of September. DG Frank attended their tractor pull said the event was a success. On November 2nd they will be hosting a fish fry.

Sarnia Kin: Despite a rough year last year they have started this new Kin year in a forward direction.

Tilbury Kinsmen: They had a strong summer fundraising and are currently planning their annual Kinsmen Ice hockey tournament held Nov 15th-17th.

Wallaceburg Kinsmen: nothing to report. We are currently setting up a visit/installation.

Windsor Kin: Are hosting an event Nov 9th called Tributes for charity. It is a concert with various vocal impersonators for 50s 60s 70s era music. Current President Andy is actively in the process of chartering a club in Tecumseh.

YIK, DG's Frank and Jay



ZONE J UPDATE

All zone J clubs have had their executive installed for the 2019-2020 Kin year. We are looking forward to attending and helping out with as many club projects as we can this Kin year! Here is an update of what our clubs have been doing since July 1st.

Chesley Kinette

These ladies are busy planning many events this year including a memorial curling bonspiel, breakfast with Santa, trivia night and craft day. The club has just completed phase one of their accessible park project. The play equipment was installed a few weeks ago, and next comes the paving.

Chesley Kinsmen

The Chesley Kinsmen's club is growing and will hopefully be adding 2 new members at their November meeting. They started off the Kin year with one of their two big events which is Julyfest. This is a weekend-long ball tournament with beer gardens, a car show and family activities which is all within the area of their 6000 square foot pavilion. The pavilion has been a big project that the Kinsmen have been working on for the last two years. The project is almost complete. Once it is; they will then start another project to update the Splash pad within their town. They have many projects coming up including: the Santa Claus Parade, Christmas Shut in dinner and their other Big event in April: Agri-Fair.

Saugeen Shores Kin

Our Saugeen Shores group keeps very busy in the fall with Pumpkinfest in Port Elgin. A few other events that they have done this Kin year is a 50/50 draw for the Marine Heritage Festival and a BBQ for Firefit.

Teeswater Kinsmen

Our Teeswater Kinsmen kept busy this summer helping out at the Teeswater Homecoming. They are currently planning their Annual Teeswater Ghouls Bus. New this year; the Teeswater Kinsmen are looking into their own space for club meetings. How exciting although sad to not visit them at The Cozy!

Walkerton Kinettes

The Walkerton Kinettes held their 5th and Final Dinner on Durham this past July. Who knows, maybe you will see the event come back again! New this year; the Walkerton Kinettes have taken on an Adventure: Fairytale Feast. This is a Princess Ball and Dinner for kids. They get to dress up like princesses and meet many of their favorites. Hopefully this will become an annual event. These ladies have a few new event ideas coming; so watch for them!

Walkerton Kinsmen

The Walkerton Kinsmen have been busy doing BBQs and wing nights. Although they haven't done any 'big' events yet this Kin year, they have a few good ones coming up in the new calendar year.

Along with all of these events; many of our clubs are preparing for Santa Claus Parades that are quickly approaching! We can't wait for those!

Looking forward to see what everyone is doing for the 100th!

YIK,

DG Lisa and DG Alyssa



ZONE K KINETTE UPDATE

Wow! I can't believe what amazing Kinettes I have been able to visit and meet in zone K. The communities are very lucky to have such positive women working hard for them. I am working on a CF night for zone K Kinettes in April with an illusionist and silent auction. Still in early stages of planning but sounds like all my clubs are on board and will be helping the event run smooth. As for each of my clubs I have asked the presidents to report on what they are doing. Please see below:

St Mary's Kinette Club

We have a new member joining at our November meeting. Julie Shackelton. I have also heard that for our October meeting we have 3 guests coming to check out our club.

We made and served dinner for 90 people on October 7th. It is at the United Church in town and serves those maybe a little less fortunate that are looking for a good meal.

We will be selling tickets for our Cheers for a Year draw. Tickets are \$10 each. First prize is 52 x \$40 LCBO gift cards and 2nd place is a \$100 LCBO gift card.

Hoping that the tickets will be done soon. Draw is on January 4th. We will also be selling Poinsettias for Christmas.

President Wendy

What a wonderful club full of fellowship. Of course also the home club to our VP Terri Iredale. I look forward to seeing this club support their community to the fullest of their capabilities.

CLINTON & DISTRICT KINETTES

Our club is already making a difference in the community this year. We helped Central Huron celebrate 11 "New" businesses in the community by supporting the Children's Events at the new "Harvest Festival".

We have a "Thirty-One" sales project just finishing up, Poinsettias are available to order until November 12th, 4 workshops to make "Personalized Pillows" set for November 14 & 16 and a "Health and Wellness" night with Kelly Elson, Medium/ Wellness Coach in the works for April. Proceeds are to Cystic Fibrosis and Community Needs.

Plans for the Dec 6th Santa Claus Parade, hosted by Clinton Kinsmen and Kinettes are also well underway.

Our last meeting started with everyone sharing a new idea for a fundraising project or community involvement. They were all great and I am sure we will be trying some of those.

We have had 4 prospective "New Members" out to our Sept. and Oct meetings. All are new to Kin and very keen to help with projects in the community. We are hopeful all 4 will join our Kin Family very soon.

YIK

Betty Kelly

President

This being my home club I had the joy of attending their anniversary meeting at cowbell where we welcomed a guest speaker and K40 members.

Goderich Kinette club - nothing to report

The positive atmosphere this club provides to visitors makes me excited to see what they will accomplish membership wise this year. A great bunch of ladies who work hard and will be gearing up for the Goderich/Clinton kin TV auction.

Mitchell Kinette club - nothing to report

The Mitchell club has a very pure heart that I had the joy of witnessing first hand while at their meeting for installations. A few families in their community is struggling with illness and this Kinette club is always there to support them through this difficult challenging time.

Hensall Kinette club - We are starting off with a bang.

Centennial Milk Project - We are subsidizing our local elementary school milk program. \$2000.00

Centennial Tree project - We are planting a tree by the Hensall splash pad in honour of Hal Rogers

Oct 24/19 - Community food drive in conjunction with Hensall Fire Department

Cheer for a year Dart elimination draw - Dec 27/19

Huron Ridge Poinsettia - CF fundraiser

All of the above are currently in motion.



We have upcoming:

Exeter Santa Claus Parade.

We will again be hosting a community lunch for national KINdness day

Spring youth road hockey tournament April 25/19

CF road Toll on Friday May long weekend

CF walk planned for May

We have an ongoing connection with our local Long Term Care facility to assist in their Bridge to Dreams Program.

This is a wonderful large club who knows how to get business done and keeping it fun at the same time. Fellowship is top notch with these ladies and they are truly inspiring. This club has just done a food drive in coordination with their local fire department and will be focusing on their youth in their community with events geared towards kids. Also they are playing a huge role in the hospitality suit for FLC weekend.

I am encouraging my zone to do at least one inter club this year and focus on building our membership numbers up. The fullness this association and this zone has given me the last few months I cannot put into words and I am happy to represent them with 110%.

Until next time

Yours in kin

Deputy Governor of Zone K Kinettes

Sarah Denomme

Zone K KINSMEN DG's Report

What was I thinking Returning as DG for another year, Just Kidding. I am happy to be returning as DG for Zone K, last year was one of my best years in Kin and I believe this year will be just as fun if not surpass last year. Having all but one Club executive installed and visiting a couple of Club events it's been a great start to the year.

The year has been chugging along fairly quickly with lots going on. The clubs have been busy with many events helping serve their community's greatest needs.

Clinton Kinsmen started off the year right away with PluckinFest on the first weekend in July. The Street dance as always was another great success with patrons enjoying drinks and dancing. The elimination draw had great success as well. On Saturday October 19, the Kinsmen hosted a community breakfast serving over 400 people. All money raised was donated to the Clinton Hospital Foundation for needed upgrades. Coming up in the near future events include the Clinton Santa Parade, the ever famous Ladies night, and the Clinton/Goderich TV Auction.

Hensall has been busy with their firewood fundraiser and looks to be another huge success this year. Coming up on Friday November 8 is the annual Steak Dinner and Silent Auction are they are hoping a few Kin will stop in on their way to FLC. Events in the future include bartending for the local community events and the Famous wing night in February.

Goderich has been busy this starting off with Summerfest in July entertaining the community for 3 nights of live music, craft beer, cider and wine night. As always it was another great fundraiser. Along with planning for the upcoming FLC in Grand Bend, they have been busy selling tickets for the annual Social Gaming Night, Buffet Dinner and Elimination Draw. Upcoming events include the Santa Claus Parade and Clinton/Goderich TV Auction.

St.Marys Kinsmen also start the year off with another successful Summerfest with live bands, midway and other community events raising lots of cash for community needs. St.Marys also has a firewood fundraiser and was another great success this year. Next up is the Santa Parade and onto the fruit sales in December.

Stratford started the year with the coordination and running of the Canada Parade. They operate and maintain Camp Tanner, providing get away trips of multiple lengths for Girls and boys groups. Operating the concession booth at the Stratford Warriors hockey games keeps the club busy all winter long. They held a Pure Country Dance October 26, hoping for a successful night. The Club runs the Stratford Santa Claus Parade like many of the Clubs in the Zone. Participating in the Salvation Kettle drive is another project the club helps with annually.

This is just a sample of events that take place in Zone K keeping all the clubs busy in their communities, and another reason why I am proud to say that I am a member of Zone K.

Yours in Kin
Zone K Kinsmen DG
Mike Austin



RULES OF ORDER REPORT **Fall Leadership Conference 2019**

I am pleased to be able to serve Governors Francine and Scott, as well as the members of District One as Rules of Order Chair for Fall Leadership Conference 2019

As per Article 12, Section 1 of the District House Rules, the only business to be dealt with over and above the operations necessary for the meeting shall be: The District financial review of the previous year; the financial review of the previous Annual District Convention; review of minutes of the previous Annual District Convention; motions pertaining to any surplus expenditure requests as authorized in Article 14 Section 5; the awarding of the next Fall Leadership Conference. The only exception to this rule is if our Governors declared FLC to be a mini-convention, which has not happened.

I look forward to joining you all for a weekend of personal development, the sharing of information, good conversation and great fellowship.

Yours in Kin,
Wendy Rolfe, Rule of Order Chair

Credentials Report-submitted by Credentials Chair Eileen George and Tim Natyshak
The General Operating By-Law, National Policies and Procedures, and District One House Rules will govern all voting procedures of 2019 Fall Leadership Conference. If a ballot vote is needed, voting strength of delegates will be determined by the Credentials repost as presented.

Scrutineer Report- submitted by Scrutineer Chair Vice Governors Eileen George and Tim Natyshak

Should there be an occasion for voting by ballot or any other means requiring a detailed count at the Fall Leadership Conference, the members of the scrutineers committee shall be ourselves as Chair, Deputy Governors

- Odette Houle
- Jay Vaughan
- Sarah Denomme
- Paul Durdin

A representative from each party involved in a ballot vote, if needed, will be invited to observe.
Thank you to the Deputy Governors for assisting with sign in



Kin Canada

Kinsmen • Kinettes • Kin

November 8, 2019

District 1 Kin,

Welcome to RockKIN Out in Grand Bend, your Fall Leadership Conference.

Congratulations to the Host Committee, Governor Francine and Governor Scott for organizing a very special weekend for all of you.

Welcome to all First Timers... this is a wonderful chance for you to meet more members from your Kin Family and learn more about the dedicated work which is being done across your District.

I encourage all of you to become engaged in the education sessions during your conference and to share your experiences with your fellow Kin.

I am very honoured to be Kin Canada's National President for our 100th celebration. Although we will certainly take time to reflect on the past, this year is also an important time to plan for our future. This is OUR year...please help Celebrate Kin100.

On behalf of the National Board, THANK YOU for being a part of our Kin Family!

Best Regards,

Brian 'Coop' Cooper
National President
#CelebrateKin100

From the Office of the National President

National Headquarters, 1920 Rogers Drive, Box 3460, Cambridge, ON N3H 5C6

Telephone: 519-653-1920 Toll Free: 1-800-742-5546 Fax: 519-650-1091

Email: nationalpresident@kincanada.ca

www.kincanada.ca



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**Welcome everyone to the
2019 Fall Leadership Conference in beautiful Grand Bend, Ontario!**

Special thanks to our host clubs this weekend, the Goderich Kinsmen and Kinettes, they have been working extremely hard to make this the best Fall Leadership conference ever!

The We are ONE District team has spent many hours to make this a very informative, educational and productive weekend. We have two fantastic guest speakers lined up for you and we are sure that everyone will get some helpful information from them. But don't worry, it's not all work, the Goderich Kin have some fun things lined up for everyone as well!

This is our 99th year as Kin and we should be very proud of what we have accomplished in our local communities. As we ramp up to our 100th year, be sure to celebrate this momentous occasion in your community and get involved as a club in one of the special anniversary projects. If you are not sure what they are, just ask your Deputy Governor or anyone on the We are ONE district team.

We are very encouraged to see the high level of enthusiasm and participation in the District and hope that it snowballs. We hit a record high level of Service Reporting this year, let us get all our November 15th tasks done on time and set another record!

This weekend will be one to remember, with a few new twists like a small service project on Friday and some old traditions on Saturday. Be sure to meet as many of the other club members as you can, you might be amazed how similar your clubs are!

We hope you enjoy this weekend and would like to thank everyone for attending.

Yours in Kin,

Francine Burt and Scott Tapley
District 1 Governors

Strengthening our members on their path to leadership in Kin, community and personal life through
quality education



Schedule

Wednesday

Optional Booked Tours
Special Opening Reception with a Walk
Down Memory Lane

Thursday

Service Projects
Public Speaking
Optional Evening Event

Friday

Education
Service Dinner
Decades Costume Party

Saturday

Business
National President's Ball
2021 Host Committee Hospitality



Host Committee Message

The committee for National Convention 2020, "Back to Where It All Began" is excited to host you in Hamilton, Ontario for Kin Canada's National Convention, celebrating 100 years of Kin.

Business and hospitality will take place at the Hamilton Convention Centre, located in downtown Hamilton with hotels located across the street.

While in town, make sure you visit some of the many art galleries and restaurants in the downtown core, or visit local attractions like wineries, whiskey producers, and attractions in the Hamilton and Niagara area.

Our team is working hard to ensure you have a wonderful experience while you are with us.

Looking forward to seeing you in Hamilton in 2020 – Back to Where It All Began,

Your Host Team,

Wendy Rolfe

Marni DeRoche

Gary De Roche

Larry Charlong

Debbie Flagg

Jesse Williamson

Getting to Hamilton

Hamilton is Serviced by these Airports:

The John C. Munro International Airport
Hamilton, Ontario

<https://flyhamilton.ca/>

Toronto Pearson International Airport
Toronto, Ontario

<https://www.torontopearson.com/en>

Billy Bishop Airport

Toronto Island, Ontario

<https://www.flyporter.com/en-ca>

Contact Us

Wendy Rolfe

wendy.rolfe@mohawkcollege.ca

Gary De Roche

gary@completedoor.ca

Marni De Roche

marni@completedoor.ca

Debbie Flagg

debbie.ruffley@live.ca

Larry Charlong

larrycharlong@msn.com

Facebook Group

"Kin 2020 National Convention – Hamilton"

FIFTY FOR A HUNDRED CHALLENGE FOR CYSTIC FIBROSIS!

What better way to celebrate **Kin Canada's 100th anniversary** than to **reach for \$50 Million** in **fundraising and donations** to Cystic Fibrosis Canada?

1964

CF BECOMES A NATIONAL SERVICE
PROJECT FOR KIN CANADA



KIN-CF CANADA PARTNERSHIP FORMED –
CF LIFE EXPECTANCY LESS THAN 5 YEARS

2019



MEDIAN PREDICTED AGE OF
SURVIVAL OVER 52 YEARS



1987

JANUARY 31, 2019

2020

\$47,600,000

\$50,000,000

The District Governors and Service Directors are challenging every Kin Club to donate or increase their annual contributions to Cystic Fibrosis Canada to get us to \$50M by the 100th National Convention in August 2020.

These funds will help accelerate CF research, healthcare and advocacy, leading to longer and better lives for the 4,300 Canadians who live with cystic fibrosis.

HOW WILL WE GET THERE?

On average, Kin Canada clubs and members raise and donate about \$1.2M per year for Cystic Fibrosis Canada. As of this year, we have reached \$47,600,000 in contributions. In order to get to \$50 million by August 2020, we will need to double our efforts this year.

Your club can:

- ✓ Make direct contributions to Cystic Fibrosis Canada from your existing fundraising efforts
- ✓ Hold an additional fundraiser for CF in your community – double the impact!
- ✓ Ask members to personally contribute to the cause with tax-deductible donations to CF Canada
- ✓ Host a Walk to Make Cystic Fibrosis History in your community or help an existing CF Canada led Walk

EXAMPLE

The Kinsmen Club of Stayner & District holds a successful Toll Road fundraiser for CF annually. This year, they have committed to running two Toll Roads, to double down on their fundraising efforts!

If every club that doesn't currently donate to CF Canada makes a contribution and those that are currently giving do something extra this year, we WILL reach our goal and get that much closer to a world without CF.



Cystic Fibrosis
Fibrose kystique
Canada



Kin Canada
Kinsmen • Kinettes • Kin



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Tel. 416-485-9149 1-800-378-2233
Fax 416-485-5707
info@cysticfibrosis.ca
www.cysticfibrosis.ca

INFORMATION & FAQ'S

FIFTY FOR A HUNDRED CHALLENGE

Reaching \$50 million in donations and fundraising for CF Canada by the 2020 National Convention

As of January 31, 2019, Kin Canada has raised and donated an incredible \$47,600,000 for Cystic Fibrosis Canada over the course of our 55 year partnership! This partnership is a key contributor to the success that CF Canada has had in advancing the cause for people living with cystic fibrosis in Canada.

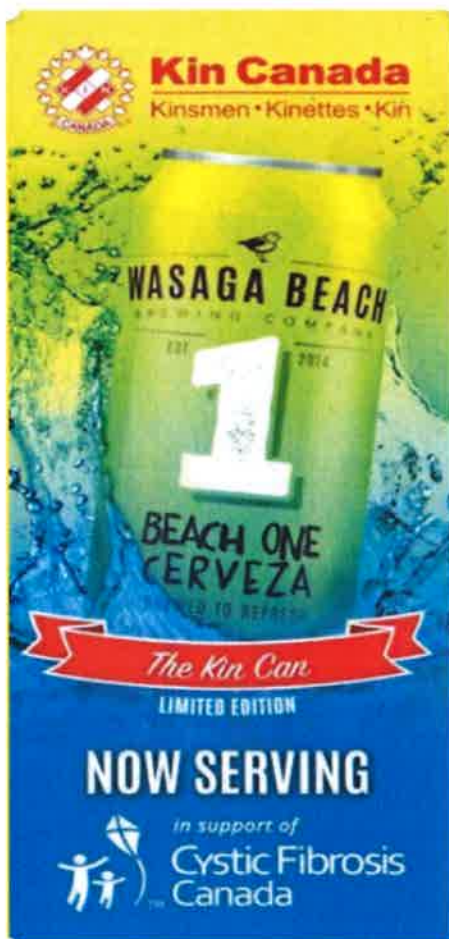
When the Kin-CF partnership was founded in the mid-1960's, children born with CF were not expected to live long enough to even attend school. Since that time, there have been many advancements in CF research and a network of specialized CF clinics has been established across the country. Kin contributions have helped move all of this forward to the point where children born with CF today have a predicted median age of survival of more than 52 years! There are actually more adults living with CF in Canada than children and people with CF are living longer, better quality lives.

Despite these accomplishments, cystic fibrosis is a very complex disease that is difficult to treat and can affect people in many ways. In 2017, half of the people who died of CF complications were under the age of 33. People with CF are still living lives that are too short and too difficult. There is much promise on the horizon with recent drug developments that target the cause of CF, not just treating symptoms, but these drugs are not yet widely available for Canadians, and even if they were, they are not a cure and will not help those who have rare mutations and/or have disease that has already progressed. We must continue to push forward with advancements in research, healthcare and advocacy, and the need for Kin's support and funding is more crucial than ever before, as we strive to ensure that people with CF can lead fuller, better lives.

FAQ's

- 1) What is this campaign – What better way to celebrate Kin's 100th anniversary than by reaching the \$50M milestone for the Kin-CF partnership? This is a challenge, but it's achievable! We are getting very close, and with the support of more Kin clubs and those

- c. District Governors and District Service Directors will be provided with more campaign materials as they are being developed.
 - d. CF Canada is working on revamping the way Kin reports are done so that we have more accurate, closer to real time reporting on Kin contributions. This can be complicated because "Kin money" comes in to CF Canada through many ways including direct club donations, third party events associated with a club, Kin member personal donations, walk fundraising, etc. Having said that, we are working to provide:
 - The DSDs and DGs with reports broken down by club
 - Leslie Venturino at Cystic Fibrosis Canada also can provide club reports and up to the minute information CONTACT: lventurino@cysticfibrosis.ca
- 4) What if a club can't double their donation – Every donation helps! If every club increased their contributions, some more than others, we will get there.
- 5) Can any club send in a donation? Yes and we encourage all to do what they can.
- 6) What are some strategies to increase donations?
- a. Double or increase the contribution from your club's general fundraising, gaming/lottery/bingo funds, or foundation.
 - b. Clubs that aren't currently giving to CF challenged by DG and DSD to make a contribution.
 - c. Hold a CF fundraiser – an info night, a breakfast or dinner event, a toll road, an auction, etc. there are many ways to hold a fun and effective fundraising event – contact Leslie at CF Canada for more ideas lventurino@cysticfibrosis.ca
 - d. Double down the effort! If your club is already hosting a CF fundraising event, implement another one or double its reach. Example: the Stayner Kinsmen hold a very successful Toll Road for CF each year. This year, they approached the municipality and received permissions to do TWO Toll Roads instead of one, and have the potential to double what they normally raise.
 - e. Put a Club Team in to raise money at the Walk to Make Cystic Fibrosis History.



Fellow Kin

Kin events are coming up! Please consider this fantastic opportunity that every club has with the sale of **Beach One Cerveza Kin Beer**.

For every case/keg purchased, they will make a donation of \$10 per case/\$20 per keg in your clubs name to Cystic Fibrosis Canada.

This beer has been taste tested all over District 1 with rave reviews and each can will have our logo on it!

With your club's SOP in hand you can order your beer directly through the brewery at sales@wasaga.beer , 416-294-5646 or you can contact your Cystic Fibrosis/Service Director, Bill Roskar broskar@rogers.ca to help you get started.

Happy CF fundraising and we'll see you soon!

Lisa W Burchails & Bill Roskar

2019/20 District 1 Cystic Fibrosis/Service Directors



Kin Canada 1920 – 2020
Cystic Fibrosis 1964 – 2019

Celebrating 55 years of Partnership



District 1 is the leader in selling the 55 year partnership with Cystic Fibrosis T-shirt

LIMITED EDITION

Only \$20.00

Contact Bill Roskar, District 1 Cystic Fibrosis/Service Director with your order

broskar@rogoers.com or 705-796-3272



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District 1

Here are a few notes and points of interest to accompany the District 1 Kin Financial Statement for 2018-2019, to be presented for approval at FLC.

Income notes:

- Interest income double budgeted
- District Dues – clubs folded after February 28th, 2018, one club did not pay their dues invoice
- Due to new Kinship One format, no ads were sold
- No funds were transferred from the surplus

Main sources of expense saving:

- No bank charges – thanks to St Thomas Kinsmen for using their membership with Libro
- Spring Convention costs – mileage was paid out with regular mileage cheques, rather than itemized for convention as was originally budgeted
- Mileage – executive & DGs typically carpooled
- DLS – thanks to Preston Kin club for free use of hall and Kin prices for meals
- Membership programs under budget
- Governor Dutch donated a great deal in addition to his time (total savings to district budget of close to \$2000)
 - All printing of District Planner
 - Discounted rate for printing house rules
 - Most of his mileage
 - All of his honorarium

Reserve fund information:

- \$750 in Membership Expansion fund were granted
- \$1712 was granted to NVP Terri to aid in campaign costs. \$300 from the Spring Convention fines pot were transferred to that account as per the house rules.
- \$1150 was accessed for FLC 2018 presenters, of the \$2000 allowed

Bottom Line:

Using funds from the surplus to balance the budget we presented in the spring of 2018 allowed us to keep dues the same as they've been in past several years.

Handling the funds of the district responsibly, and the generosity of executive members, allowed us to still come in under budget, only using 8% (\$630) of the surplus funds allowed (\$8,174.80).

Questions on this statement can be directed to Matt Sharpe at stthomassharpe@hotmail.com.

A welcoming and supportive network that's building leaders for our communities.

District 1 Kin

BUDGET VS. ACTUALS: TEAM OHANA 2018-2019

April 2018 - September 2019

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Income			
Interest		400.00	-400.00
Interest - bank account	264.72		264.72
Investment interest	613.79		613.79
Total Interest	878.51	400.00	478.51
Other Types of Income			
District Leadership Seminar	2,200.00	2,550.00	-350.00
Fine Pots	577.05	300.00	277.05
Kinship One & Website Ad Sales		275.00	-275.00
Leadership Skills Seminar	330.00	900.00	-570.00
Total Other Types of Income	3,107.05	4,025.00	-917.95
Program Income			
Convention Assessments	8,800.00	9,400.00	-600.00
House Rules Assessment	445.00	470.00	-25.00
Membership Dues	52,614.15	53,453.10	-838.95
Total Program Income	61,859.15	63,323.10	-1,463.95
Transfers In			
Surplus Advance	629.25	8,174.80	-7,545.55
Vice Governor Account	5,000.00	5,000.00	0.00
Total Transfers In	5,629.25	13,174.80	-7,545.55
Total Income	\$71,473.96	\$80,922.90	\$ -9,448.94
GROSS PROFIT	\$71,473.96	\$80,922.90	\$ -9,448.94
Expenses			
Communication (KS1 & Website)			
Website Hosting	271.20	300.00	-28.80
Total Communication (KS1 & Website)	271.20	300.00	-28.80
Conventions			
Fall Leadership Conference	7,989.33	7,615.59	373.74
National Convention (Governor)	3,715.54	3,450.00	265.54
Spring Convention	7,976.14	9,027.20	-1,051.06
Total Conventions	19,681.01	20,092.79	-411.78
Disbursements			
Convention Assessment	8,800.00	9,400.00	-600.00
Fine Pot Donation	577.05	300.00	277.05
Total Disbursements	9,377.05	9,700.00	-322.95
District Operations			
Deputy Governor Allotments	3,475.00	4,150.00	-675.00
District Membership Director	854.40	1,750.00	-895.60
District Planner		350.00	-350.00
Executive / Council Meetings	9,126.83	10,208.87	-1,082.04
Leadership Skills Seminar	627.15	947.50	-320.35
Total Executive / Council Meetings	9,753.98	11,156.37	-1,402.39
Governor's Honorarium	1,000.00	2,000.00	-1,000.00
Membership Programs	119.96	1,000.00	-880.04
Mileage - Deputy Governors	4,140.85	4,943.85	-803.00

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Mileage - Executive	3,633.79	4,138.45	-504.66
Mileage - Governor Travel	2,032.00	1,750.00	282.00
Total Mileage - Executive	5,665.79	5,888.45	-222.66
Vice Governor's Team	3,000.00	3,000.00	0.00
Total District Operations	28,009.98	34,238.67	-6,228.69
General Administration			
Awards	617.42	750.00	-132.58
Bank Service Charges		100.00	-100.00
Council shirts/badges	1,276.96	1,200.00	76.96
House Rules	180.78	470.00	-289.22
Kin Sales / Tributes	1,027.83	1,400.00	-372.17
Postage	439.86	900.00	-460.14
Professional Fees	565.00	300.00	265.00
Stationary/Secretaria/Printing	216.64	450.00	-233.36
Telephone		50.00	-50.00
Total General Administration	4,324.49	5,620.00	-1,295.51
Other Operations			
District Leadership Seminar	4,794.00	5,695.60	-901.60
Zone Conference Expense	15.00	200.00	-185.00
Total Other Operations	4,809.00	5,895.60	-1,086.60
Transfers Out			
Advance to VG team from Surplus	5,000.00	5,000.00	0.00
Total Transfers Out	5,000.00	5,000.00	0.00
Total Expenses	\$71,472.73	\$80,847.06	\$ -9,374.33
NET OPERATING INCOME	\$1.23	\$75.84	\$ -74.61
Other Income			
Surplus			
Charter Expansion Fund		6,295.17	-6,295.17
FLC Education	-1,150.00	2,000.00	-3,150.00
Membership Expansion Fund	-750.00	5,000.00	-5,750.00
NVP Trust Fund	-1,412.00	3,354.50	-4,766.50
Unrestricted Surplus	91,486.62	42,658.08	48,828.54
Total Surplus	88,174.62	59,307.75	28,866.87
Total Other Income	\$88,174.62	\$59,307.75	\$28,866.87
NET OTHER INCOME	\$88,174.62	\$59,307.75	\$28,866.87
NET INCOME	\$88,175.85	\$59,383.59	\$28,792.26

Signature: _____

Reviewed by Ken Gallager, Simcoe Kinsmen

Date: October 12th, 2019

2019 Spring Convention Agenda

Friday May 31 – Opening Ceremonies

Welcome to the Opening Ceremonies of Hawai'iian Kincation 2019. A huge thank you to the Kitchener-Waterloo Kinettes for stepping up to the plate and hosting us this weekend. We are so very grateful to you all for making the journey to Cambridge and spending your weekend with us. We hope you enjoy every moment of what this weekend will do for you.

O Canada – DG Melissa Whetham

Kin Song – DG Paul Durdin

Moment of Silence

A welcoming and supportive network that's creating leaders in our communities. That was our vision for District 1 this year. But it's not new. We've been doing this for years.

What is a leader?

We have members who, since joining Kin, have

- Started their own business
- Have been promoted at work
- Have run for public office
- have assessed fines at meetings
- have learned how to get along better with co-workers
- suggested ideas at work
- have talked to people they don't know about Kin
- have become more outgoing
- become more confident speaking to a group
- become less intimidated by conflict because they know how to help resolve it
- mentored newer members or co-workers
- been able to hold their liquor better

All of these, with maybe the exception of that last one, are signs of a leader. For many people, when they think of their community, they think of their town or municipality. But a community can be anything. We, in District 1, are a community. Your workplace is a community. The leadership skills we learn in Kin make all our communities a better place.

This weekend, we're here to do some business, learn a lot, and celebrate everything that we have accomplished this year. For some of us, those achievements may not be what we were expecting at the beginning of the year, but they are still worth celebrating. And what better place to celebrate than on a Hawai'iian Kincation??

Welcome from Convention Chairs Elaine Couch, Casey Sherritt

We have a lot of wonderful things in store for you all so rest up and be ready to Grow, Learn, Make Friends and Have Fun!

We now declare Hawai'iian Kincation Spring Convention 2019 open!

Saturday June 1 – Business

O Canada – DG Kim-Marie Lesperance

Kin Song – DG Paul Schnarr

Moment of Silence – Kin Club of Heaven

Each year, we create a special presentation to recognize and remember those members of our Kin family who have recently passed on, or as we like to say, they've transferred to the Kin Club of Heaven. Here are the members who have transferred since spring convention last year.

Address to the Chair:

Governors Karen and Dutch, Guests and Fellow Kin. I am a leader in my community!

Aloha, fellow Kin!

We hope that everyone had a great night last night.

Introductions. The following are Deputy Governors,

- o Zone A - Melissa and Paul, (make sure they're standing and being recognized, not just half standing and sitting immediately)

- o Zone B - Kim-Marie and Paul.
- o Zone C -Kim and Bill.
- o Zone D - Courtney.
- o Zone F- Chrissy and Shawn.
- o Zone G and H - Jay.
- o Zone J – Lisa.
- o Zone K - Melissa and Mike.
- The Team Ohana executive are:
 - o Chris Kekes- Coordinator,
 - o Carol Van Rooy- Communications,
 - o Tracy Spalding and Curtis Thoms - Service Directors,
 - o Matt Sharpe- Treasurer and Risk Manager,
 - o Lori Schnarr- Awards,
 - o Odette Houle- Secretary,
 - o Dustyn Pumfrey – Club Support
 - o Francine Burt and Scott Tapley- Vice Governors
- National Director Amanda Naughton-Gale
- From National staff– Krista Nichol (Communications Coordinator) and Christine Stahl (Projects Coordinator)
- All Past National Presidents
- All Past Zone and District Officers
- All Life Members.
- All New Members first timers stand and be recognized

Host Committee Remarks: LM Elaine, Kin Casey

Please find your miniature surfboard for your club, a souvenir of convention.

Appointment of Sergeant at Arms: KW Kinsmen Ron, Dave, & Dave

Appointment of Rules of Order: Past Governor and Life Member Darrell Cooper

Appointment of Credentials Chair: VG Francine

Appointment of Scrutineers Chair: VG Francine

Scrutineers Report: Submitted by Scrutineers Committee Chair, as printed in the brochure.

Appointment of Scrutineers:

DG Kim-Marie Lesperance, DG Bill Roskar, DG Lisa Wells, DG Mike Austin

8:25 CREDENTIALS REPORT

Kinsmen	36
Kinettes	29
Kin	2
Total accredited delegates	67
50% majority for straw vote	35
2/3 majority for straw vote	45

Poll or ballot vote

Kinsmen	588
Kinettes	329
Kin	33
Total voting strength	950

50% majority for ballot vote	476
2/3 majority for ballot vote	634

Motion to Accept the Credentials Report

Moved by: Mike Austin

Club: AD – Hensall

Seconded by: Robert Houle

Club: AD – Feversham Kinsmen

Carried

Motion to accept the Rules of Order and Scrutineers reports as printed in the Convention brochure

Moved by: Kim-Marie Lesperance

Club: AD – Centre Wellington Kinettes

Seconded by: Marty Makins

Club: AD – Hamilton Kinsmen

Carried

Motion to open the fine session

Moved by: Cory Richardson

Club: AD – St. Thomas Kinsmen

Seconded by: Casey Macrae

Club: AD – Fort Erie Kinettes

Carried

Anyone wishing to pay to pass the gavel for a fine, be aware that it will cost \$1, and will be for that fine only. It will automatically revert to the meeting chair after the fine has been ruled on.

Fine assessed against someone missing his voting stick, Brenda Dineen & Chris Swarthout.

Fine assessed on general principal for everyone in the room for \$1.00 except for VG they pay \$3.00

Motion to open the bids for Spring Convention 2020 and the Perc Dawson Golf Tournament?

Moved by: Cathy Manners

Club: AD – Grimsby Kinettes

Seconded by: Laurie-Dawn Antaya

Club: AD – Font Hill & District Kinettes

Carried

1st call for nominations for Spring Convention

CLUB: None

1st call for nominations for Perc Dawson

CLUB: None

We are pleased to announce that nomination papers for the position of Vice Governor of District 1 have been submitted in the names of:

- Tim Natyshak of the Tilbury Kinsmen and Eileen George of the Fort Erie Kinettes
- David Hart of the Kitchener Waterloo Kinsmen and Christine Heimpel of the Elgin-St Thomas Kinettes

Fine for great decorations from the host club.

Fine to Chris Kekes for not thinking

VG candidate presentations

David Hart and Chris Heimpel, Team Momentum, introduced team they are proposing, mentorship, communication, fellowship, training, theme for campaign, created their own song for Kin.

Tim Natyshak and Eileen Grey, Don't stop believKin, focussing on fellowship, unity, membership, theme for campaign.

We are One Team presentations

Motion to accept the budget as presented

Moved by: Marcus Antaya

Club: AD – Fort Erie Kinsmen

Seconded by: Jeanette Fitzpatrick

Club: AD – Chesley Kinettes

Carried as amended

Questions regarding computer and face to face meetings. Is the district laptop needed? Lots of discussion on increasing the dues and the value of using the surplus.
 Amendment to leave the amount of dues as is, the same amount as 2018-2019, and take any extra funds needed from the surplus.
 Moved by: Crystal Gildea
 Club: AD – KW Kinettes
 Seconded by: Roger Howson
 Club: AD – Stratford Kinsmen
 Amendment Carried
 Motion to accept the service budget
 Moved by: Cathie Brillinger
 Club: AD – Collingwood Kinettes
 Seconded by: Tim Natyshak
 Club: AD – Port Dover Kinsmen
 Carried
 Promotion of Beach One Cervasa beer for Cystic Fibrosis
 Trip to Roatan, Honduras, March 30, 2020, \$1547.00p.p.
 Friday Sept 13, Port Dover
 55th anniversary shirts available \$20.00
 New -You nailed it award
 CLS in Palmerston on Sept 28th, 2019
 Awards Chair Lori: Speakers

- Tracy Spalding, Lisa Burechails, Tim Natyshak

 NBOD presentation – Questions and feedback
 Vague mission, doesn't premiere what is first and foremost kin. Should be 'to be not to become'. Vague but direct, need to become an organization where people know what a Kinsmen is. Denigrates the other service clubs that work in the area, best known might be a better wording. Thought we already were. Need to make sure we are recognized as all Canadian community service organization. Denote that its volunteer. Kin, your community's heartbeat
 Mission Statement: Not volunteers we are dues paying members. Involved members, dedicated members. We are proactive. Personal development seems like just a consequence of being a member. Personal development is important to the business community and the younger people we want to draw to the association. Values. Members considered friend or family, family orientation of kin. Giving back. Integrity, respect, inclusion, community, compassion, empathy, pride, trustworthy, generosity, loyalty, mentoring
 Risk Management presentation
 Discussion on police checks, proper signage, photo permissions, and other risk management
 Second call for Nominations – Host club of Spring Convention 2020 – none
 Second call for Nominations – Perc Dawson Golf Tournament – none
 Kin Grace led by DG Courtney Lee
 Service Directors Tracy & Curtis
 Curtis now has his name stroked out on the screen and Tracy said you can put it right through his head for abandoning her.
 Motion to accept the financials from 2017/18 CF/Service
 Moved by: Melissa Penner
 Club: AD – Mitchell Kinettes
 Seconded by: Chris Swarthout
 Club: Ad – St Marys Kinsmen
 Carried
 Presentation by Jeffrey Beach from Cystic Fibrosis Canada
 Painting it red Canada, accepted cheques from members, auctioned off a couple items for HREF and Cystic Fibrosis.
 Club Support Dustyn
 Did membership survey online with the floor
 Norm McColl arrived for a visit
 Communications Carol

Paparazzi of the team, KS1 web based went well, event calendar being used, email blasts.

Russ Jackman of the St Thomas Kinsmen to present the financials for FLC 2018

Motion to accept District One FLC 2018 Financials as circulated and presented.

Moved by: Cory

Club: AD – St Thomas

Seconded by: Chris Swarthout

Club: AD – St Marys Kinsmen

Carried

District Secretary Odette Houle

Motion to accept the 2018 FLC minutes as circulated in brochure

Moved by: Rob Houle

Club: AD – Feversham Kinsmen

Seconded by: Tina Swarthout

Club: AD – St Marys Kinettes

Carried

FLC 2019 presentation – Goderich. Rockin it out in Grand Bend. Karaoke Friday night. Nov 8 to 10, 2019

Final Call for Nominations - Host Club of Spring Convention 2020

Moved by: Doug Freeland

Club: AD – Fonthill & District Kinsmen

Seconded by: Monika McKean

Club: Clinton Kinettes

That Zone D host Spring Convention 2020

Final Call for Nominations – Perc Dawson Golf Tournament - None

Motion to close nominations

Moved by: Brenda Dineen

Club: AD – Listowel Kinettes

Seconded by: Mary Metcalfe

Club: AD – London Kinettes

Carried

Election – VG Francine

- Roll call, ballot instructions, voting
- unseal the room

NVP candidate presentations

Corie Rusica-Olsen

Terri Iredale

Importance of AD forms

Motion to close the fines session

Moved by: Dustyn Pumfrey

Club: AD – Preston Kinsmen

Seconded by: Judy Moffat

Club: AD – Sarnia Kinettes

Carried

GOOD OF KIN:

Collingwood Kinettes selling cheer for a year tickets

St Marys kinsmen July 25 to 27 Summerfest

KW Kinettes collecting empties from convention, please bring them down to the lobby

KW Kinettes selling beef jerky

Work with your local council and city staff to get permissive grants for rentals

Fort Erie Kinsmen and Kinettes hosting walking tacos again at Kin Kamp

Club already taken interest in FLC next year

5000.00 kayak, 30.00 each, proceeds to CF

Sarnia Kinsmen July 5 to 7 Ribfest

Stoney Creek Kinsmen peach festival Aug 23 to 25

Drayton fall fair Aug 9 to 11 will have Wasaga Beach Cervasa beer

Sergeant at Arms Report: \$300.00

No motion for fines direction, goes to NVP fund as per District house rules.

Election results

- District Perc Dawson Host Club: none
- Spring Convention 2020 Hosted by: Odette cast one ballot in the name of Zone D Kin
- Vice Governors 2019-2020: BelieveKin Eileen and Tim

Motion to destroy all the ballots:

Moved by: Marty Makins

Club: AD – Hamilton Kinsmen

Seconded by: Matt Spencer

Club: AD – Grimsby Kinsmen

Carried

Tonight, we will be gathering for celebrations of your achievements for the last Kin year.

Motion to adjourn

Moved by: Jeff Nicholls

Club: AD – Blenheim Kinsmen

Seconded by: Linda van Lynd

Club: AD – Elgin St Thomas Kinettes

Carried

Spring Convention 2019 - hosted by Kitchener-Waterloo Kinettes

Hawaiian Kincation

		Budget	Actual
Income		100	108
Registrations		\$13,500.00	\$15,095.00
Hospitality Bar		\$2,500.00	\$0.00
bar snacks		\$500.00	\$0.00
Assessment		\$4,450.00	\$4,400.00
Council dinner		\$700.00	\$725.00
Hospitality Snacks		\$500.00	\$90.50
Club expenses		\$1,400.00	\$0.00
Sponsorship		\$0.00	\$625.00
	Total	\$23,550.00	\$20,935.50
Expenses			
Catering		\$10,050.00	\$8,789.60
Council Dinner		\$700.00	\$751.82
Room rental		\$175.00	\$175.00
Hotel Gratuity		\$1,507.50	\$1,591.21
HST		\$1,502.00	\$1,432.70
Assessments Returned		\$4,400.00	\$2,050.00
Liquor License		\$350.00	\$0.00
Wakey Wakey		\$0.00	\$249.38
Hospitality Bar		\$500.00	\$0.00
Hospitality Snacks		\$200.00	\$338.40
Entertainment		\$500.00	\$418.10
Decorating		\$350.00	\$393.47
Shirts / Costumes		\$350.00	\$221.47
Boodle Bags		\$700.00	\$0.00
Printing		\$300.00	\$390.33
Promotion		\$500.00	\$87.26
Rooms for the club		\$250.00	\$1,099.89
Allowance for club meals		\$1,190.00	\$135.00
Bank charges		\$0.00	\$73.35
	Total	\$23,524.50	\$18,196.98
Net Profit		\$25.50	\$2,738.52